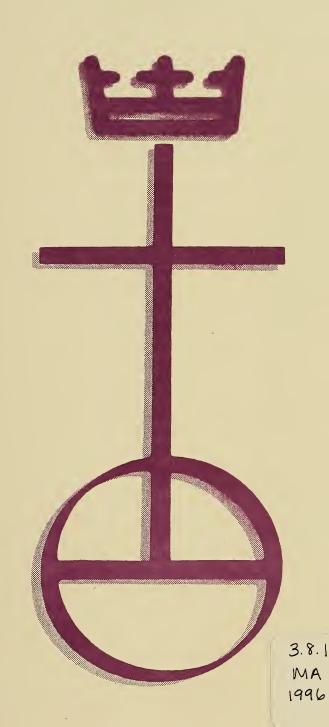
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and MINUTES of the 197th ANNUAL MEETING of the MASSACHUSETTS CONFERENCE of the UNITED CHURCH OF CHRIST



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Staff: The Rev. Mr. Ronald McLean

COMMISSION FOR STEWARDSHIP & MISSION INTERPRETATION

<u>Class of 1997</u>	
The Rev. Mr. Richard Baker, 56 Fatima Drive, Somerset 02726	508-672-3570
The Rev. Mr. Jeffrey Erb, Second Congregational Church, 80 Pleasant St.,	413-283-4757
Palmer 01069-1734	bs. 413-283-6958
The Rev. Ms. Janet Mackey, 61 MacArthur Road, Natick 01760-2936	508-655-5049
	bs. 617-659-2887
Ms. Denise A. Smith, 75 Huntoon Highway, Bldg 5, Unit 8,	508-892-9246
	538 bs. 508-855-8000
Ms. Judith Thurlow, 44 Salisbury Street, Dracut 01826-5710	508-459-7519
, , , , , , , , , , , , , , , , , , , ,	bs. 508-251-5177
Class of 1998	
Ms. Linda Desmarais, 110 Arthur Street, Fall River 02720	508-672-3956
The Rev. Ms. Lynne Dolan, 32 Eton Street, Springfield 01108	413-746-8934
, , , , , , , , , , , , , , , , , , , ,	bs. 413-732-0117
The Rev. Mr. Hugh Knapp, P.O. Box 77, Nahant 01908	617-581-1350
	bs. 617-581-1202
The Rev. Mr. Pashington Obeng, 68 Beechwood Road, Wellesley 02181-2333	617-237-8559
, , , , , , , , , , , , , , , , , , , ,	bs. 617-235-4424
The Rev. Mr. Dale Proulx, 16 Chapel St., Ashburnham 01430	508-827-5485
	bs. 508-827-5553
Class of 1999	
Ms. Carolyn Clark, 130 Lakeside Avenue, Wrentham 02093-1222	508-384-2021
Mr. Carl G. Erickson, 218 South Street, Northampton 01060-4023	413-586-4521
Mr. Douglas Marshall, 18 Lawrence Street, Charlestown 02129-3517	617-242-5398
Mr. Stephen Walsh, 17 Bush Hill Road, Ipswich 01938-1620	508-356-4632
	bs. 617-973-7052
Dr. Betsy Whitman, 25 Alexander Street, Framingham 01702	508-879-9983
Ms. Nora Wilcots, 7 Reed Street Terrace, Cambridge 02140	617-864-6119
,	bs. 617-278-3690
	2

Staff: The Rev. Mr. Stephen Gray

OFFICERS, COORDINATORS, AND DISTRICT PRESIDENTS OF THE MASSACHUSETTS WOMEN'S FELLOWSHIP 1995-1997

President Joan Vander Vliet, 23 Dunnell Road, Greenfield 01301	413-774-2697
<u>Vice Presidents</u> Sharon Martin, 12 Overlook Avenue, West Gloucester 01930 Judy Stone, 44 Beattie Drive, Florence 01060	508-283-3516 413-586-5845
Secretary Kathy Olmsted, 28 Claridge Drive, Worcester 01602	508-793-1284
Treasurer Connie Holt, 22 Ranger Road, Natick 01760	508-653-6392
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Mission Material Aids Nancy Cook, 41 Nickerson Road, Orleans 02653	508-255-9232
Social Concerns Madelyn Spencer, Laurel Towers #505, 2 Rice St., Saugus 01906	617-233-6726
Spiritual Life Sally Day, 12 Tatnuck Gardens, Worcester 01602	508-754-2834
DISTRICT REPRESENTATIVES	
Andover Christina Kruper, 665 Groton Street, Dunstable 01827	508-649-9270
Barnstable	508-255-9232
Nan Cook, 41 Nickerson Road, Orleans 02653 Berkshire	
Sue Farnum, 87 East Street, Great Barrington 01230-1405 Essex	413-528-0946
Audrey Giangregoria, 72 Gardiner Street, Lynn 01905 Franklin	617-592-3697
Joanne Graves, 183 Fairfield Ave. W., Greenfield 01301	413-773-7093
Hampden Althea Woods, 8 Rochford Drive, Wilbraham 01095	413-598-6359
Hampshire Judy Stone, 44 Beattie Drive, Florence 01060	413-586-5845
Middlesex-Union Mary Starkey, 4 Ladder Hill Terrace, Templeton 01468	508-939-5989
Old Colony	508-758-3744
Beverly Farwell, P.O. Box 121, Mattapoisett 02739 Helen Durfey, 215 Riverside Avenue, Somerset 02726	500-750-3744
Pilgrim Gloria Bamford, 31 Indian Trail, Scituate 02060	617-545-8419
Worcester Elsie Warneke, 9 Hartford Road, Worcester 01606	508-853-5301

NATIONAL UNITED CHURCH OF CHRIST INSTRUMENTALITIES

Historical Council	
Ms. Susan Dickerman, (97), P.O. Box 2246, Framingham 01703-2246	508-875-5233
Office of Communications	
The Rev. Ms. Denise Esslinger, (97), 1779 Wilbraham Rd., Springfield 01119	413-790-7587
	bs. 413-782-2112
United Church Board for Homeland Ministries	
The Rev. Paul Adkins, (01), 19 Church Rd., Shrewsbury 01545	508-845-7286
Ms. Lynda Fairbanks Atkins, (01), 15 Haverhill Rd., Topsfield 01983	508-887-2518
The Rev. Erwin Bode, (99), 12 Phoenix Row, Haverhill 01832	508-373-6748
Ms. Susan Dunker, (97), 210 Herrick Rd., Newton Center 02159	617-965-7966
Mr. Roderick A. Ireland, (97), 55 Valentine Road, Milton 02186	617-696-8635
The Rev. Judith Mullins, (01), 120 N. Silver Lane, Sunderland 01375	413-665-0154
Mr. Donald Smith, (99), 19 Elm St., Wellesley 02181	617-237-3296
United Church Board for World Ministries	
Ms. Laurel Baumer, (97), 43 Jeffrey Road, Wayland 01778	508-358-5283
Mr. Michael Benn, (99), 15 Ricker Road, Newton 02158	617-965-9846
Mr. Donald Holcomb, (97), 3 Center Street, Granby 01033	413-467-7096
The Rev. Elizabeth King, (01), 63 High Street, Stoneham 02180	508-744-3164
The Rev. Diane Kessler, (99), 14 Beacon St., Boston 02108	617-523-2771
Ms. Kathy LaDu, (97), 95 High Plain Road, Andover 01810	508-475-6363
Mr. Elizer Reyes, (01),	
Mr. James Savage III, (99), 15 Lakeshore Drive, Natick 01760	508-650-5377
Mr. H. Carl Whitman, (97), 25 Alexander Street, Framingham 01702	508-879-9983
Ms. Ester Zeimetz (97), 17 Third Street, Mattapoisett 02739	508-758-6289
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MASSACHUSETTS CONFERENCE OF THE UNITED CHURCH OF CHRIST **BYLAWS**

Article I PURPOSE AND DEFINITIONS

- The purpose of the Massachusetts Conference of the United Church of Christ as stated in its charter (1799) is "diffusing the knowledge of the Gospel of Jesus Christ ... and in concert with other ecclesiastical bodies for the general increase of Christian union and spiritual efficiency and the advancement of Christ's Kingdom on earth."
- 2. The local church is the basic unit of the life and organization of the United Church of Christ. It is autonomous and has the power of self-determination in all matters.
- 3. An Association is composed of all local churches in a geographical section of the Conference, of all ordained ministers holding standing therein, of all commissioned ministers of that Association, and of those licensed ministers who have been granted voting membership in that Association.

An Association may include Congregational Christian churches which are not part of the United Church of Christ, yet are in voluntary fellowship with and are recognized by the Association.

4. The name of this corporation is the Massachusetts Conference of the United Church of Christ, herein referred to as the "Conference." The Conference is that body of the United Church of Christ which is composed of all local churches in a geographical area, all ordained ministers holding standing in its Associations, all commissioned ministers in its Associations, and those licensed ministers who have been granted voting membership in its Associations.

It joins with other Conferences and agencies of the United Church of Christ for the advancement of God's work in this world.

5. An Area is established by the Board of Directors and is composed of an Association or Associations informally grouped together for the convenience of the Conference.

Article II DENOMINATIONAL BASIS

Following Congregational principles, this Conference shall under no circumstances exercise authority over churches or individuals or interfere with the government or discipline of the churches. It shall advise and counsel the churches when requested but it is recognized that each church has the power of self-determination in all matters.

Article III DOCTRINAL BASIS

This Conference declares its steadfast allegiance to the faith which our forebears confessed, which, from age to age, has found its expression in the historic creeds of the Church Universal and of this Communion.

Article IV CONFERENCE MEETINGS

1. Conference Meeting Membership

A. When this Conference meets, its voting membership shall consist of the following:

- delegates from each local church, for a term of one year. The number of delegates from churches with a membership of 300 or less shall have two delegates; 301- to 600-member churches shall have three delegates; 601- to 900-member churches shall have four delegates; 901- to 1200-member churches shall have five delegates; 1201- to 1500-member churches shall have fiv member churches shall have six delegates; 1501- to 1800-member churches shall have seven delegates; officers of the Conference;

members of the Board of Directors;

members of Conference Committees and Commissions mentioned in the bylaws;

persons who are ordained and hold standing in an Association of this Conference;

persons who are commissioned and licensed ministers who have been granted voting membership in an Association of this Conference.

Bylaws

B. Associate members with the privilege of speaking but without vote shall consist of the following:

* the Moderator of each Association;

* Associate Conference Ministers;

* the President of the Massachusetts Women's Fellowship;

- * presidents of mission and aid societies related to the Conference.
- C. Honorary members with the privilege of speaking but without vote shall consist of the following:
 * delegates from corresponding bodies;

persons appointed to speak before the Conference;

* persons made honorary members by vote of the Conference.

2. Annual Meeting

The Annual Meeting of the Conference shall be held between April 1 and June 30, as the Board of Directors shall decide. The business to be conducted at the Annual Meeting shall include the election of officers, other members of the Board of Directors and Committees, Commission members and Delegates and Alternates to the General Synod; the presentation of reports; the determination of the annual rate of Fellowship Dues and the proportion to be retained from Our Church's Wider Mission giving of the churches; the adoption of a budget for the next fiscal year; and the transaction of any other business that may properly come before the meeting. Notice of the time, place, and general business of the meeting, including the budget and Treasurer's report, shall be mailed not later than one month prior to the meeting to each church, in sufficient quantity for its voting members, and also mailed to all other members of the Conference.

3. Special Meetings

Special meetings of the Conference may be called by the Board of Directors. Special meetings of the Conference shall be called by the Board upon written request, specifying the purpose of the meeting, from no fewer than one-hundred (100) persons who are voting members of the Conference, as defined, and who shall represent at least fifty (50) churches from the five Areas of the Conference. The meeting so requested shall be held within two months of the receipt of the completed petition unless an already scheduled meeting will be held within four months.

No action shall be taken at any special meeting on business not specified in the notice for such meeting. Written notice of the time, place, and purpose of the meeting shall be mailed at least three weeks before the meeting to each church, in sufficient quantity for its voting members, and also mailed to all other voting members.

4. Quorum

The quorum shall consist of two-hundred (200) members, providing that each Association is represented by at least two churches.

5. Voting Procedures

Each Conference member present in person shall be entitled to one vote. Uncontested elections may be by voice vote or other means; contested elections shall be by ballot; a plurality of votes shall elect.

6. Annual Meeting Committees

A. The Nominating Committee

- (1) <u>Composition</u> -- There shall be a nominating committee of the Conference consisting of eighteen (18) members. The membership of the committee shall be representative of the Conference with not less than one-half being lay persons.
- (2) Method of Election: Term: Vacancies -- The Board of Directors shall present to the Conference at its Annual Meeting nominations for membership to the Nominating Committee. Members of the Nominating Committee shall serve three-year terms, with six members elected by the Conference at each Annual Meeting. Past members of the Nominating Committee shall not be eligible for re-election to the Nominating Committee for a period of one year following their completion of a term. Vacancies in the Nominating Committee shall be filled by the Board of Directors until the next Annual Meeting of the Conference.
- (3) <u>Selection and Term of Chair</u> -- The chair shall be appointed by the President from among the committee members for a term of one year.

- (4) Quorum -- a majority of the members of the committee must be present in person to constitute a quorum for the transaction of business.
- (5) Responsibilities -- The committee shall present to the Conference at its Annual Meeting a single slate of nominees for Moderator and Vice-Moderator, members-at-large of the Board of Directors, members of the Annual Meeting Planning Committee and Commissions and General Synod Delegates and Alternates, and shall include nominees to fill vacancies occurring in any of these positions.

Nominees for positions on the Board of Directors, the Commissions, the Annual Meeting Planning Committee, and Delegates and Alternates to General Synod shall be from all Areas of the Conference and of different ages and races. Each group shall be at least 40% of each gender, and at least 50% shall be laypersons.

Nominations may be made from the floor at the Annual Meeting, provided the eligibility of the individuals so nominated has been established and is in accordance with these bylaws, and the written consent of such individuals has been secured and submitted to the Nominating Committee at the meeting.

Associations are encouraged to make suggestions of nominees for all positions but most specifically for delegates and alternates for General Synod, who must meet the criteria in the Bylaws of the United Church of Christ.

B. The Annual Meeting Planning Committee

The Annual Meeting Planning Committee shall consist of the Moderator, the Vice Moderator, and fifteen (15) elected members, five of whom shall be elected each year for a term of three years. This committee shall plan the program for each meeting of the Conference.

C. The Business Committee

The Business Committee shall consist of members appointed by the Moderator from the membership of the Board of Directors and of the Annual Meeting Planning Committee. This committee shall prepare the agenda for business sessions, recommend changes during meetings, and in general expedite the business of Conference meetings. The Vice Moderator shall serve as the chair of the committee.

D. The Credentials Committee

At least one week before the opening of a Conference meeting, the Secretary shall appoint members of the Credentials Committee. The Secretary shall serve as chair. The committee shall be responsible for the resolution of issues relating to the eligibility of members of the Conference meetings. Decisions of this committee shall be final and binding for the meeting for which it was formed.

Article V OFFICERS

1. Number and Title

The officers of the Conference shall be the Minister and President, Secretary, Treasurer, Moderator, Vice-Moderator, and such other officers as the Conference may elect.

2. Election, Terms, Vacancies

The officers shall be elected by members of the Conference for a term of one year or until their successors are elected. A vacancy among the officers, other than that of Minister and President, shall be filled by the Board of Directors until the next Annual Meeting or until a successor is elected. No officer, with the exception of the Minister and President, shall serve more than six terms.

In the case of a vacancy in the office of Minister and President, the Board of Directors shall appoint a search committee to nominate a candidate for election at the Annual Meeting. The Board shall appoint an interim Minister and President to serve until a candidate is elected by the Conference. While the interim Minister and President is being selected, the Board will make arrangements for carrying out the duties of this office.

3. Removal

An elected officer may be removed by an affirmative vote of two-thirds of the total membership of the Board of Directors.

4. Duties

The duties of the officers shall be as follows:

- A. The Minister and President shall be the chief corporate and executive officer of the Conference and shall, subject to the direction of the Conference and the Board of Directors, have general charge of its mission and activities. The Minister and President shall be an ex-officio member of the Annual Meeting Planning, Business, and Credentials Committees of the Conference. The Minister and President shall be the representative of the Conference among all the churches and in denominational and ecumenical bodies. The Minister and President shall direct the staff and employ and release all non-appointed employees in accordance with procedures adopted by the Board of Directors.
- B. The Secretary shall be chair of the Credentials Committee and shall carry other duties as are usual to this office and shall exercise such other powers and perform such other duties as may be assigned by the Minister and President or the Board of Directors.
- C. The Treasurer shall be responsible for seeing that all monies of the Conference are received, held in custody and disbursed as authorized; that accurate accounts of monies received and paid out are kept; and that financial statements and reports are prepared and issued. The Treasurer shall exercise the powers and perform such other duties usually incident to the office of treasurer and shall exercise such other powers and perform such other duties as may be assigned by the Minister and President or Board of Directors. Any Assistant shall perform such duties as may be assigned by the Treasurer or the Minister and President in the absence or incapacity of the Treasurer.
- D. The Moderator or, in the absence of the Moderator, the Vice-Moderator, shall preside at all meetings of the Conference. In the absence of both a Moderator and a Vice-Moderator, a member of the Board of Directors shall call the meeting to order and conduct the election of a Moderator Pro Tempore.

Article VI BOARD OF DIRECTORS

1. Responsibilities

The corporate business and affairs of the Conference shall be under the direction of the Board of Directors. Except as may be otherwise provided in these Bylaws or the Articles of Incorporation, the Board shall have and may exercise all the powers of the Conference between meetings of the Conference, and actions taken shall be reported to the next Annual Meeting.

Relying on the help of God, the Board of Directors:

- A. shall have general responsibility for the development and implementation of the Conference's policy, program, and budget;
- B. shall appoint Associate Conference Ministers and approve the outline of their duties;
- C. shall nominate the Minister and President, Secretary, and Treasurer;
- D. shall nominate members of the Conference Nominating Committee;
- E. shall fill vacancies in any office or committee of the Conference including vacancies in the membership of the Board until the next Annual Meeting of the Conference or until successors are elected;
- F. may remove any director or officer of the Conference by a two-thirds affirmative vote of its total membership;
- G. may remove any Associate Conference Minister upon the recommendation of the Minister and President.

2. Composition

The Board of Directors shall consist of the officers of the Conference and sixteen (16) members-atlarge. The members-at-large shall be nominated so that each Association is represented by at least one director and no Area has fewer than three directors.

3. Election, Term and Vacancies

The members-at-large shall be elected by the Conference for a term of four years, and shall serve for no more than one term without a lapse of one year. The term of office of approximately one-fourth of the members-at-large shall expire at each annual meeting of the Conference. Regardless of the number of consecutive years any person shall have served as a member-at-large, such person shall be eligible to be a member of the Board when serving as an officer. The Board elects its own chair and vice-chair.

4. Meetings

Regular meetings of the Board shall be held at times and places as may be determined by the Board, except that the Board shall meet no fewer than five times each year. Notice of time, place and purposes of the meeting shall be mailed to each Board member not fewer than five days before the meeting.

Special meetings of the Board may be called by the chair. Special meetings of the Board must be called by the chair upon written request of a majority of the Board members. If the chair fails to call such a specially requested meeting, the secretary shall call the same. The purpose of such meetings shall be stated with the request, and no other business shall be transacted except that for which the meeting has been called. Notice of time, place, and purpose of the meeting shall be given by mail or telephone to each Board member not fewer than three days before the meeting.

5. Quorum

A majority of the members of the Board shall be present in person to constitute a quorum.

6. Board Committees

A. Establishment

The Board of Directors may establish such long-term and short-term committees as it deems necessary.

B. Appointment and Terms of Chairs

The chair of Board Committees shall be appointed by the chair of the Board for a specified period of time or until the work of the committee has been completed.

C. Appointment and Term of Members

Committee members shall be appointed by the chair of the Board after consultation with the chair of the respective committee and subject to the approval of the Board of Directors, for a term of one year.

Article VII CONFERENCE PROGRAM

1. Program Commissions

A. Composition

There shall be program commissions consisting of six to sixteen members each. The Minister and President shall assign staff to work with each commission. The number, titles and sizes of the commissions shall be established from time to time at a Conference Meeting upon recommendation of the Board of Directors.

B. Election, term, and vacancies

Members of commissions shall be elected by the Conference for a term of three years with one third of the members' terms expiring each year. Members may serve no more than one full term without the lapse of one year between terms. Vacancies in commissions shall be filled by the Board of Directors until the next Annual Meeting of the Conference or until successors are elected.

C. Selection and term of chair

Each commission shall elect its chair from among its members. The term shall be one year with re-election possible.

D. Quorum

A majority of the members of the commission shall be present in person to constitute a quorum for the transaction of business.

E. Responsibilities

The program commissions are responsible for seeing that basic, broad strategies assigned by the Board of Directors are carried out within guidelines and budget adopted by the Board of Directors and the Annual Meeting.

2. Program Assembly

A. Composition

Members of the Assembly shall include:

* the moderators of each Association and of the Conference;

- * thirty members elected or appointed by the Associations; the number allocated to each Association shall be on the basis of church membership;
- * one member of each program commission;

* the Conference Minister and President.

One member of the Board of Directors and all Associate Conference Ministers are members of the assembly ex officio with voice, but without vote.

B. Convener

The Conference Moderator or Vice Moderator shall convene the Assembly and preside.

C. Meetings

The Assembly shall meet at least every third year upon the call of a Conference Moderator.

D. Responsibilities

The Assembly shall consider and rank the program directions of the Conference. A report of the proposed Conference goals and basic strategies shall be given to the Board of Directors which shall use them in overseeing the development and implementation of Conference programs. The Board of Directors shall present to the Annual Meeting a statement of the goals and basic strategies of the Conference in conjunction with the proposed annual budget.

Article VIII TERMS OF OFFICE AND ELIGIBILITY

All terms shall begin at the close of the Annual Meeting. One-half or more of an unexpired term shall constitute one full term for the purpose of determining eligibility to serve additional terms.

All officers and members of the Board of Directors, Conference Committees, and Commissions may serve only while a member of a church that has standing in an Association of the Conference.

Bylaws

Any person elected to the Board of Directors or to any Committee or Commissions of the Conference who shall fail to attend three consecutive regular meetings without an explanation of absence shall be considered to have resigned. Whoever is nominated to the Board of Directors or to any Committee or Commission of the Conference on the basis of church membership in one of the five Areas of the state shall be considered to have resigned if, during the term of office, the person transfers his or her church membership out of that Area.

Article IX FINANCE

1. Budget

At each Annual Meeting, the Conference shall adopt a budget of estimated income and expenditures for the next fiscal year.

Changes to the proposed budget will be considered at an Annual Meeting only if a written proposal outlining the desired changes to the proposed budget and signed by at least five members of the Annual Meeting has been filed with the Treasurer at least two weeks prior to the date of the Annual Meeting. However, changes to the proposed budget may be considered at the Annual Meeting if two-thirds of the delegates present vote to consider such proposal.

2. Retention Rate and Fellowship Dues

The rate of Fellowship Dues and the portion to be retained from Our Church's Wider Mission for the next fiscal year shall be established by vote of the Annual Meeting approving the Conference's budget. The amount of the Fellowship Dues and the retention rate so established shall be for an entire year and shall not be changed until the next Annual Meeting of the Conference.

3. Fiscal Year

The calendar year shall be the fiscal year of the Conference.

4. Financial Report

A summary report of the financial operations of the Conference shall be printed in the Conference Yearbook.

5. Corporate Assets

The Board of Directors shall manage all of the business affairs of the Conference. However, corporate assets, whether restricted monies or title to real property and whether one transaction or a series of related transactions, involving more than an aggregate of \$250,000 shall be disbursed or conveyed only by a vote of the Conference. This limitation shall not conflict with or limit the provisions of gifts, bequests, or other donations to the Conference. However, the Board of Directors may create and manage special funds to receive gifts for special purposes of the Conference.

6. Audits

A certified public accountant shall be retained by the Board of Directors to make an annual examination of the financial accounts of the corporation. A report of all examinations shall be submitted to the Board of Directors.

7. Indemnification

No officer, director, or staff member of the Conference shall be personally liable to the Conference or its members for monetary damages for breach of fiduciary duty as an officer, director, or staff member, provided, however, that this provision shall in no way be construed to eliminate or limit the liability of an officer, director, or staff member (A) for any breach of his or her duty of loyalty to the Conference or its members, (B) for acts or omissions not in good faith or involving intentional misconduct or a knowing violation of law, or (C) for any transaction from which the officer, director, or staff person derived an improper personal benefit.

Bylaws

8. Dissolution

In the event of the dissolution or final liquidation of the Conference, after all liabilities and obligations of the Conference have been paid, satisfied or discharged, or adequate provisions have been made therefor, all remaining property and assets of the Conference shall be distributed to such organization or organizations affiliated with the United Church of Christ as may be designated by the Executive Council of the United Church of Christ.

Article X MASSACHUSETTS WOMEN'S FELLOWSHIP

The Massachusetts Women's Fellowship, United Church of Christ, is an auxiliary organization of the Conference established to undergird the program of the Conference and its churches by (1) encouraging women to grow to full stature as mature Christians; (2) enlisting women in a closer fellowship of Christian love; and (3) encouraging the participation of women in the life and work of the whole church. The Fellowship shall organize itself and set its own rules, providing they are not in conflict with these Bylaws.

Article XI BOARD OF MINISTERIAL AID

The Board of Ministerial Aid shall be the agent of the Conference in the work of aiding needy ministers and their families and shall make an annual report to the Conference. On notice of a vacancy in the membership of the Board of Ministerial Aid, the Board of Directors shall nominate a person to fill the vacancy.

Article XII BOSTON SEAMAN'S FRIEND SOCIETY

The Boston Seaman's Friend Society shall be the agent of the Conference in the work of promoting the spiritual and temporal welfare of seafarers and shall make an annual report to the Conference. Each year the Board of Directors shall confirm the nominations of five persons to serve three year terms as corporate members of the Society.

Article XIII PARLIAMENTARY AUTHORITY

Robert's Rules of Order, in its most recent revision, shall be the parliamentary authority governing the meetings of the Conference, the Board of Directors and committees, subject to the laws of the Commonwealth, the articles of incorporation and these Bylaws.

Article XIV AMENDMENTS

These Bylaws may be amended by a vote of two-thirds of the members of the Conference present and voting at any meeting of the Conference provided that the proposed amendment shall have been included in the notice of the meeting, and provided the proposed amendment shall have been recommended by the Board of Directors or proposed at a previous Conference meeting.

MINUTES OF THE 197TH ANNUAL MEETING

MASSACHUSETTS CONFERENCE OF THE UNITED CHURCH OF CHRIST June 7, 8, 9, 1996

South Hadley, Massachusetts

The 197th Annual Meeting of the Massachusetts Conference of the United Church of Christ began with worship at 11:00 AM on Friday, June 8, 1996, in Chapin Auditorium, Woolley Hall, at Mount Holyoke College. The theme of the meeting was "Who Do You Say That I Am?" and a liturgical drama, "On the Road to Emmaus" invited participants to share instances when Jesus was present to them.

The Rev. Mr. Harold Cooper, Moderator, called the first plenary session to order at 11:35 AM. After greeting and welcoming the delegates, Mr. Cooper gave an overview of the purposes of Annual Meeting. He then announced the appointment of the Business Committee in accordance with the Bylaws of the Conference: Mr. Douglas Anderson, Ms. Martha Aney, Ms. Marilyn Briggs, Ms. Margery Eramo, Ms. Elaine Kurtz, Mr. John Pearson, Ms. Joan VanderVliet, and Mr. Paul McDaniel, chair. Mr. Cooper introduced Mr. McDaniel as Vice Moderator of the Conference. He then introduced the Credentials Committee, consisting of Ms. Joan VanderVliet, Chair; Mr. Zack Deal; and the Rev. Ms. Beverly Latif Duncan. He then called upon Ms. VanderVliet who reported for the committee that there were 452 delegates, 290 clergy, 5 ex officii, 7 commissioned and/or licensed ministers, 87 visitors, and 81 others registered for a total of 922 pre-registered for the meeting. As there were more than 200 delegates in attendance, the Moderator declared a quorum present. He then announced his appointment of the ushers as tellers and reported that they were being coordinated by the Rev. Dr. Donald Simpson and Ms. Elizabeth Simpson.

The Moderator then introduced Mr. Richard Osterberg, Parliamentarian; Ms. Joanne Bickford, Recorder; Ms. Martha Aney and Mr. Douglas Anderson, timekeepers; and Ms. Marion Butland, interpreter for the hearing impaired.

Mr. Douglas Anderson, Co-Chair of the Annual Meeting Planning committee, presented the proposed Standing Rules. It was moved, seconded and voted that "The 197th Annual Meeting adopts the Standing Rules as printed." In accordance with those Standing Rules a deadline for amendments of 35 words or more was announced for 4:00 PM, Friday afternoon.

Ms. Margery Eramo, Co-Chair of the Annual Meeting Planning Committee, presented the Proposed Order of Time and Events, highlighting the proposal that all business be completed on the first day. It was moved, seconded, and voted that "The 197th Annual Meeting adopts the Proposed Order of Time and Events as printed."

The Moderator introduced the Rev. Mr. Bennie E. Whiten, Jr., Conference Minister and President, who presented his proposed list of honorary delegates to the meeting. It was moved, seconded, and voted that "The 197th Annual Meeting designates the following persons as honorary delegates with voice, but not vote: Mr. William Wildey and Mr. David Anderson." Mr. Whiten acknowledged the presence of the Rev. Dr. Benjamin Griffin, the Rev. Mr. Donald Wells, the Rev. Mr. Douglas Mitchell, and the Rev. Mr. Robert Bachelder as UCC leaders in related institutions. It was moved, seconded, and voted that "The 197th Annual Meeting grants voice without vote status to Mr. Rod Baltz, Mr. John Worrell and Ms. Linda Ammons."

The Moderator led the delegates in singing "Happy Birthday" to the Parliamentarian and then called attention to the reports of the Secretary and the Treasurer. He asked that delegates include Mr. David Shumway, Treasurer of the Conference, and his family in their prayers as his spouse, Nancy, struggles with serious illness.

The Moderator called upon Ms. Sharon Martin, chair of the Conference Nominating Committee who gave a description of the work of the committee and presented the reports of the Nominating Committees which listed 75 persons being presented for election. The Moderator announced that nominations would close during the afternoon plenary session.

The First Congregational Church of Milford was recognized for its recent vote to join the United Church of Christ. Two other churches, the Iglesia el Arca de Noe and The Islington Community Church

of Westwood were recognized for their recent votes to join the Metropolitan Boston Association and the United Church of Christ. Members of the Islington church were welcomed in plenary.

Ms. Marilyn Briggs, Chair of the Board of Directors, was introduced and gave her report of the work of the Board. She focused on the long range planning that has begun in order to address the issues of declining support of OCWM (Our Church's Wider Mission) and Fellowship Dues and declining membership. After inviting delegates and visitors to offer their input during a Laity Seminar on Saturday, Ms. Briggs offered her answer to "What is OCWM anyway?" She suggested that O stands for outreach and openness; C suggests caring, communion, coffee hour, and covenant; W brings to mind witness and worship; and M indicates mission, ministry, meals, music, and meetings. As a whole, OCWM stands for Suitcase Seminars, The Educational Ministries Newsletter, opportunities for retreats, and Conference programming.

Ms. Briggs then introduced a resolution proposed by the Board of Directors in recognition of the 50th anniversary of Church World Service. The resolution was accepted by acclimation shown by a round of applause. Mr. William Wildey, Regional Director for Church World Service, was introduced. He thanked the Annual Meeting and spoke of Church World Service's history and work in disaster areas. He reminded delegates that for Church World Service to remain strong, the supporting denominations, including the United Church of Christ, must also remain strong.

After thanks were offered to the Worship Committee for the opening worship and information on hearings was given, the Vice Moderator recessed the meeting at 12:22 PM.

The meeting was reconvened at 3:00 PM by the Vice Moderator. After speakouts, Mr. Whiten led those assembled in prayers for the Black Churches in the South that have been burned. Delegates were given an opportunity to contribute to the rebuilding of those churches through Church World Service.

Mr. Whiten then offered his report as Minister and President of the Massachusetts Conference. He shared his observation that the Spirit is alive and well among the people of the Massachusetts Conference and that faithful ministry is occurring in the churches of the Conference, carried out by the pastors and the people. He went on to share alarming statistics about the continued decline in the number of local churches and in total membership during the last 30 years. He commended the delegates on their faithfulness during this time and then spoke of the capital campaign THE GIFT AND THE PROMISE. Mr. Whiten closed with laudatory words about the recent yearlong visit of the Aguayo family as missionaries-in-residence from the Pentecostal Church of Chile and with a prayer from Arnold Kenseth's Sabbaths, Sacraments, and Seasons.

The Moderator called upon Ms. Martin who reported that the Nominating Committee had received no further nominations. As there were no further nominations from the floor, it was moved, seconded, and voted that nominations be closed. Election was scheduled for the evening business session.

Ms. Mary Alice Stahleker, Chair of the Board's goal Development and Resource Allocation Committee; Ms. Vilma Thompson, Chair of the Board's Resource Development and Management Committee; Ms. Dawn Hammond, the Conference's Business Manager; and the Rev. Mr. Stephen Gray, Associate Conference Minister for Stewardship and Financial Development, presented the budget proposals for 1997 and background information on income and expenses for the Conference. Ms. Stahleker, in presenting the recommendations for the expense portion of the budget, explained that those recommendations had been made with caution and concern in light of the continued lack of growth of income sources since 1990. She reported that the 1995 budget had fallen within the voted guidelines due to careful control of expenditures. It is hoped that Our Church's Wider Mission will increase by approximately 2.2%. Ms. Hammond reviewed the status of the Conference's net assets. Ms. Thompson explained the prudent and careful approach taken by the Board of Directors with the Conference funds. She reviewed the four sources of income to the Conference and explained how the 1997 estimates had been derived. Mr. Gray offered historical background and illustrations of past giving to the Conference. The budget presented for consideration was essentially unchanged from the 1996 budget. The Goal Development and Resource Allocation Committee continues to explore other long-term options. Ms. Stahleker suggested that the 1998 proposed budget may look very different from the 1997 proposed budget and may include cuts in staffing, sale of property, and/or cuts in programming. The vote on the 1997 budget was scheduled for the evening business session.

Mr. Peter Johnston, Ms. Ruth Shaver, the Rev. Mr. Timothy Devine, and the Rev. Mr. Peter Lovett led the assembled delegates in a songbreak.

The Moderator called upon the Rev. Ms. Rose Ann Olmstead, manager of the hearing concerning ratification of amendments to the United Church of Christ Constitution, who reported on the conversation held in that hearing about the changes that would provide mutual recognition of ministries between the United Church of Christ and the Christian Church (Disciples of Christ). The Rev. Mr. Thomas Howard, of the Commission on Ecumenism, proposed ratification of those changes. After a second and some discussion, it was voted unanimously that

RATIFICATION OF AMENDMENTS TO UCC CONSTITUTION 96-AM-1 The Massachusetts Conference of the United Church of Christ, meeting at Mount Holyoke College, South Hadley, Massachusetts on June 7-9, 1996, hereby ratifies the amendments to the Constitution of the United Church of Christ adopted by the 20th General Synod which implement the recognition and reconciliation of ordained ministries of the United Church of Christ and the Christian Church (Disciples of Christ).

Ms. Alice Wilmot, member of the Board of Directors, was called upon to report as the manager of the hearing held regarding the proposed Clergy Compensation Guidelines. The Rev. Mr. Robert Fenby, Chair of the Commission on Leadership Development, presented the proposed guidelines for adoption by the Annual Meeting. It was moved, seconded and voted that

CLERGY COMPENSATION GUIDELINES 96-AM-2 The 197th Annual Meeting adopts the 1997 Guidelines for Called and Interim Clergy Compensation. (Appendix A)

The Moderator called upon Ms. Cheryl Gelzer McLean to report as hearing manager for the Resolution on Media Violence. The Rev. Mr. Robert Foster proposed the resolution for adoption and Mr. Rod Baltz spoke to it. After some discussion, it was moved, seconded and voted that

RESOLUTION ON ACTION TO OPPOSE HARMFUL VIOLENCE IN THE ENTERTAINMENT MEDIA 96-AM-3 The 197th Annual Meeting adopts the Resolution on Action to Oppose Harmful Violence in the Entertainment Media. (Appendix B)

The Rev. Ms. Mary Giles, member of the Board of Directors, reported as hearing manager on the Resolution on a Call for Justice and Compassion. Ms. Denise Karuth, Chair of the Commission on Mission Development and Social Responsibility, presented several changes to the original document and moved the resolution as revised. There was extensive discussion and several amendments were proposed. It was then moved, seconded and voted that

RESOLUTION ON A CALL FOR JUSTICE AND COMPASSION 96-AM-4 The 197th Annual Meeting adopts the Resolution on a Call for Justice and Compassion. (Appendix C)

The Vice Moderator made several announcements and recessed the meeting until 7:00 PM.

The 197th Annual Meeting was reconvened at 7:00 PM on Friday by the Vice Moderator. The Rev. Mr. Fred Anderson and Ms. Marilyn Briggs, members of the Board of Directors, were recognized. They, in turn, called forward the Rev. Mr. Paul Sinn and Ms. Rosalee Sinn. A resolution of gratitude was read in honor of Mr. Sinn's 25 years of service as Associate Conference Minister in the Southeast Area. A plaque was presented by the Conference and presentations were made by the Associations of the Southeast Area recognizing Mr. Sinn's service and his imminent retirement. There was an announcement of funds given to establish the Paul Sinn Peace Center and to honor Mr. Sinn personally.

The Moderator called upon Ms. Martin, who presented the slate of nominees for officers, committee and commission members. The Moderator called for the election of the slate of candidates. There being no

further nominations and no contested positions, the recorder was directed to cast one ballot for the slate as presented.

The Moderator called upon Ms. Thompson and Ms. Stahleker to present the proposed actions on the 1997 Conference budget. It was moved, seconded and voted that

1997 OCWM BASIC SUPPORT GOAL 96-AM-5 The 197th Annual Meeting adopts a total OCWM Basic Support goal of \$2,182,300 to \$2,304,700 for 1997.

It was then moved, seconded and voted that

1997 OCWM RETENTION RATE 96-AM-6

The 197th Annual Meeting determines that 35% of OCWM Basic Support received in 1997 be retained by the Conference.

It was further moved, seconded and voted that

1997 FELLOWSHIP DUES 96-AM-7

The 197th Annual Meeting sets 1997 Fellowship Dues at \$7.25 per church member as reported December 31, 1996.

After some discussion of the possibility of alternative compensations for Conference staff, it was moved, seconded and voted that

1997 BUDGET 96-AM-8 The 197th Annual Meeting adopts a 1997 budget with income of \$1,568,700 and expenses of \$1,582,700.

After thanking the staff for the rapid production of proposed revisions to submitted resolutions and reviewing proper vote etiquette for delegates, the Moderator called upon Mr. Peter Liffiton, hearing manager for resolution on prison transfers. Mr. Liffiton reported on the discussion held on that resolution during the hearing process and noted that a substitute resolution was being proposed by the original authors of the resolution. The Annual Meeting voted to grant voice without vote status to Ms. Francesca Brotman. The Rev. Mr. Jonathan Tetherley presented the substitute resolution for consideration. After extensive debate is was moved, seconded and voted that

RESOLUTION ON THE MASSACHUSETTS TO DALLAS PRISON INMATE TRANSFER 96-AM-9 The 197th Annual Meeting adopts the Resolution on the Massachusetts to Dallas Prison Inmate Transfer as presented. (Appendix D)

The Moderator called upon the Rev. Mr. Kenneth Baily, hearing manager, to report on the hearing held concerning the resolution on peace in the Middle East. Mr. Read Sherman presented the revised resolution to the assembled delegates. After some discussion and amendment it was moved, seconded and voted that

RESOLUTION ON MIDDLE EAST PEACE 96-AM-10 The 197th Annual Meeting adopts the Resolution on Middle East Peace as presented and amended. (Appendix E)

After a songbreak, the Rev. Ms. Diana Augspurger, hearing manager, reported on the discussion held in the hearing on a resolution concerning domestic violence. Ms. Linda Whitney presented the revised resolution for consideration. There was discussion and several amendments were made to the resolution. It was then moved, seconded and voted that

RESOLUTION ON CREATING SHALOM IN THE HOME 96-AM-11 The 197th Annual Meeting adopts the Resolution on Creating Shalom in the Home as presented and amended. (Appendix F)

The Moderator called upon the Rev. Ms. Jill Graham Frank, hearing manager, to report on the discussion that occurred at the hearing on the resolution concerning the study of the issue of global debt.

The Rev. Ms. Ruth Minter presented the proposed resolution with minor revisions. It was moved, seconded and voted that

RESOLUTION ON STUDYING GLOBAL DEBT RELIEF 96-AM-12 The 197th Annual Meeting adopts the Resolution on Studying Global Debt Relief as presented. (Appendix G)

The Vice Moderator made several announcements and reported that the earlier offering realized more than \$1700 to be donated to the funds being raised to aid the Black churches hit by arson. The meeting was recessed at 9:10 PM until 8:30 Saturday morning.

Saturday, June 8, 1996

The Saturday morning program session began at 8:30 with worship which featured a liturgical drama, "Feeding the Five Thousand." The Annual Meeting wished two of its participants well as they left to participate in the Gay Pride Parade taking place in Boston.

The Moderator called the meeting to order at 9:00 am and introduced Ms. Eleanor Hubbard and Mr. Richard Harter, Co-Chairs of THE GIFT AND THE PROMISE, A UNITED CHURCH OF CHRIST CAMPAIGN MASSACHUSETTS. Ms. Hubbard spoke of the individuals who comprise the leadership of the Conference and of the capital campaign. She then introduced the premier showing of the campaign video. After viewing the video, Mr. Harter spoke of the community of the Massachusetts Conference and the need to enter into the campaign boldly and confidently.

The Moderator then introduced the featured speaker of the 197th Annual Meeting, Dr. Marcus Borg, a nationally known Jesus scholar, author, and Hundere Distinguished Professor of Religion and Culture at Oregon State University in Corvallis. Dr. Borg spoke of the close correlation between a person's or group's image of Jesus and their image of Christian life. He compared his early, childhood image of Jesus with the image he now has. Dr. Borg made distinctions between the historical, pre-Easter Jesus and the post-Easter Jesus of Christian tradition and experience. As a historian, Dr. Borg described Jesus as a Jewish mystic who knew God and was a wisdom teacher. As a Christian, he knew Jesus to be the Wisdom of God, the Word of God and the Son of God.

Dr. Borg's presentation was followed by a question and answer period facilitated by the Vice Moderator, who also offered a closing reflection. After announcements, the meeting was recessed until 4:00 PM.

The Saturday afternoon program session was called to order at 4:00 PM by the Vice Moderator and began with speakouts. The Moderator called upon Mr. Whiten who recognized those people who had been ordained within the past year. He then honored those who were celebrating 50 years of ordained ministry in 1996. The Rev. Mr. Milford G. Chandler, the Rev. Mr. Donald S. Ewing, the Rev. Mr. Howard E. Munson, and the Rev. Mr. Richard Stoughton, Jr. were unable to be present. The Rev. Mr. William D. Goble, the Rev. Mr. Robert J. MacLeod, and the Rev. Dr. John P. Webster were called forward to be recognized.

Dr. Borg offered his second presentation, entitled "Jesus: Spirit, Wisdom and Compassion." He called spirit, wisdom, and compassion (including the politics of compassion) the three dimensions, the three focal points of Jesus' life which intertwine to produce a whole that is more than the sum of the three. After expanding upon these qualities, Dr. Borg spoke of their implications for Christians today. He urged listeners to attend to relationship with God, to "sit loose" to the world of conventional wisdom and not be imprisoned by it, and to grow in compassion and act out of that compassion. The presentation again ended with a period of questions and answers facilitated by the Vice Moderator.

After a songbreak with Mr. Arthur Clyde, editor of *The New Century Hymnal*, the Moderator called upon the Rev. Ms. Jan Gregory-Charpentier, a member of the Commission for Educational Ministries. Ms. Charpentier presented 1996 Educator of the Year Awards to Ms. Nanette Geertz, First Church of Christ, Sandwich, and Ms. Karen St. Germain, Central Congregational Church UCC, Newburyport. She also presented Lifetime Achievement Awards to Ms. Jeanne Hanson, Tri-Parish Community Church, Hardwick, and Ms. Amy Spollett, First Congregational Church UCC, Melrose.

The Moderator then called upon the Rev. Ms. Wendy Vander Hart and Ms. Susan Dickerman who presented information on the two task teams that make up Partners in Evangelism, the Task Force for Church Growth and the Task Force for Church Development. A dramatic presentation on evangelism followed.

After reminders about the various evening activities, the meeting was recessed at 6:00 PM.

Sunday, June 9, 1996

The Vice Moderator called the Sunday program session to order at 8:30 AM and called upon the Rev. Ms. Candice Ashenden who led the meeting in prayer. Speakouts followed.

The Moderator called upon Mr. Whiten. After giving the meeting an update on Mr. Homer Sanborn, a delegate who had been transported to the hospital on Saturday, Mr. Whiten introduced members of the Massachusetts Conference staff.

The Moderator then reintroduced Dr. Marcus Borg. Dr. Borg spoke on Jesus' death and resurrection, examining them from both an historical and a theological perspective. From this examination he suggested the meaning of Easter – the followers of Jesus continued to experience him as a living presence even after his death. Those experiences go on today, making the post-Easter Jesus an experiential reality. Dr. Borg concluded by saying, "God is real. The Christian life is about a relationship with God as known in Jesus Christ that can and will change your life."

After a question and answer period and a songbreak, the Moderator called upon Ms. Denise Karuth, Chair of the Commission for Mission Development and Social Responsibility, who presented Haystack Awards to Dr. Carol Ann Najarian for Charitable Mission, to Mr. Aaron Fuerenstein for Ecumenical Leadership; and to Ms. Angelica (Gay) Harter for Social Justice.

Mr. Cesar Coloma of Ryder Memorial Hospital in Puerto Rico brought greetings to the Annual Meeting. He expressed gratitude for local church and individual contributions that have been made to the Hospital and explained possible opportunities to visit the Hospital and do mission projects.

Mr. Whiten honored the Rev. Mr. Fred Anderson, Mr. Blair Brown, the Rev. Ms. Lois Buchiane, and Ms. Vilma Thompson, as retiring members of the Board of Directors. He then introduced the newly elected members of the Board of Directors: the Rev. Ms. Diana Augspurger, The Rev. Mr. Kenneth Baily, Mr. Harrison Campbell, and the Rev. Dr. John Williams.

Mr. McDaniel, reporting for the Business Meeting, announced that there was no more business to come before the Annual Meeting. Ms. VanderVliet, reporting for the Credentials Committee, gave the final attendance as follows: 466 lay delegates, 273 clergy, 3 ex-officii, 11 commissioned and licensed minister, 101 visitors, and 81 others for a total of 935 persons present at this Annual Meeting.

Mr. Whiten recognized Mr. Cooper for his work as Moderator and introduced Mr. Paul McDaniel as the new Moderator and the Rev. Ms. Jill Graham Frank as the new Vice Moderator.

The Moderator thanked Ms. Marion Butland for her work as interpreter for the hearing impaired. Mr. Anderson and Ms. Eramo recognized and thanked the many people who helped with the 198th Annual Meeting. It was announced that the 198th Annual Meeting will be held at Mount Holyoke College on June 6-8, 1997.

The 197 Annual Meeting of the Massachusetts Conference of the United Church of Christ was adjourned at 11:00 AM for worship. The worship service, in Abbey Chapel, included communion and a sermon by Mr. Whiten.

Joanne P. Bickford Recorder Joan VanderVliet Secretary

1997 COMPENSATION GUIDELINES FOR CALLED AND INTERIM CLERGY

(for use with Guidelines for Clergy Compensation booklet from the Conference Office)

The 197th Annual Meeting of the Massachusetts Conference of the United Church of Christ, concerned with the growth of its churches and the compensation of its ordained leaders, commends the efforts of local congregations in endeavoring to reach the goals recommended in *Guidelines for Clergy Compensation 1996*. These are minimum recommendations. They apply to all full-time pastors, associates, and assistants.

The work schedules and compensation packages of local pastors should be healthy for the pastor and for the church. That would require a *balance of time* spent in the church's ministry and time spent with family and friends -- a *balance* of work and recreation, a *balance* of exercising the body and the mind, a *balance* of care of others and care for self.

THE 197TH ANNUAL MEETING RECOMMENDS THAT:

- (1) churches pay a minimum entry-level cash salary of \$21,471 for a full-time pastor and minimum salaries as listed below in B¹;
- congregations not at the minimum salary work toward the minimum and also work at improving C, D, and E below;
- (3) churches fully reimburse all professional expenses through an IRS approved accountable reimbursement plan²;
- (4) congregations already at or above the minimum and also providing for C through F give at least a costof-living increase (2.65%) and consider a merit increase, also;
- (5) the work schedule of local pastors be a maximum average of 40-50 hours per week, with no more than three evenings in any given week; in addition, pastors take at least one and one-half days off per week.

A. CONSIDERATIONS FOR DETERMINING CLERGY COMPENSATION

While ministry is a unique vocation, requiring special patterns of financial compensation, several overall factors can be considered in determining the level of support for clergy. The total compensation package justly could be considered comparable to the median income of the parish and perhaps on a par with that of the local high school principal, showing consideration for years of service, special skills and training, and including annual cost-of-living increases. The federal tax structure is unique for clergy, and the compensation package can be designed in such a way as to maximize the pastor's income.²

B. MINIMUM CASH SALARY

The minimum cash salary, NOT including housing and other expenses, ought to be as follows:

number of church	years experience		
members	0-3	4-10	over 10
150 - 300	\$21,471	\$23,220	\$25,034
301-500	21,471	24,841	28,728
501-1000	21,471	26,561	33,854
over 1000	21,471	28.213	37,185

EXAMPLE: If a pastor of ten years ordination/experience arrives at a congregation with 375 members, she or he should receive a base salary of not less than \$28,728 (recognizing regional variations.)

Without question, some congregations, because of their smaller membership and/or financial constraints, are not able to provide an adequate compensation package for full-time pastoral service. They are encouraged to consider creative options, such as part-time, bi-vocational pastors or sharing a pastor with another congregation in the area in order to combine resources to offer adequate compensation.

C. SOCIAL SECURITY ALLOWANCE

The church should provide an amount equal to at least one-half the effective self-employment Social Security tax liability of each clergyperson (7.65% of salary+housing). This allowance is taxable income, but it will ease the burden of the large Social Security tax ordained persons.

D. *HOUSING THAT PROVIDES:

- a furnishings allowance³, all utilities, and an equity development plan for those provided a parsonage;
 OR
- (2) a housing allowance, including furnishings and utilities, for those who own or rent their homes.

- E. BENEFITS THAT PROVIDE: (based on UCC Pension Board plans which are urged)
- (1) a pension plan to which the church contributes a figure of 14% of salary basis which is (a) at least 130% of salary+furnishings allowance for those in a parsonage, OR cash salary+housing allowance for those with such an allowance:
- (2) the Life Insurance and Disability Benefit Plan (formerly Family Protection Plan), which is an additional 1% of the base used for annuity;
- (3) group life insurance (\$50 per year);
- (4) medical, health, and dental insurance;
- (5) continuing education time and funds;
- (6) sabbatical education funds;
- (7) holiday and vacation time (4 weeks per year);
- (8) maternity/paternity leave, including for adoption.

F. ALL PROFESSIONAL EXPENSES

The tax law allows deduction of business expenses on Schedule A only, and any stated allowance for these items must be included in income. Many taxpayers no longer itemize since higher deductions are given to everyone. THEREFORE, it is important that churches reimburse or pay directly all costs which the pastor incurs for "doing business" for the church, so that the pastor is not paying income tax for church expense. Included but not limited to:

- · books and professional subscriptions
- · professional memberships
- travel expenses and auto (church-owned vehicle or travel reimbursement
- any other expenses incurred by the pastor and directly attributable to the exercise of ministry

FOR REFERENCE, THE FOLLOWING IS AN ILLUSTRATION OF A POSSIBLE SALARY, HOUSING, AND BENEFIT PACKAGE FOR A CHURCH OF 150-300 MEMBERS FOR A PASTOR OF 0-3 YEARS EXPERIENCE:

Salary	\$21,471
Annuity (salary+housing x 14%)	4,588
Life Insurance & Disability Benefit Plan (salary + housing x 1%)	328
Group Life Insurance	. 50
Medical/Dental insurance (family coverage)	6,096
Professional Expenses	1,250
Continuing Education	720
Auto Reimbursement (12,000 miles/year @ \$.30/mile)	3,600
Social Security offset (7.65% salary+housing)	2,570
Housing Allowance (for those not in parsonage)	11,300
TOTAL COMPENSATION PACKAGE	\$51, 910

Additionally, the congregation needs to consider establishing a church savings plan to provide for pastoral services during the pastor's sabbatical leave.

FOOTNOTES

- 1 The cost of living index for 1995 increased by 2.65%. Therefore, the recommended cash salary base and the grid in Section B reflect an increase by that amount over that which was adopted for 1996.
- Additional information may be found in: <u>Ministers' Guide for 1995 Income Tax</u> by Conrad Teitel, available from United Church Resources (1-800-325-7061) for \$2.50, plus \$1.00 postage and handling; OR <u>Income Tax Guide for Ministers and Religious Workers</u> by B.J. Worth, available from Worth Tax and Financial Service, P.O. Box 240, Winona Lake, IN 46590.
- 3 According to the IRS, "housing" includes furnishings and the miscellaneous expenses incurred in running a home (everything except food and maid service), including such appurtenances as garage sidewalks, front and back yards.
- * For detailed explanation, see B.J. Worth, above.

Appendix B

RESOLUTION ON ACTION TO OPPOSE HARMFUL VIOLENCE IN THE ENTERTAINMENT MEDIA

(Media Violence Resolution)

John 15:12 "This is my commandment, that you love one another as I have loved you ..."

BACKGROUND STATEMENT

The Twentieth General Synod in July, 1995, adopted a Pronouncement and two resolutions concerning violence. In "Violence in our Society and World" ((95-GS-55), the following statements are contained:

"Our Christian convictions call us to be peacemakers in a world in need of peace";

"Violence is assaulting all persons through physical, emotional, and sexual abuse, and through the media":

"The acceptance of violence as a 'norm' in our society is a violation of the most fundamental of all our Christian beliefs":

"The Twentieth General Synod calls on all local churches, Conferences and Associations to become involved in ending the violence in our society ..."

In "Creating a World Safe for Children Free from Violence" (95-GS-56), the General Synod said:

"Violence is assaulting our children through physical, emotional, and sexual abuse, and through the media";

"Children are seriously traumatized by violence, whether they are victims, perpetrators, or witnesses":

And the Twentieth General Synod called upon numerous UCC agencies "to develop, evaluate, and disseminate resources that will promote and enhance efforts to counter the effects of violence on children through: . . . (e) Advocacy challenging media violence";

And again, in "Violence in Our Society and World" (95-GS-55), the Twentieth General Synod encouraged:

"all members of the body of the United Church of Christ to register their opposition to all forms of violence by calling or writing television stations, media producers, and companies involved. Furthermore, when such action fails to receive results, to boycott specific products made or sold by advertisers of programming that sensationalizes acts of violence and/or portrays violence as the only solution, and ...(the Synod) supports the President of the United Church of Christ in speaking out boldly and prophetically on this issue across the country."

STATEMENT

Since the passage of the Pronouncement and these resolutions, the onslaught of presentations of violence in movies and television continues unabated. Competitors in these businesses vie to reach new extremes in order to sensationalize their products. The aggregate effect of the total can be said to alter the perceived norms for society for many, in particular the young.

Leaders from many walks have issued their calls for action. Robert Dole has spoken condemning violence in movies. President Clinton has called for legislation enabling controllability of television fare. Pope John Paul has urged women to rise up against the continuing media portrayal of women as sex objects.

With movie attendance frequently being beyond parental control, the self-rating systems of the motion picture producers provide only license to produce depictions of the worst kinds of vulgarity, depravity and violence. A recent \$1.5 million dollar study of 2500 hours of TV programming financed by the cable television industry itself found that 57% contained some violence, and that the manner in which this violence was shown can have harmful effects. 25% of these incidents were found to contain the use of handguns.

WHEREAS the General Synod has issued the above calls for action in relation to the media, and

WHEREAS the conditions of violence prompting those resolutions appear in no way to have subsided,

THEREFORE BE IT RESOLVED that the 197th Annual Meeting of the Massachusetts Conference United Church of Christ encourages its churches to: (1) engage in programs of media literacy that help individuals and families to reflect on the effects of violence in television programming, motion pictures, electronic, and other entertainment media in relationship to their faith; and to consider the uses of these media technologies for the common good; and (2) enlist the cooperation of other churches and ecumenical groups in this effort also; and

BE IT FURTHER RESOLVED that the 197th Annual Meeting urges its members to register their opposition to granuitous violence in motion pictures and television programming by writing and contacting specific media producers, managers, and advertisers. Further, when such action fails to achieve results, to communicate to these parties their intention to boycott specific programs and advertised products; and

BE IT FINALLY RESOLVED that the 197th Annual Meeting requests the Board of Directors to assist its members and churches in their efforts by ensuring that the Conference: (1) provides educational events and resources on media literacy; (2) makes available to churches specific information to enable written or other contact with media executives, program managers and television advertisers in order to register their concerns, or to express intention to boycott as heretofore mentioned.

Appendix C RESOLUTION ON A CALL FOR JUSTICE AND COMPASSION

WHEREAS we affirm our biblical heritage and the example of Jesus Christ to "seek justice, correct oppression, defend the fatherless, plead for the widow, " (Isaiah 1:17) and to love our neighbor as our self (Matthew 19:19 et al); "... your people shall be my people, and your God shall be my God" (Ruth 2:16); "So you are no longer strangers and sojourners, but you are fellow citizens with the saints and members of the household of God" (Ephesians 2:19); and

WHEREAS we are also called to "show hospitality to strangers, for thereby some have entertained angels unawares," and also to remember those "who are in prison ... and those who are ill-treated" (Hebrews 13:2,3); "Is this not the fast that I choose: to loose the bonds of wickedness ... to let the oppressed go free ... to share your bread with the hungry, and bring the homeless poor into your house ..." (Isaiah 58:6,7); and

WHEREAS there are, in the United States and around the globe, increasing inequities in the division of wealth and economic opportunities which persist as major obstacles to social and racial equality and a just society; and

WHEREAS our brothers and sisters live in peril because our society often chooses to blame the victims of poverty and injustice rather than support them; and

WHEREAS deep cuts have been made in publicly funded social services in the fields of education, health care, housing, job training, child development, day care, income maintenance, and other essential services; and

WHEREAS efforts have been made to close our borders to our immigrant brothers and sisters by restricting immigration and banning legal immigrants from the benefits and programs to which they had previously been entitled;

THEREFORE BE IT RESOLVED that the 197th Annual Meeting of the Massachusetts Conference of the United Church of Christ

- 1. Calls upon each congregation in the Massachusetts Conference to encourage and support appropriate governmental and public-sector action at the state, local and national level to foster a truly just society for people "of all ages, tongues, and races," including people who are poor, unemployed and underemployed, homeless, women, children, elders, persons with disabilities, persons who have no health insurance or inadequate health insurance coverage, and persons whose beliefs, sexual orientation or circumstances set them apart from "mainstream" society; and
- Calls upon each congregation in the Massachusetts Conference of the United Church of Christ to devote regular and significant attention to interpretation and discussion in the light of the Gospel

- through education programs for children, youth, and adults, preaching, and public and private prayers of the social and economic factors that foster poverty and dependence; and
- 3. Encourages and supports action within our local congregations, Associations, Conferences, and denomination to open our hearts, churches, and communities to persons in need; continues support of individuals and organizations which seek to serve persons in need; supports community reinvestment for housing and community development; supports refugee immigration ministries for immigrants in our midst; and encourages all members to become actively and personally involved in creating and maintaining a society based on the biblical notion of justice, as defined above, for all people, as noted above; and
- 4. Commends our local churches which are seeking to make themselves safe havens for people in need, and a source for community and inspiration for persons committed to the struggle for justice and peace to find community and inspiration. We call on all churches in the Massachusetts Conference to follow their example.

This we affirm in Christ's name, seeking the guidance and inspiration of the Holy Spirit, so that, by our actions and with God's help, we will move closer towards that time when "the ransomed of the lord shall return, and come to Zion with singing; everlasting joy shall be upon their heads; they shall obtain joy and gladness, and sorrow and sighing shall flee away." (Isaiah 35:10)

Appendix D RESOLUTION ON THE MASSACHUSETTS TO DALLAS PRISON INMATE TRANSFER

WHEREAS throughout his ministry Jesus showed special compassion for the outcasts of society; He touched the leper to heal him, He reached out to the mentally ill, He spoke to the Samaritan woman at the well, He stopped those who would stone to death the woman caught in adultery and He ate with the tax collector; and

WHEREAS in describing what needed to be done to reach heaven, Jesus took special notice of prisoners. He called upon His followers to reach out to the hungry by feeding them, the thirsty by giving them water, the naked by clothing them, strangers by welcoming them and prisoners by visiting them. As followers of Jesus, we are compelled to speak out when action by the state prevents us from carrying out the simplest duty we have to prisoners: visiting them. (See Matthew 8, 1-4; 8, 26-32; 15, 22-28; Mark 2, 13-17; Luke 16, 1-6; John 4, 7-18; 8, 5-11) ; and

WHEREAS on November 1, 1995, two hundred ninety-nine (299) Massachusetts prison inmates were, without foreknowledge or due process, awakened in the middle of the night and taken to Dallas, Texas; and

WHEREAS the transfer to Texas makes visiting virtually impossible for low-income families, resulting in irreparable damage to family ties, which demonstrably are the best defense against inmate recidivism, which is to everyone's benefit; and

WHEREAS the transferred inmates do not have access to Massachusetts courts for redress of grievances; and

WHEREAS the transferred inmates must first obtain permission from Massachusetts before receiving healthcare in Texas; and

WHEREAS the transferred inmates were not subject to any special discipline but were simply serving their sentences, their arbitrary removal to Texas prisons treats them with a valuelessness as human beings which is unacceptable to Christian understanding; and

WHEREAS the official reason given for this action by the Massachusetts Department of Corrections is to relieve overcrowding in the Commonwealth's prisons, and the department does have minimum security and drug treatment beds available. The Department operates a "boot camp" at about 60 percent capacity, and the Department has canceled the contract with Massachusetts Halfway House, Inc.; and

WHEREAS these lower-security facilities are not being used because 33 percent of Massachusetts inmates are given an arbitrary override of their security rating, which prohibits their movement from maximum to medium or to minimum security programming; and

WHEREAS the Dallas, Texas County Jail where the transferred inmates are being held is operated as a set of control units, without supervision, programs, or rehabilitative possibilities and thus the likelihood of recidivism becomes almost inevitable; and

THEREFORE, BE IT RESOLVED that the 197th Annual Meeting of the Massachusetts Conference of the United Church of Christ requests that His Excellency the Governor, William Weld, arrange with Massachusetts Department of Corrections Commissioner Lawrence Dubois to have these inmates returned and to prohibit further arbitrary inmate transfers to out-of-state facilities, except by mutual consent or due process; and

BE IT FURTHER RESOLVED that the Minister and President of the Massachusetts Conference be requested to see that copies of this resolution are sent to all members of the Massachusetts General Court;

AND BE IT FURTHER RESOLVED that all members of the Annual Meeting be encouraged to send copies of this resolution and personal letters showing their concern to their elected representatives in the General Court.

Appendix E RESOLUTION ON MIDDLE EAST PEACE

WHEREAS in 1988, the 189th Annual Meeting of the Massachusetts Conference covenanted together as a Just Peace Conference, committed to a ministry of justice and reconciliation as an agent of God's redemptive plan for humankind throughout the world; and

WHEREAS Jesus and the Prophets consistently called upon God's people to bear active witness to justice and peace, that there is no justice without peace and no peace without justice; and

WHEREAS UCC General Synods have repeatedly affirmed their commitment to a just peace for Israelis and Palestinians that ensures the human and civil rights as well as the security and self-determination of both peoples; and

WHEREAS political pressures and exclusive claims increasingly threaten the living witness of Christianity in the homeland of Jesus and of the Palestinian Christians whose ancestry of faith reaches back to its beginnings in that land; and

WHEREAS we recognize Jerusalem as a city sacred to believers of Christianity, Judaism and Islam, each having unique holy sites as well as vigorous living faith communities with roots deep in antiquity there; and we further recognize that this legitimizes the claims of each to free access to the city, while also providing a singular and extraordinary opportunity for interfaith interaction there; and

WHEREAS extremists of all three faiths--most particularly Jewish Zionist extremists and Islamic fundamentalist radicals, but also including international "Christian Zionists"--are claiming exclusive rights to the city and the land for one or the other national group and often resorting to violence in exercise of their claims; and

WHEREAS Israel is unilaterally claiming and exercising sovereignty over the entire "Greater Jerusalem" area, including closure which inhibits and frequently prohibits access to the city, to its sacred sites, educational and medical facilities, cultural and social institutions, as well as precluding family and social visitation for Muslim and Christian residents of the West Bank and Gaza Strip; and

WHEREAS Christian leaders--including the Patriarchs of the Heads of Christian Communities in Jerusalem; the World Council of Churches Central Committee; the heads of eight American national church organizations and endorsed jointly by the Presidents of the UCC and Christian Church (Disciples of Christ); and the Executive Committee of our overseas partner the Middle East Council of Churches, among others - have recently issued formal statements reaffirming the sacredness and uniqueness of Jerusalem, asserting the urgency and necessity of open access for those of all faiths, and specifying the immediate threats imposed by the present political situation; and

WHEREAS United Nations resolutions 242, 338, and others, along with international law and human rights conventions officially recognized by the United States, Israel, the Palestinian Authority, together with the broad consensus of the international community includes eastern Jerusalem and the Israeliannexed West Bank area surrounding it as being included in the territory under military occupation; and

WHEREAS, the government of Israel and the Palestinian Authority are now entering the time specified in the Oslo Accords for undertaking in good faith their final stage negotiations, and

WHEREAS, the final status of Jerusalem is one key item to be settled in this stages agreed upon by both parties and endorsed by the United States as one of the sponsoring governments; and

WHEREAS, the United States, by virtue of its world leadership, its key role in the development and continuation of the peace negotiations, its repeated endorsement of United Nations resolutions 242 and 338 as the basis of the negotiations toward a just peace, and of its many billions of dollars committed to Israel in past and present US budgets, bears an inordinate responsibility for the fairness and permanence of the peace negotiations and their outcome;

THEREFORE BE IT RESOLVED that the 197th Annual Meeting of the Massachusetts Conference of the United Church of Christ, reaffirming that justice and full equality is essential to a just and lasting peace in the land of Christ's birth and the site of the origin of our faith:

- Calls upon individuals, congregations, and organizations within the UCC to seek out balanced
 information about this situation and to engage in prayer and study so that we may become effective
 advocates in behalf of justice in this troubled and complex arena and when planning for travel to
 and in the Holy Land, to seek guidance from the UCBWM and the Middle East council of
 Churches in order to spend time in Christian and Muslim communities;
- 2. Pledges our prayers for, solidarity with, and active support of our Christian, Muslim, and Jewish brothers and sisters in the living communities of faith in the Holy Land;
- 3. Calls upon the U.S. Government to: use its influence and prestige in reaffirming that adherence to the stipulations of United Nations resolutions 242 and 338 must remain the basis for negotiations and final settlement, as agreed by the negotiating parties and sponsoring nations; exert equity in its support of the human and civil rights of both Palestinians and Israelis and their equal right to self-determination and sovereignty; require the Government of Israel and the Palestinian Authority to abide by stipulations of the US Foreign Assistance Act which prohibits economic aid or military assistance to parties engaging in violations of internationally recognized human rights, and to withhold such aid should these violations persist;
- 4. Urges the government of Israel and the Palestinian Authority to strictly abide by international law and human rights conventions, including rights to secure and safe housing, freedom from confiscation or destruction of property, freedom of expression, freedom from restriction of movement in peaceful pursuits;
- Requests the Commission for Mission Development and Social Responsibility to continue its study and publicity of this issue and report back to the 198th Annual Meeting.

Appendix F RESOLUTION ON CREATING SHALOM IN THE HOME

Jesus answered, "There was once a man who was going down from Jerusalem to Jericho when robbers attacked him, stripped him, and beat him, leaving him half dead but a Samaritan while traveling came near him; and when he saw him, he was moved with pity. He went to him and bandaged his wounds, having poured oil and wine on them."

WHEREAS God's intention for human relationships is shalom, Christians are called to work towards the vision of wholeness and harmony in their personal and corporate lives; and

WHEREAS every fifteen seconds, a women is physically assaulted by a loved one, and one in three households regardless of race, class, or belief, are afflicted by relationship violence; and

WHEREAS this violence is recognized as abuse of power to gain control over another; and

WHEREAS the history and culture of the church and our society has included a pattern of sexism that has led us to a theology of power and control;

WHEREAS we have often encouraged compassion and forgiveness for the perpetrators without understanding that repentance is a prerequisite for the process of justice.

Minutes

THEREFORE BE IT RESOLVED that the 197th Annual Meeting of the Massachusetts Conference of the United Church of Christ;

- Calls upon the Commission for Mission Development and Social Responsibility and individual Conference members to be active in the support of educational opportunities for congregations in the area of pastoral care, education and advocacy on issues related to domestic violence, conflict management, non-violent parenting and healthy teen relationships..
- Encourages pastors, educators and church leaders to preach and teach about the causes, effects and appropriate responses including reporting to law enforcement authorities instances of domestic violence.
- Urges member churches begin to address or identify and work with persons and groups who are addressing the issue of domestic violence, and to seek ways of resolving conflict with peace and justice.
- 4. Urges churches to avail themselves of community resources including other churches and secular agencies who can help with these issues.
- 5. Calls upon the members of the United Church of Christ to find safe houses, including the opening of their hearts and homes, to offer hospitality to families fleeing violence and provide opportunity to confront the pain and guilt associated with the problem and begin the process of healing.
- 6. Calls upon the United Church Board for Homeland Ministries, Coordinating Center For Women and other national instrumentalities and the appropriate Conference divisions to provide educational resources about the problem and opportunity for further study, discussion and action.
- 7. Calls upon pastors, educators and church leaders to encourage civil and respectful dialogue within committees and boards, thereby setting an example of non-violent dialogue.

Appendix G RESOLUTION ON STUDYING GLOBAL DEBT RELIEF

WHEREAS some issues are perplexing or sufficiently complex that they require extensive study and reflection before they can be responsibly addressed; and

WHEREAS the issue of global debt and its effect on the world's poorest peoples is such an issue,

THEREFORE BE IT RESOLVED that the 197th Annual Meeting of the Massachusetts Conference of the United Church of Christ requests its churches and members to study, reflect and discuss this issue of global debt and in particular the attached Draft Statement on Global Debt Relief and to send comments on the draft statement to the Commission for Mission Development and Social Responsibility by February 1, 1997. The Annual Meeting further requests the Commission to consider the comments in a revision of the statement, and to return to the 198th Annual Meeting with a Resolution on Global Debt Relief.

Financial Statements

MASSACHUSETTS CONFERENCE OF THE UNITED CHURCH OF CHRIST TOTAL GIVING OF CHURCHES TO OUR CHURCH'S WIDER MISSION

	<u>1994</u>	<u>1995</u>
Basic Support - Designated & Undesignated	\$ 2,030,620	\$ 2,012,630
Fellowship Dues	671,225	658,277
One Great Hour of Sharing	177,994	191,004
Neighbors in Need	93,995	97,205
Strengthen the Church		
(Family Thank) Offering	3,680	4,313
Christmas Fund	71,342	68,968
UCC Hunger Fund	7,927	8,612
Just Peace Priority	5,291	4,373
Directed - United Church of Christ	131,199	120,449
Directed - Mass Conference	77,338	44,352
Capital Campaign Contributions		1.300
TOTAL CHURCH BENEVOLENCE	\$ 3,270,611	\$ 3,211,483
ASSETS AND LIABILITIES	12/31/94	12/31/95
A		
Assets: Current	\$ 1,089,441	\$ 1,114,545
Investments	2,733,968	2,689,509
Land, Buildings, and Equipment	627,464	669,309
Total Assets	\$ 4,450,873	\$ 4,473,364
Liabilities:	\$ 1,150,075	Ψ 1,112,201
Current	-657,411	-700,444
Net Assets	\$ 3,793,462	\$ 3,772,920
	, , ,	. , ,
NET ASSETS		
Land Building and Equipment	\$ 627,464	\$ 369,309
Principal Funds:	2,324,033	2,271,846
General Endowment	251,447	253,114
Special Endowment Restricted Endowment	107,809	107,809
Expendable (Income) Funds:	107,809	107,007
Unrestricted	327,784	674,322
Restricted by Donors	154,925	96,520
Total Net Assets	\$ 3,793,462	\$ 3,772,920
Total Net Assets	ψ 3,773,40 2	Ψ 5,772,720
SUMMARY OF OPERATING STATEMENTS		
	<u>1994</u>	<u>1995</u>
Operating Revenue	\$ 2,625,322	\$ 2,656,512
Operating Expense	- 2,617,955	- 2.675,353
Surplus or (Deficit)	7,367	- 18,841
•	•	

AUDIT Conference records were audited by Alexander, Aronson, Finning & Co., of Westborough, MA. A copy of their audit report is available in the Financial Office at the Framingham Conference Center.

ADDITIONAL INFORMATION Details on any of the above are available from the Financial Office in the form of reports to the Annual Meeting or the Board of Directors, and in other documents.

David Shumway, Treasurer

Statistics

STATISTICAL TABLES

Statistics in this Year Book have been collected from the churches of the Massachusetts Conference of the United Church of Christ for the period covering January 1, 1995 through December 31, 1995.

In the following pages, each church is listed in alphabetical order. Churches with Congregational Christian standing only are listed separately at the end of this report.

For full names and addresses of ministers, please refer to the alphabetical lists in the back of the Year Book.

REFERENCE MARKS USED THROUGHOUT THE LISTING:

- SP Senior or sole pastor
- CP Co-pastor
- IA Interim Associate
- AP Assistant or associate pastor
- CE Christian Education minister
- PV Pastor of visitation
- IN Interim ministries
- YM Youth minister
- MM Minister of Music
- CM Commissioned Minister
- SU Supply Preacher
- ST Student

A blank space opposite the church name in the pastor's column indicates there was no pastor at the time the report was made, or information on the pastor was not received in time for publication.

Schedule I - Congregational Christian Churches which have not voted, or which have voted to abstain from voting at the time of submitting the Conference Report.

Schedule II - Congregational Christian Churches which have voted not to be part of the UCC at the time of submitting the Conference Report.

MASSACHUSETTS ASSOCIATIONS - Assn:

- 348 Andover A
- 352 Barnstable BAR
- 356 Berkshire BER
- 360 Central CEN
- 368 Essex E
- 372 Franklin FR
- 376 Hampden HAMP
- 380 Hampshire HAMS
- 384 Metropolitan Boston MET
- 388 Old Colony OC
- 392 Pilgrim PIL

	CHURCH	GENERAL INFO	MEMBERSI	HIP I	PASTORS	CALLED
20		617 878-0199	Members:	364	SP Duncan, Stan Granot	(1995)
20	ABINGTON 02351 UCC in Abington	Assn: 392	Av. Att:	130	CE Moore, Debra	(1993)
	10 Bedford Street, Box 2025	Org: 1968	Ch. Sch:		YM Skarinka, Cheryl	(1994)
30	ACTON 01720-4628	508 263-2728	Members:	830	SP Olmsted, Richard H.	(1983)
	Acton Congregational Church	Assn: 360	Av. Att:	397	AP Saylor, Mary W.	(1988)
	12 Concord Road	Org: 1832	Ch. Sch:	302	AP Miller, Gail Lynn CE Mammorella, Randa	(1995) (1995)
40	ACTON 01720-3627	508 263-2332	Members:	149	SP Lilley, Ross W.	(1983)
40	ACTON 01720-3627 South Acton Cong. Church	Assn: 360	Av. Att:	85	5. Dinej, 11000 111	(-, 00)
	35 School Street	Org: 1893	Ch. Sch:	60		
50	AGAWAM 01001-2504	413 786-7111	Members:	372		(1989)
	Agawam Congregational Church	Assn: 376	Av. Att:	224		(1996) (1995)
	United Church of Christ 745 Main Street	Org: 1819	Ch. Sch:	100	MM Kirby, Bryan	(1773)
60		413 786-5061	Members:	162	SP Donaldson, Robert C.	(1994)
00	Feeding Hills Cong. Church	Assn: 376	Av. Att:	40		(1994)
	P.O. Box 264	Org: 1762	Ch. Sch:	20		(100.00
70		508 388-0982	Members:	190	SP Winders, Phillip R.	(1994)
	Main Street Cong. Church	Assn: 368 Org: 1831	Av. Att: Ch. Sch:	97 45	CE Potts, Kimberly	(1995)
80	145 Main Street AMESBURY 01913	_	Members:	76	SP Belcher, Jeffrey T.	(1986)
80	Union Cong. Church of Amesbury	Assn: 368	Av. Att:	49	2. 20.5, 10	()
	United Church of Christ	Org: 1835	Ch. Sch:	15		
	P.O. Box 377			22.	DI M D d D	(1006)
90	AMHERST 01002-2380		Members:	254 100	IN Minter, Ruth B. CE Stahler, Cynthia	(1996) (1996)
	UCC, First Cong. Church 165 Main Street	Assn: 380 Org: 1739	Av. Att: Ch. Sch:	60	CE Stainer, Cynulia	(1990)
110	NORTH AMHERST 01059-9613	413 549-0500	Members:	218	IN Bromley, Shirlee M.	(1995)
110	North Congregational Church	Assn: 380	Av. Att:	52		,
	P.O. Box 9613	Org: 1826	Ch. Sch:	37		
130	AMHERST 01002-3025	413 253-2977	Members:	269	SP Worcester, Sara G.	(1995)
	South Congregational Church 1067 South East Street	Assn: 380 Org: 1824	Av. Att: Ch. Sch:	140 80	CE Macomber, Alison Riddle	(1994)
140	ANDOVER 01810-5654		Members:	166	SP Bryan, A. Allen	(1995)
140	Ballard Vale United Church	Assn: 348	Av. Att:	119	o. Dijun, it. inten	(.,,,,,
	23 Clark Road	Org: 1854	Ch. Sch:	75		
160	ANDOVER 01810-3999	508 475-0321	Members:	664	SP Mutti, Calvin F.	(1989)
	South Church in Andover, UCC	Assn: 348	Av. Att:	211	1A Kallis, Katherine	(1996)
	41 Central Street	Org: 1711	Ch. Sch:	212	CE Ebner, Terry YM Ebner, Michael	(1995) (1995)
170	ANDOVER 01810-3430	508 475-3528	Members:	366		(1988)
170	West Parish Church, UCC	Assn: 348	Av. Att:	155		(1995)
	129 Reservation Road	Org: 1826	Ch. Sch:	155		(1994)
180	ARLINGTON 02174-5703		Members:	282		(1996)
	Park Avenue Cong. Church	Assn: 384 Org: 1899	Av. Att: Ch. Sch:	105 91	CE Galat, Tracey W.	(1994)
190	50 Paul Revere Road ARLINGTON 02174-6589		Members:	147	SP Clough, Thomas L.	(1990)
190	Pleasant Street Cong. Church	Assn: 384	Av. Att:	63		(1995)
	75 Pleasant Street	Org: 1842	Ch. Sch:	42		
200	ASHBURNHAM 01430-0326		Members:	62		(1994)
	Ashburnham Community Church	Assn: 360	Av. Att:	92		(1993)
	16 Chapel Street	Org: 1760	Ch. Sch:	73 127		(1988)
210	ASHBY 01431-0126 Ashby Congregational Church	508 386-7992 Assn: 360	Members: Av. Att:	60		(1700)
	P.O. Box 126	Org: 1819	Ch. Sch:	57		
220	ASHFIELD 01330-0156	413 628-4470	Members:	101		(1991)
	First Congregational Church	Assn: 372	Av. Att:	30		
	Main Street, P.O. Box 519	Org: 1763	Ch. Sch:	22		(1005)
230	ASHLAND 01721-0026		Members: Av. Att:	85 163		(1995) (1993)
	Federated Church of Ashland P.O. Box 26	Assn: 360 Org: 1835	Ch. Sch:	130		(1995)
	118 Main Street					
235			Members:	80		(1994)
	The United Church of Assonet	Assn: 388	Av. Att:	35		
	United Church of Christ	Org: 1807	Ch. Sch:	20		
240	9 North Main, P.O. Box 155 ATHOL 01331-2933	508 249-6202	Members:	408	SP Seamon, Barbara Kline	(1994)
240	ATHOL 01331-2933 Athol Congregational Church	Assn: 360		152		(1777)
	1225 Chestnut Street	Org: 1830		65		
255		508 699-7700	Members:	247		(1988)
	Central Congregational Church	Assn: 388		100		
	115 Commonwealth Avenue	Org: 1874	Ch. Sch:	85		
260	P.O. Box 1319 ATTLEBORO 02703	508 222-4677	Members:	672	IN Haner, Joan	(1996)
260	ATTLEBORO 02703 Second Congregational Church	Assn: 388		315		(1995)
	50 Park Street	Org: 1748		188		(1995)

_	CHURCH	GENERAL INFO	MEMBERS	HIP	PASTORS	CALLED
270	AUBURN 01501-2819	508 832-2845	Members:	257	SP Knox, Kenneth E.	(1984)
	First Congregational Church	Assn: 360	Av. Att:	190	PV MacLeod, Robert Jeffrey	(1985)
200	128 Central Street	Org: 1776	Ch. Sch:	90		(1995)
280	AUBURN 01501-2546 Pakachoag Church	508 755-8718 Assn: 360	Members: Av. Att:	142 68	SP Knight, Dennis R. AP Durrant, Paula P.	(1980) (1996)
	203 Pakachoag Street	Org: 1951	Ch. Sch:	66	CE Cote, Chottsie	(1996)
	200 1 4.1.401.048 0 11 0 0 1				IA Harrell, Cheryl D.	(1996)
290	AYER 01432-1332	508 772-2044	Members:	68	SP Goff, Philip D.	(1981)
	Federated Church, UCC	Assn: 360	Av. Att:	81		
1	21 Washington Street	Org: 1861	Ch. Sch:	37.		
330	BARRE 01005-0936	508 355-4041 Assn: 360	Members: Av. Att:	203 101	SP Preston, Emily	(1996)
	Barre Congregational Church Park Street, Box 936	Org: 1828	Ch. Sch:	33		
360		617 275-7951	Members:	341	SP Howard, Jamie R.	(1980)
	First Church of Christ UCC	Assn: 384	Av. Att:	160	CE Stowell, Sara	(1971)
	25 The Great Road	Org: 1730	Ch. Sch:		MM Koebele, Loryne M.	(1973)
370	BELCHERTOWN 01007		Members:	286	SP Farnsworth, Todd	(1996)
	Congregational Church UCC Park Street	Assn: 380 Org: 1737	Av. Att: Ch. Sch:	110 80		
380	BELMONT 02178-3081	617 484-4779	Members:	221	SP Hartunian, Vartan	(1959)
300	First Armenian Church	Assn: 384	Av. Att:	75	YM Dulgarian, Laurel	(1994)
	380 Concord Avenue	Org: 1905	Ch. Sch:	78	,	, ,
390	BELMONT 02178-6320	617 489-4299	Members:	116	SP Thompson, Sue L.	(1992)
	First Cong. Church of Waverley	Assn: 384	Av. Att: Ch. Sch:	72		
400	471 Trapelo Road BELMONT 02178-3438	Org: 1865 617 484-1542	Members:	15 315	CD Willia Tarres D	(1090)
400	Payson Park Church	Assn: 384	Av. Att:	175	SP Willis, Terence R. CE Boccaccio, Keith	(1980) (1996)
	365 Belmont Street	Org: 1913	Ch. Sch:	80	CD Doccaccio, Reiai	(1770)
410	BELMONT 02178-2582	617 484-5257	Members:	225	SP Morgan, Jonathan J.	(1989)
	Plymouth Congregational Church	Assn: 384	Av. Att:	110	AP Jon New	(1996)
420	582 Pleasant Street	Org: 1899	Ch. Sch:	92		(4.000)
420	BERKLEY 02779-9701 Berkley Congregational, UCC	Assn: 388	Members: Av. Att:	109	SP Earle, Charles G.	(1980)
1	13 South Main Street., RFD 1	Org: 1737	Ch. Sch:	35		
430	BERLIN 01503-1219	508 838-2575	Members:	105	SP Aiello, Barbara	(1993)
1	First Parish Church of Berlin	Assn: 360	Av. Att:	83	CE Brodmerkle, Joanne	(1993)
140	24 Central Street	Org: 1779	Ch. Sch:	44		
440	BERNARDSTON 01337-0503 United Church of Bernardston	413 648-9306 Assn: 372	Members: Av. Att:	194 101	SP Koons, R. Paul	(1991)
	Church Street, P.O. Box 503	Org: 1824	Ch. Sch:	48		
450	BEVERLY 01915-4593	508 922-4325	Members:	397	SP Miller, Brian A.	(1996)
	Dane Street Cong. Church	Assn: 368	Av. Att:	120		
460	10 Dane Street	Org: 1802	Ch. Sch:	92		(1000)
460	BEVERLY 01915-3847 First Federated Church	508 922-5135 Assn: 368	Members: Av. Att:	129 62		(1989) (1995)
	167 Hale Street	Org: 1953	Ch. Sch:	38	I W Cousincau, Scott	(1993)
470	BEVERLY 01915-2821	508 922-3174	Members:	185	SP Schoenwetter, Lisa D.	(1991)
	Immanuel Cong. Church, UCC	Assn: 368	Av. Att:	75	CE Tamilio, Susan	(1993)
	140 Bridge Street	Org: 1903	Ch. Sch:	45		(1994)
480		508 922-5722 Assn: 368	Members:	500 200	SP Wright, Robert J., Jr.	(1980)
	Second Cong. Church, UCC 35 Conant Street	Assn: 368 Org: 1713	Av. Att: Ch. Sch:	158		(1995)
500		508 663-8433	Members:	324		(1990)
	First Cong. Church UCC	Assn: 348	Av. Att:	155	,	()
	18 Andover Road	Org: 1829	Ch. Sch:	190		
510		508 663-3750 Assn: 348	Members:	112	SP Evitts, R. Kenneth	(1988)
	Community Cong. Church of Pinehurst, 803 Boston Road	Assn: 348 Org: 1923	Av. Att: Ch. Sch:	100 50		
540		617 254-2920	Members:	25		(1995)
	Allston Cong. Church UCC	Assn: 384	Av. Att:	20		()
	c/o Frederick C. Burrill	Org: 1886	Ch. Sch:			
550	2 Webley Street	617.354.4046	Man. 1		IN Design To	(1000)
330	BOSTON 02135 Brighton Evang, Cong. Church	617 254-4046 Assn: 384	Members: Av. Att:	55 34		(1995)
	404 Washington Street	Org: 1827	Ch. Sch:	15		
570	CHARLESTOWN 02129-1848		Members:	90	SP Ford, C. Victor	(1977)
	First Church, Charlestown UCC	Assn: 384	Av. Att:	25		
500	314A Bunker Hill Street	Org: 1632	Ch. Sch:	6		(1000)
580	BOSTON 02116-3090 Church of the Covenant, Fed.	617 266-7480 Assn: 384	Members: Av. Att;	105 105		(1988) (1980)
1	67 Newbury Street	Org: 1932	Ch. Sch:	50		(1994)
600	BOSTON 02125-2323	617 282-0456	Members:	25		(1960)
	Dorchester, Pilgrim Church	Assn: 384	Av. Att:	12	CE Odams, John	(1994)
	540 Columbia Road	Org: 1862	Ch. Sch:	6		

	CHURCH	GENERAL INFO	MEMBERSI	HIP	PASTORS	CALLED
620	FOREST HILLS 02130-3623	617 524-0775	Members:	227	SP McCullough, Judith P.	(1995)
020	Covenant Congregational Church	Assn: 384	Av. Att:	85	or modules, realist	(-222)
	455 Arborway	Org: 1881	Ch. Sch:	46		
630	EAST BOSTON 02128-1513	617 569-5358	Members:	66	SP Fraser, James W.	(1986)
	Grace Federated Church	Assn: 384 Org: 1836	Av. Att: Ch. Sch:	29 8		
640	760 Saratoga Street HYDE PARK, 02136-2921	Org: 1836 617 361-0374	Members:	70	SP Smith, Jackson M.	(1992)
640	HYDE PARK, 02136-2921 First Congregational Church	Assn: 384	Av. Att:	46	Si Silidi, Jackson W.	(1772)
	6 Webster Street	Org: 1863	Ch. Sch:	6		
650	JAMAICA PLAIN 02130-4515	617 524-0554	Members:	115	SP Grabke, Ronald	(1987)
	Boylston Congregational Church	Assn: 384	Av. Att:	اء		
	207 Amory Street	Org: 1879	Ch. Sch:	5 45	SD Abole D Beinhold	(1991)
660	JAMAICA PLAIN 02130-2866 Central Congregational Church	617 524-3343 Assn: 384	Members: Av. Att:	40	SP Abele, R. Reinhold	(1991)
1	85 Seaverns Avenue	Org: 1853	Ch. Sch:	10		
665	JAMAICA PLAIN 02130	617 522-8163	Members:	33	SP Craballo-Lopez, Samuel	(1995)
	Hispanic Community Church	Assn: 384	Av. Att:	72		
	Of Boston	Org: 1988	Ch. Sch:	25		
(00	85 Seaverns Avenue, Box 3066 BOSTON 02116-2882		Members:	38	SP Crawford, James W.	(1974)
690	BOSTON 02116-2882 Mt. Vernon Cong. Church	Assn: 384	Av. Att:	20	Si Ciawioid, James W.	(17/4)
	645 Boylston Street	Org: 1842	Ch. Sch:			
700	BOSTON 02116-2882	617 536-1970	Members:	566	SP Crawford, James W.	(1974)
	Old South Church in Boston	Assn: 384	Av. Att:	300	AP Chrisman, Richard N.	(1990)
	645 Boylston Street	Org: 1669	Ch. Sch:	75	CE Arnold, Joan	(1982)
730	BOSTON 02119-2298	617 445-7525 Assn: 384	Members: Av. Att:	482 24	SP Edwards, Ozzie L. AP Blackman, Edward B.	(1982)
	Eliot Cong. Church of Roxbury 56 Dale Street	Org: 1834	Ch. Sch:	80	Al Blackillan, Edward B.	()
750	BOSTON 02121-1289	617 442-0481	Members:	111	IN Greer, Daylan K.	(1994)
/50	St. Mark Congregational Church	Assn: 384	Av. Att:	85		
	200 Townsend Street	Org: 1895	Ch. Sch:	20		
760		617 323-4950	Members:	80	SP Hanna, Paul E.	(1992)
	Stratford Street United Church 77 Stratford Street	Assn: 384 Org: 1835	Av. Att: Ch. Sch:	55 9		
765	ROXBURY 02119-1524	617 427-8192	Members:	64	SP	
/03	Church of the United Community	Assn: 384	Av. Att:	60	· ·	
	116 Roxbury Street	Org: 1984	Ch. Sch:	15		
770	BOXBOROUGH 01719-1413	508 263-7387	Members:	221	IN Howard, Thomas	(1996)
	United Church of Christ, Cong.	Assn: 360 Org: 1829	Av. Att: Ch. Sch:	80 95	YM Brown, Derek	(1993)
790	723 Massachusetts Avenue WEST BOXFORD 01885-0508	- 0	Members:	370	SP Marechal, Jeanne W.	(1993)
790	WEST BOXFORD 01885-0508 Second Congregational Church	Assn: 368	Av. Att:	230	CE Muise, Donna	(1994)
1	Washington St., P.O. Box 508	Org: 1736	Ch. Sch:	285	,	, ,
800	BOYLSTON 01505-0904		Members:	246	SP Ford, Charles V., Jr.	(1982)
	First Congregational Church	Assn: 360	Av. Att:	150	CE Chaplis, Brenda	(1994)
	P.O. Box 904	Org: 1743	Ch. Sch:	60 328	CD Darless Thomas E	(1994)
820	BRADFORD 01835-7902 First Church of Christ	508 374-1114 Assn: 368	Members: Av. Att:	110	SP Barker, Thomas E.	(1994)
1	10 Church Street	Org: 1682	Ch. Sch:	45		
830	BRIDGEWATER 02324		Members:	504	SP Nickerson, Paul B.	(1984)
	Central Square Cong. Church	Assn: 392	Av. Att:	135		(1994)
1	Central Square	Org: 1821	Ch. Sch:	220	IA Merrill, Ivy	(1995)
840	BRIDGEWATER 02324	Assn: 392	Members: Av. Att:	18 25	ST Richardson, Robert	(1995)
	Scotland Trin. Cong. Church 1000 Pleasant Street	Org: 1821	Ch. Sch:	12		
850	BRIMFIELD 01010-0203	413 245-7162	Members:	221	SP Giles, Mary	(1996)
"	First Congregational Church	Assn: 360	Av. Att:	68		
	Main Street, P.O. Box 203	Org: 1724	Ch. Sch:	44		(****
855	BROCKTON 02401	508 586-3022	Members:	733		(1987)
	Christ Congregational Ch., UCC 1350 Pleasant Street	Assn: 392 Org: 1737	Av. Att: Ch. Sch:	270 125		(1988) (1996)
	1550 I leasant offeet	1,37	J J	123	MM Darling, Joseph K.	(1986)
870	BROCKTON 02403-4191	508 587-8219	Members:	133		(1987)
	Lincoln Congregational Church	Assn: 392	Av. Att:	175		
	13 Wales Ave., P.O. Box 4191	Org: 1897	Ch. Sch:	60		(1002)
920	BROOKFIELD 01506-0457	508 867-6262 Assn: 360	Members: Av. Att:	114 60		(1992)
	Brookfield Cong. Church, Inc. Common and Central Streets	Org: 1827	Ch. Sch:	42		
1	P.O. Box 457	1027	J			
925	BROOKLINE 02146		Members:	117	SP Shih, David	(1968)
	Brookline Chinese Christian	Assn: 384	Av. Att:			
	Church of New England	Org: 1979	Ch. Sch:			
930	1835 Beacon Street BROOKLINE 02146-5066	617 277-6860	Members:	124	SP Coughlin, Patricia C.	(1988)
930	Harvard Church	Assn: 384	Av. Att:	138		(1992)
	210 Harvard Street	Org: 1844	Ch. Sch:	55		

_	CHURCH	GENERAL INFO	MEMBERSHI	P	PAS	STORS	CALLED
950	BUCKLAND 01338-9701		Members:	115		Hanley, Tyrell M.	(1995)
1 330	First Congregational Church	Assn: 372	Av. Att:	28	01	rame, ryion ivi.	(1773)
	Upper Street	Org: 1785	Ch. Sch:	12			
960	BURLINGTON 01803-3734	617 272-4547	Members:	190		Derick, Peggy	(1996)
1	United Church of Christ, Cong.	Assn: 384	Av. Att:	100		Boughman, James	(1995)
	6 Lexington Street	Org: 1735	Ch. Sch:	70		Scolponeti, Lorna Hodgkins, Donald G.	(1995)
980	CAMBRIDGE 02138-3605	617 547-2724	Members:	220		Happe, Allen P.	(1989)
960	First Church in Cambridge,	Assn: 384	Av. Att:	110		Shoemaker, Cynthia	(1977) (1987)
	Congregational	Org: 1633	Ch. Sch:	71		Carter, Steve	(1994)
	11 Garden Street						
985	CAMBRIDGE 02139-3959		Members:	107		Kim, Tae Whan	(1987)
	First Korean Church in	Assn: 384 Org: 1980	Av. Att: Ch. Sch:	130 70		Kim, James	(1991)
1	Cambridge 35 Magazine Street	Org: 1980	Ch. Sch:	70	CE	Park, Jae K.	(1994)
990	CAMBRIDGE 02140	617 547-1448	Members:	94	SP	Rose, Dudley C.	(1983)
7	North-Prospect UCC	Assn: 384	Av. Att:	50		Reisert, Susan Maxwell	(1990)
	1803 Massachusetts Avenue	Org: 1857	Ch. Sch:	18			
	P.O. Box 162						
995		617-625-1808	Members:	28	SP	Ramon, Rosa	(1995)
1	Iglesia Evangelica "El Arca de Noe"	Assn: 384 Org: 1989	Av. Att: Ch. Sch:				
1	1145 Mass. Avenue	Olg. 1707	Cii. Scii.				
1020		518 781-4775	Members:	71	SP	Bail, Caroline	(1995)
	Canaan Congregational Church	Assn: 356	Av. Att:	55		. ,	(/
	Canaan Four Corners	Org: 1785	Ch. Sch:	22			
1030		617 828-2131	Members:	574		Henry, Kathleen	(1995)
	UCC in Canton 1541 Washington Street	Assn: 384 Org: 1828	Av. Att: Ch. Sch;	210 189		Weir, Elaine	(1991)
1040		508 866-4493	Members:	125			
1040	United Parish of Carver	Assn: 392	Av. Att:	172	31		
	115 Main Street, P.O. Box 980	Org: 1732	Ch. Sch:	146			
1045		508 775-8332	Members:	276	SP	Cianci, Joanne	(1996)
	South Cong. Church UCC	Assn: 352	Av. Att:	130		Fackre, Dorothy A.	(1989)
1	565 Main Street	Org: 1818	Ch. Sch:	46		Cedeno, Jayne	(1994)
1060	CHARLEMONT 01339-0116	413 339-4294	Members:	107		Buddington, Phillip Comstock, Allen M.	(1988)
1000	Charlemont Federated Church	Assn: 372	Av. Att:	50		Comstock, Allen M.	(1986)
	Main Street, P.O. Box 116	Org: 1785	Ch. Sch:	17			
1070		508 248-5550	Members:	110	SP	Chase, James E.	(1987)
	Federated Church of Charlton	Assn: 360	Av. Att:	90			
1000	P.O. Box 70	Org: 1761	Ch. Sch:	118		B	4000
1080	CHATHAM 02633 First Cong. Church UCC	508 945-0800 Assn: 352	Members: Av. Att:	473 189		Erickson, David M. Mees, Matt	(1996) (1983)
1	650 Main Street	Org: 1720	Ch. Sch:	48		Flynn, Susan	(1994
						Baerg, Verleen Joyce	(1995)
1090	CHELMSFORD 01824-0339	508 256-5931	Members:	356	IN	Neville, Joseph	(1996)
1	Central Congregational Church	Assn: 348	Av. Att:	100	MM	Sears, Permelia	(1980)
	(United Church of Christ) 1 Worthen St., P.O. Box 339	Org: 1876	Ch. Sch:	30	MM	Sears, David E.	(1977)
1110	CHELSEA 02150-1507	617 884-0949	Members:	103	IN	Pomeroy, Jake	(1995)
****	First Cong. Church UCC	Assn: 384	Av. Att:	40		Bryson, Bonnie-Ellen	(1991)
	26 County Road	Org: 1841	Ch. Sch:	5			,
1125	CHESTER 01011		Members:	48		Boone, Susan	(1994)
	First Cong. Church of Chester	Assn: 380 Org: 1763	Av. Att:	35			
1130	Skyline Trail CHESTER 01011		Ch. Sch: Members:	8 45		Marrison Contract	(1096)
1130	UCC Second Cong. Church	Assn: 356	Av. Att:	10		Morrison, Constance D.	(1986)
	1 Middlefield Road	Org: 1844	Ch. Sch:	8			
1140	CHESTERFIELD 01012-0317		Members:	144	SP		
	First Cong. Church UCC	Assn: 380	Av. Att:	55			
11100	Main Road, P.O. Box B-7	Org: 1764	Ch. Sch:	15			
1160	CHICOPEE 01013-1744 First Congregational Church	413 592-0396 Assn: 376	Members: Av. Att:	128 53		Kahn, Justin G.G., Sr. Madru, Alice	(1991)
	306 Chicopee Street	Org: 1752	Ch. Sch:	25		Mauru, Ance	(1990)
1170	CHICOPEE 01013-2627	413 592-6007	Members:	19		Waters, M. Elizabeth	(1995)
	Christ's Community Church	Assn: 376	Av. Att:	15		, , , , , , , , , , , , , , , , , , , ,	()
	101 Springfield Street	Org: 1834	Ch. Sch:				
1180	CLINTON 01510-0216	508 365-4648	Members:	55		Vautier, Grif & Holly	(1992)
	First Cong. Church UCC Box 216	Assn: 360 Org: 1844	Av. Att: Ch. Sch:	35			
1190	CLINTON 01510-2735	508 365-9232	Members:	151	SP		
1130	The United Church	Assn: 360	Av. Att:	67		Khanoyan, Betty	(1994)
	109 Haskell Avenue	Org: 1887	Ch. Sch:	38			(****)
1200	COHASSET 02025-1533	617 383-0808	Members:	39		White, Bert	(1995)
	Beechwood Cong. Church	Assn: 392	Av. Att:	40		MacLean, Steven	(1990)
	51 Church Street	Org: 1863	Ch. Sch:	10	CE	McArthur, Rebecca Bates	(1994)

	CHURCH	GENERAL INFO	MEMBERS	SHIP	PAS	STORS	CALLED
1210	COHASSET 02025-1895	617 383-0345	Members:	331		Ritts, Gary A.	(1987)
1210	Second Congregational Church	Assn: 392	Av. Att:	122	CE	Maynard, Kim	(1992)
	43 Highland Avenue	Org: 1824	Ch. Sch:	90		Hyde, Amy	(1995)
1230	CONCORD 01742-2509	508 369-4837	Members:	733		Lombard, John	(1993)
	Trinitarian Cong. Church	Assn: 384	Av. Att:	218		Monroe-Mueller, Shawnthe	
	54 Walden Street	Org: 1826	Ch. Sch:	178		Crockett-Dickerman, M. Nelson, Pat	(1996) (1996)
						Wagner, Victoria	(1986)
1240	CONCORD 01742-2998	508 369-6309	Members:	183		Keck, James	(1993)
1240	West Concord Union Church	Assn: 384	Av. Att:	135		Landin, Kenneth	(1995)
	1317 Main Street	Org: 1889	Ch. Sch:	42			` ′
1250	CONWAY 01341-9724	413 369-4040	Members:	81		Dusenberry, John	(1995)
	United Congregational Church	Assn: 372	Av. Att:	30			
	United Church of Christ	Org: 1768	Ch. Sch:	15			
1000	Pumpkin Hollow Road	500 400 6160	Members:	128	Cn.	Endiant Elizabeth II	(1991)
1255	COTUIT 02635-0436 Cotuit Federated Church	508 428-6163 Assn: 352	Av. Att:	85		Endicott, Elizabeth H. O'Toole, Michael/Carol	(1993)
1	P.O. Box 436	Org: 1923	Ch. Sch:	52		o Toole, Michael Carol	(1773)
1260		413 634-5508	Members:	116	1	Davis, Cara	(1995)
1200	Village Congregational Church	Assn: 380	Av. Att:	40			(/
	Main Street	Org: 1838	Ch. Sch:	12			
1280		413 684-1715	Members:	567		Kyte, Robert R.	(1994)
	First Cong. Church UCC	Assn: 356	Av. Att:	234			
	514 Main Street	Org: 1785	Ch. Sch:	140		6 11 6	(1000)
1290		508 774-0116	Members:	188		Scribner, Susan	(1992)
	First Church of Danvers, Cong. 41 Centre Street	Assn: 368 Org: 1672	Av. Att: Ch. Sch:	95 35	CE	Stoddard, Martha	(1994)
1200	DANVERS 01923		Members:	474	CD	Gross, Charles N.	(1986)
1300	Maple Street Cong. Church UCC	Assn: 368	Av. Att:	145		Parsons, Elsa	(1994)
	Maple Street	Org: 1844	Ch. Sch:	160		i arsons, Elsa	(1221)
1310	NORTH DARTMOUTH 02747-1223	508 994-6422	Members:	251	1	Aubin-Fischer, Richard	(1995)
1310	Smith Mills Christian	Assn: 388	Av. Att:	75		Tjersland, Valerie	(1994)
	Congregational Church UCC	Org: 1838	Ch. Sch:	50		•	
	11 Anderson Way						
1320	SOUTH DARTMOUTH 02748-0608	508 993-6676	Members:	482		Stillings, Gildon	(1991)
	The Congregational Church of	Assn: 388	Av. Att:	139		Pettengill, Lori	(1992)
	South Dartmouth, UCC P.O. Box 80608	Org: 1807	Ch. Sch:	100	LE	Johnson, Betsy	(1994)
1330	DEDHAM 02026-4111	617 326-5050	Members:	297	SP	Bendroth, Norman	(1996)
1330	Allin Congregational Church	Assn: 384	Av. Att:			Steinmetz, C. Martin	(1990)
	683 High Street	Org: 1638	Ch. Sch:	90		,	(/
1350	DEERFIELD 01342-0276	413 773-5323	Members:	141	CP	Anastos, Andrea L.	(1986)
	First Church of Deerfield	Assn: 372	Av. Att:	80		Anastos, George C.	(1986)
	P.O. Box 276	Org: 1673	Ch. Sch:	45			
1360	SOUTH DEERFIELD 01373-1039		Members:	100		Loesch, Robert	(1995)
	South Deerfield Cong. Church 80 North Main Street	Assn: 372 Org: 1818	Av. Att: Ch. Sch:	50 24			
1370	SOUTH DENNIS 02660-1454	508 394-5992	Members:	103		Dadlow, Bryan	(1996)
13/0	Cong. Church of South Dennis	Assn: 352	Av. Att:	60		Daulow, Diyan	(1990)
	P.O. Box 1454	Org: 1817	Ch. Sch:	00	1		
1380	DENNIS 02638-0031	508 385-3543	Members:	453	SP	Gondola, Alex A.	(1994)
1	Dennis Union Church	Assn: 352	Av. Att:	222	CE	Haskell, Virginia	(1995)
	713 Main St., P.O. Box 2020	Org: 1866	Ch. Sch:	80	PV	Tucker, William W.	(1996)
1						Farrow, Joanne	(1996)
1390	WEST DENNIS 02670-0487	508 398-6420	Members:	102		Sisson, Robert	(1995)
	West Dennis Community Church 288 Main Street, Box 487		Av. Att: Ch. Sch:	40			
1440	· ·		Members:	811	CD	Niblock, Thomas R.	(1986)
1440	Dover Church 02030	508 785-0957 Assn: 384	Av. Att:	265		Maker, Sarah Hobbs	(1986)
	P.O. Box 305	Org: 1762	Ch. Sch:			Brigham, William L.	(1993)
					MM	Niblock, Judith	(1987)
1450	DRACUT 01826-3937	508 459-2022	Members:	348	SP	Zimmerman, Larry A.	(1975)
	Christ Church United	Assn: 348	Av. Att:	170		Jacobson, Beth	(1993)
	10 Arlington St., P.O. Box 100	Org: 1969	Ch. Sch:	122			
1470	DUDLEY 01571-0559	508 943-7320	Members:	218		Gifford, Margaret	(1996)
	First Cong. Church of Dudley	Assn: 360	Av. Att:	77		Bernier, Donna	(1993)
1400	P.O. Box 559, Center Road	Org: 1732	Ch. Sch:	91 98		Woodward Dishard II	(1090)
1480	DUNSTABLE 01827-0190 Evangelical Congregational	508 649-6251 Assn: 348	Members: Av. Att:	98 87		Woodward, Richard H.	(1989)
	Church in Dunstable	Org: 1757	Ch. Sch:	75			
	Main Street, P.O. Box 190	1,37	J 50	,,			
1490	DUXBURY 02331-0121	617 934-6591	Members:	634	SP	Landall, Kenneth C.	(1989)
	The Pilgrim Church UCC	Assn: 392	Av. Att:	218	AP	Jones, Winifred C.	(1993)
	404 Washington St., Box 121	Org: 1843	Ch. Sch:	200		Collins, Doris	(1990)
	Snug Harbor Station				IMM	Morrison, Cathleen T.	(1975)
	Shag haroor Station						
	Sing Harbor Station						

	CHURCH	GENERAL INFO	MEMBERS	HIP T	PASTORS	CALLED
1500	EAST BRIDGEWATER 02333-1319	508 378-2874	Members:	272	IN Colby, Roy	(1995)
1300	Union Congregational Church	Assn: 392	Av. Att:	90		
	105 Pleasant Street	Org: 1826	Ch. Sch:	60	DI E I Store I	(1005)
1510		413 527-4790 Assn: 380	Members: Av. Att:	378 173	IN Foss, Leighton J. CE Nuttall, Jill	(1995) (1991)
	Easthampton Cong. Church 112 Main St., P.O.Box 484	Org: 1785	Ch. Sch:	150	CE Nuttan, Jin	(1991)
1520	EAST LONGMEADOW 01028-2993	-	Members:	606	SP Gormbley, Robert W.	(1995)
1320	First Cong. Church UCC	Assn: 376	Av. Att:	199	CE Henrich, Terrie	(1993)
	7 Somers Road	Org: 1829	Ch. Sch:	140	PV Baxter, Nancy S.	(1990)
1525	WEST WAREHAM 02576	Assn: 388	Members: Av. Att:	35 15	SP	
	East Rochester Cong. Church County Road	Org: 1887	Ch. Sch:	25		
1550	ERVING 01344-0156		Members:	23	SP Welch, Albert W.	(1992)
1.550	Evangelical Cong. Church	Assn: 372	Av. Att:	25		
	East Main Street	Org: 1832	Ch. Sch:	20	CD 7' that Timeday	(1004)
1570	ESSEX 01929-1224 First Cong. Church UCC	508 768-7855 Assn: 368	Members: Av. Att:	157 65	SP Ziegenhals, Timothy	(1994)
	39 Main Street	Org: 1683	Ch. Sch:	35		
1590	EVERETT 02149	617 387-2515	Members:	56	SP Fleming, William J., Jr.	(1993)
1	First United Parish of Everett	Assn: 384	Av. Att: Ch. Sch:	26 2		
1600	460 Broadway EVERETT 02149	Org: 1848 617 389-2860	Members:	53	SP Hammel, Vicki	(1990)
1600	EVERETT 02149 Mystic Side Cong. Church, UCC	Assn: 384	Av. Att:	46	or riminatel, viewi	(1)))
	422 Main Street	Org: 1893	Ch. Sch:	15		
1610		508 993-3368	Members:	210	SP Daly, Roger C.B.	(1988)
	First Congregational Church	Assn: 388 Org: 1794	Av. Att: Ch. Sch:	176 61		
1625	Center and William Streets FALL RIVER 02720	Org: 1794 508 679-6835	Members:	131	SP Tripp, R. Joseph	(1991)
1023	United Parish of Fall River	Assn: 388	Av. Att:	60	от ттрр, те. зовери	(1771)
	745 Wilson Road	Org: 1984	Ch. Sch:	20		
1640	FALMOUTH 02540-2667	508 548-3700	Members:	575	SP Showalter, Douglas K.	(1987)
	First Cong. Church UCC 68 Main Street	Assn: 352 Org: 1687	Av. Att: Ch. Sch:	247 155	AP Noyes, Elvira G. AP Page, Allan	(1980) (1996)
1650	NORTH FALMOUTH 02556-0403	508 563-2177	Members:	205	SP Close, Charles C.	(1992)
1050	North Falmouth Cong. Church	Assn: 352	Av. Att:	128	CE Lariviere, Marilyn	(1991)
1	155 Old Main Rd., P.O. Box 403	Org: 1832	Ch. Sch:	70		
1690	FITCHBURG 01420-3153 Faith United Parish	508 343-3307 Assn: 360	Members: Av. Att:	161 129	SP Wood, Alan	(1994)
	Calvinistic Congregational UCC	Org: 1768	Ch. Sch:	60		
	820 Main Street					
1700	FITCHBURG 01420-7504		Members:	105	IN Buczynski, John	(1996)
1	Elm Street Cong. Church 264 Elm Street	Assn: 360 Org: 1895	Av. Att: Ch. Sch:	106 45	YM Hollins, Philip & Tracey	(1993)
1710		508 342-0432	Members:	265	SP Scribner, Gerald N.	(1995)
.,,,	Rollstone Cong. Church	Assn: 360	Av. Att:	81	, , , , , , , , , , , , , , , , , , , ,	` ′
	United Church of Christ	Org: 1868	Ch. Sch:	43		
1720	199 Main Street FITCHBURG 01420-4219	508 342-9489	Members:	39	SP Bott, Joan J.	(1984)
1720	Trinity Congregational Church	Assn: 360	Av. Att:	25	Si Bou, Joan J.	(1704)
	125 Rollstone Street	Org: 1888	Ch. Sch:	17		
1730	FOXBORO 02035-2306		Members:	453		(1995)
	Bethany Congregational Church 3 Rockhill Street	Assn: 384 Org: 1779	Av. Att: Ch. Sch:	160 126	CE Sides, Janet MM Tagen, Julia	(1989) (1995)
				.20	YM Mosher, Elizabeth	(1995)
1740	FRAMINGHAM 01702-8292		Members:	418	SP Leavitt, Richard	(1996)
	Grace Congregational UCC	Assn: 360	Av. Att: Ch. Sch:	50 15		
1750	73 Union Avenue FRAMINGHAM 01701-4835	Org: 1873 508 875-1364	Members:	531	SP Curry, Robert B.	(1988)
1750	The Plymouth Church	Assn: 360	Av. Att:		MM Lannom, Allen	(1966)
	87 Edgell Rd.	Org: 1701	Ch. Sch:	110	CE Healy, Kathie	(1995)
1760	FRAMINGHAM 01701-3433		Members:	114	SP Clark, Deborah Lee	(1996)
	Edwards Church 39 Edwards Street	Assn: 360 Org: 1827	Av. Att: Ch. Sch:	80 52	CE Dickerman, Susan	(1986)
1770	FRANKLIN 02038-1996		Members:	299	CP Scott, Michael	(1994)
	Franklin Federated Church	Assn: 360	Av. Att:	156	CP Scott, Dadgie	(1994)
	171 Main Street	Org: 1738	Ch. Sch:	65	CE Darienzzo, Jacquelyn	(1993)
1780	GARDNER 01440-1316 First Congregational Church	508 632-2142 Assn: 360	Members: Av. Att:	147 81	SP Mansfield, Charles B. CE Snow, Victoria	(1992) (1995)
	28 Green Street	Org: 1786		27	OL Onon, Fictoria	(1775)
1820		_	Members:	252	SP Southwick, Philip H.	(1965)
	First Congregational Church	Assn: 368	Av. Att:	140		(1995)
	(A Member of the U.C.C.) 7 Andover St., P.O. Box 200	Org: 1732	Ch. Sch:	150		
1825		508 352-2022	Members:	192	SP Boylan, William E.	(1969)
1.023	Byfield Parish Church, Inc.	Assn: 368	Av. Att:	220		(0)
	132 Jackman St., P.O. Box 335	Org: 1702	Ch. Sch:	78		
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	CHURCH	GENERAL INFO	MEMBERS	HIP I	PAS	STORS	CALLED
1830	TURNERS FALLS 01376	413 648-9694	Members:	8	SP		
1030	First Congregational Church of	Assn: 372	Av. Att:	Ü			
	Gill	Org: 1796	Ch. Sch:		-	D D	(1000)
1850	GLOUCESTER 01930-5248 Union Congregational Church	508 525-3346 Assn: 368	Members: Av. Att:	44 45	SP	Bradshaw, Richard M. Jr.	(1989)
	(United Church of Christ)	Org: 1887	Ch. Sch:	24			
1	3 Norman Avenue, Magnolia						
1870	GLOUCESTER 01930-5739	508 283-1442 Assn: 368	Members: Av. Att:	253 85		Evans, Hugh	(1996) (1995)
	Trinity Cong. Church UCC 70 Middle Street	Assn: 368 Org: 1829	Ch. Sch:	37	CE	Olmsted, Kathy	(1993)
1880	GLOUCESTER 01930-2005	508 283-2817	Members:	58	SP	Smith, Llewellyn P.	(1993)
	West Gloucester Trinitarian	Assn: 368	Av. Att:	54			
	Congregational Church UCC 488 Essex Avenue	Org: 1988	Ch. Sch:	45			
1890	GRAFTON 01519-0421	508 839-4513	Members:	402	SP	Brown, Duane R.	(1994)
1.070	The Evangelical Cong. Church	Assn: 360	Av. Att:	157	CE	Nichols, Beverly	(1994)
1,,,,	P.O.Box 421, 30 Grafton Common	Org: 1731	Ch. Sch:	96	CD	Halaamb Marsilus	(1001)
1910	GRANBY 01033-0177 Church of Christ Cong.	413 467-9742 Assn: 380	Members: Av. Att:	248 90		Holcomb, Merrilyn Barnish, Sandy	(1991) (1994)
	P.O. Box 177	Org: 1762	Ch. Sch:	40	-		(')
1920		413 357-8583	Members:	54	SP	McMahon, Patrick	(1993)
	Granville Federated Church Granby Road	Assn: 376 Org: 1750	Av. Att: Ch. Sch:	50 43			
1940	GREAT BARRINGTON 01230-0660		Members:	286	SP	Van Ausdall, Charles G.	(1985)
1,540	First Cong. Church UCC	Assn: 356	Av. Att:	120		Saporito, Lynne	(1989)
1,,,,,	251 Main St., P.O. Box 660	Org: 1743	Ch. Sch:	20	CD	Apple Endon's	(1005)
1950	GREENFIELD 01301-1209 First Congregational Church	413 774-3449 Assn: 372	Members: Av. Att:	212 67	SP	Agnir, Federico	(1995)
	43 Silver Street	Org: 1754	Ch. Sch:	11			
1960	GREENFIELD 01301-3167		Members:	115		Campbell-Nelson, John	(1996)
	Robbins Memorial Cong. Church	Assn: 372 Org: 1919	Av. Att: Ch. Sch:	30 20	CE	Hilliker, Kathy	(1993)
1970	59 Munson St., P.O. Box 3167 GREENFIELD 01301-3595		Members:	513	SP	New, Mark M. Peterson	(1995)
1970	Second Cong. Church UCC	Assn: 372	Av. Att:	115		LeBlanc, Dennis E.	(1992)
1	16 Court Square	Org: 1817	Ch. Sch:			Bolton, Elizabeth L.	(1994)
1980	GROTON 01450-0233	508 448-2091 Assn: 360	Members: Av. Att:	166 95		Keast, Barbara Goranson, Lindsey	(1995) (1994)
	Union Congregational Church United Church of Christ	Org: 1826		90	CL	Goranson, Linuscy	(1774)
	219 Main St., P.O. Box 233						
1990	WEST GROTON 01472-0223	508 448-3348 Assn: 360	Members: Av. Att:	55 18	SP	Cain, David K.	(1982)
1	Christian Union Church Main Street, P.O. Box 223	Org: 1885	Ch. Sch:	5			
2000	GROVELAND 01834-1295	508 372-3463	Members:	320	SP	Talbot, Carlton II	(1990)
	Groveland Cong. Church, UCC	Assn: 368 Org: 1726	Av. Att: Ch. Sch:	170 92			
2010	4 King Street HADLEY 01035-9711	Org: 1726 413 584-4117	Members:	222	SP	Nordhem, Paula B.	(1994)
20.0	First Congregational Church	Assn: 380	Av. Att:	107		Smith, Theresa	(1993)
1	54 Middle Street	Org: 1659	Ch. Sch:	70		Ward, Rick	(1994)
2020	HADLEY 01035-9638		Members: Av. Att:	79 48	SP	Leslie, Karyl	(1995)
	North Hadley Cong. Church 243 River Street	Assn: 380 Org: 1831	Ch. Sch:	24			
2030	HALIFAX 02338	617 293-6393	Members:	188	IN	Bowler, Arthur	(1996)
	United Church of Christ	Assn: 392	Av. Att:	87. 56			
2040	Plymouth Street, Route 106 HAMILTON 01936	Org: 1732 508 468-1940	Ch. Sch: Members:	56 348	1N	Swetland, Ken	(1996)
2040	First Congregational Church	Assn: 368	Av. Att:	675		Gatliff, Michael R.	(1993)
	Bay Road, P.O. Box 213	Org: 1714	Ch. Sch:	140			
2050	HAMPDEN 01036-0246 Federated Community Church	413 566-3711 Assn: 376	Members: Av. Att:	214 93	SP	Howells, Thomas D.	(1982)
	590 Main Street, P.O. Box 246	Org: 1926	Ch. Sch:	116			
2060	HANOVER 02339-2216	617 826-4762	Members:	416		Remick, Donald H.	(1994)
	First Congregational UCC	Assn: 392	Av. Att:	141	CE	Bancroft, Janice A.	(1979)
2110	515 Hanover Street HARVARD 01451-0342	Org: 1728 508 456-8788	Ch. Sch: Members:	123 397	CD	Augspurger, Diana J.	(1988)
2110	Evangelical Cong. Church	Assn: 360	Av. Att:	158	J.	Augspuiger, Diana 1.	(1700)
	The Common, 5 Still River Road	Org: 1821	Ch. Sch:	150			
2120	P.O. Box 342	500 422 1052	Mamb	550	CD.	Nawharm Charles III	(1005)
2120	HARWICH 02645-2727 First Congregational Church	508 432-1053 Assn: 352	Members: Av. Att:	552 260		Newberry, Charles III Erickson, John III	(1985) (1990)
	697 Main Street	Org: 1747	Ch. Sch:			Carver-Shad, Margaret	(1990)
2130	HARWICH PORT 02646-0247	508 432-1668	Members:	576		Todd, James A.	(1992)
	Pilgrim Congregational Church 533 Route 28, P.O. Box 247	Assn: 352 Org: 1854	Av. Att: Ch. Sch:	180 93	CE	Todd, Deanna	(1995)
2140	HATFIELD 01038		Members:	145	SP	Noyes, Worth H.	(1985)
	First Congregational Church	Assn: 380	Av. Att:	40			/
	Main Street	Org: 1670	Ch. Sch:	25			
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	CHURCH	GENERAL INFO	MEMBERSH	IIP	PASTORS	CALLED
2170	HAVERHILL 01830-5099	508 373-3031	Members:	164	SP Graichen, Frank G., Jr.	(1985)
2170	First Congregational Church United Church of Christ	Assn: 368 Org: 1833	Av. Att: Ch. Sch:	74 40	YM Bisson, Sandra	(1996)
2100	232 Main Street	508 372-9871	M	226	CD Cabacida Manlaura	(1005)
2180	HAVERHILL 01830-6636 Riverside Memorial Church UCC	Assn: 368	Members: Av. Att:	336 110	SP Schmidt, Marlayna CE Desmarais, Vicky	(1995) (1993)
	278 Groveland Street	Org: 1884	Ch. Sch:	49	CE Desiliarais, Vieky	(1775)
2200	WEST HAWLEY 01339	518.	Members:	8	SP	
	Second Congregational Church	Assn: 372	Av. Att:	12		
	Of Hawley	Org: 1825	Ch. Sch:			
2205	HAYDENVILLE 01039-0265		Members:	77	IN Hall, Philip S.	(1995)
	Congregational Church Box 265	Assn: 380 Org: 1851	Av. Att: Ch. Sch:	18		
2220	HINGHAM 02043-2896	617 749-1276	Members:	541	SP Martin, Ned H.	(1989)
2220	Congregational Church UCC	Assn: 392	Av. Att:	200	AP Cham, Marcia M.	(1990)
	366 Main Street	Org: 1847	Ch. Sch:	110		(1991)
					CE Muller, Lynn	(1986)
2220	111NGD 4 I F 01225 0200	412 (55 2(70		00	YM Fitzgerald, Shawn	(1995)
2230	HINSDALE 01235-0309 First Cong. Church, Hinsdale	413 655-2670 Assn: 356	Members: Av. Att:	90 50	IN Ruthven, Frances	(1995)
	Maple St., P.O. Box 309	Org: 1795	Ch. Sch:	30		
2240	HOLDEN 01520-0555	508 829-2146	Members:	223	SP Tarolli, Susan	(1995)
	Chaffin Congregational Church	Assn: 360	Av. Att:	68	CE Adomowicz, Meg	(1995)
	United Church of Christ	Org: 1903	Ch. Sch:	45		
2250	P.O. Box 555 HOLDEN 01520-1016	508 829-5411	Members:	534	CD Wainer Mishael F	(1005)
2230	First Congregational Church UCC	Assn: 360	Av. Att:	157	SP Weiser, Michael E. AP Leinbach, Thomas C.	(1995) (1989)
	1180 Main Street	Org: 1742	Ch. Sch:	64		(1989)
1 :					MM Christensen, Robert	(1995)
2270	HOLLISTON 01746-2181	508 429-8608	Members:	658	IN Anderson, Fred W.	(1995)
1	First Cong. Church UCC	Assn: 360	Av. Att:	289		(1993)
2201	725 Washington Street	Org: 1728	Ch. Sch:	200	The state of the s	(1994)
2301	HOLYOKE 01040-2424 United Congregational Church	413 538-8831 Assn: 376	Members: Av. Att:	596 171	SP Smith, Terry A. CE Carboni, John L.	(1996) (1994)
1 1	Of Holyoke	Org: 1995	Ch. Sch:	53	CE Carboni, John E.	(1))4)
1	395 High Street					
2305	HOPEDALE 01747-1225	508 473-1476	Members:	152	IN Dickerman, Martha Eames	(1993)
	Union Evangelical Church 25 Dutcher Street	Assn: 360 Org: 1901	Av. Att: Ch. Sch:	89 45		
2320	HOUSATONIC 01236-0571	413 274-6343	Members:	18	SP Alvord, Anne S.	(1996)
2320	Housatonic Cong. Church	Assn: 356	Av. Att:	23	Si Aivoiu, Ainic 3.	(1990)
1 1	Main St., P.O. Box 571	Org: 1841	Ch. Sch:	12		
2350		508 562-9207	Members:	81	SP Monstur, Richard A.	(1986)
	First Federated Church 200 Central Street	Assn: 360 Org: 1918	Av. Att: Ch. Sch:	65 45	YM Munroe, Kerry Ann	(1995)
2360	HUNTINGTON 01050-0598		Members:	51	SP Paulson, Barbara C.	(1988)
	First Congregational Church	Assn: 380	Av. Att:	35	or radison, Barbara C.	(1700)
	P.O. Box 598	Org: 1778	Ch. Sch:	12		
2370		508 356-2211	Members:	193	SP Simpson, Jean M.	(1996)
	First Church in Ipswich One Meetinghouse Green	Assn: 368 Org: 1634	Av. Att:	100		
	P.O. Box 105	Org: 1634	Ch. Sch:	40		
2390	LAKEVILLE 02347-0804	508 947-4979	Members:	190	SP Stewart, Ian J.	(1984)
	Lakeville United Ch. of Christ	Assn: 388	Av. Att:	88	,	
2400	P.O. Box 1236	Org: 1719	Ch. Sch:	110		
2420	LAWRENCE 01840 Hope Congregational Church UCC		Members: Av. Att:	41 15	IN Hood, Charles	(1995)
	165 Haverhill Street	Org: 1847	Ch. Sch:	13		
2430	LAWRENCE	508 686-5542	Members:	51	SP Pierce, Richard E.	(1990)
	United Riverside Cong. Church	Assn: 348	Av. Att:	39	, , , , , , , , , , , , , , , , , , , ,	, •,
	c/o Pastor, 4 Ridge Street Andover, MA 01810-3722	Org: 1878	Ch. Sch:			
2440	LAWRENCE 01843-1420	508 683-9163	Members:	84	SP Robinson, Sylvia F.	(1000)
1-70	South Congregational Church	Assn: 348	Av. Att:	50	Si Koomson, Syivia F.	(1990)
	198 South Broadway	Org: 1868	Ch. Sch:	19		
2470	LEE 01238-0395		Members:	225	IN Rose, Lois F.	(1996)
	First Congregational Church	Assn: 356	Av. Att:	70	CE Miller, Elaine M.	(1995)
2480	Park Place, Box 395 LEICESTER 01524-0122	Org: 1780 508 892-3274	Ch. Sch:	120	SD Bours Gooff	(1000)
2460	First Cong. Church, Federated	Assn: 360	Members: Av. Att:	120 60	SP Royce, Geoffrey S.	(1996)
	P.O. Box 122	Org: 1719	Ch. Sch:	37		
2490		413 637-1001	Members:	103	IN Aldrich, Julia	(1996)
	United Church of Christ	Assn: 356	Av. Att:	40		
	The Church On The Hill 55 Main Street	Org: 1769	Ch. Sch:	14		
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	CHURCH	GENERAL INFO	MEMBERS	HIP I	PASTORS	CALLED
2500	LEOMINSTER 01453-2437	508 537-7054	Members:	146	IN Coe, Alan	(1994)
2500	The Cong. Church of Christ	Assn: 360	Av. Att:	70	CE Blood, Nancy	(1994)
	583 Main Street	Org: 1874	Ch. Sch:	42	CD Ctarabias Fair D	(1002)
2510	LEOMINSTER 01453-5654 Pilgrim Congregational Church	508 534-5164 Assn: 360	Members: Av. Att:	319 61	SP Stroshine, Eric D. CE Reece, Barbara	(1993) (1994)
	26 West Street	Org: 1822	Ch. Sch:	107	02 1000, 2000	(
2520	LEVERETT 01054	413 548-9199	Members:	78	SP Wilson, Frederick R.	(1995)
	First Congregational Church	Assn: 380 Org: 1774	Av. Att: Ch. Sch:	52 15	CE Gibavic, Annette N.	(1993)
2530	4 Montague Rd., Box 148 LEXINGTON 02173-4895	617 862-4220	Members:	929	SP Meek, Peter H.	(1980)
2330	Hancock UCC	Assn: 384	Av. Att:	357	AP Godfrey, M. Gay	(1979)
	1912 Massachusetts Avenue	Org: 1868	Ch. Sch:	269	CE Brown, Rebecca P.	(1991)
2540	LEXINGTON 02173-1899 Pilgrim Congregational Church	617 862-0357 Assn: 384	Members: Av. Att:	220 117	SP Brain, Judith CE Clark, Dawn	(1992) (1995)
	55 Coolidge Avenue	Org: 1958	Ch. Sch:	64		` ′
2550	LINCOLN Center 01773-6218	617 259-8118	Members:	402 150	SP Paine, Roger W. III	(1996) (1992)
1	The First Parish in Lincoln Bedford Rd., P.O. Box 6218	Assn: 384 Org: 1747	Av. Att: Ch. Sch:	87	CE Collins, Jan	(1992)
2560		508 486-3245	Members:	232	SP Beldan, William E.	(1978)
	Congregational Church	Assn: 360 Org: 1840	Av. Att: Ch. Sch:	170 159		
2570	330 King Street LONGMEADOW 01106-2298	Org: 1840 413 567-6287	Members:	1527	SP DeLong, Gary A.	(1987)
2370	First Church of Christ	Assn: 376	Av. Att:	311	AP Roan, Thomas	(1991)
	763 Longmeadow Street	Org: 1716	Ch. Sch:	140	CE Cunningham-Andrews,C	•
2580	LOWELL 01852-1395 Christ Church United	508 459-9631 Assn: 348	Members: Av. Att:	170 45	IN Rossier, Marilyn AP Thurlow, Judith	(1995) (1995)
	1 Bartlett Street	Org: 1969	Ch. Sch:	40		(1775)
2620		508 452-2144	Members:	74	IN Stoehr, Richard A.	(1995)
	Pawtucket Cong. Church 15 Mammoth Road	Assn: 348 Org: 1797	Av. Att: Ch. Sch:	23 14		
2630	LUDLOW 01056-1410	413 583-3339	Members:	460	SP Baxter, Ledyard S.	(1983)
1-020	First Church in Ludlow	Assn: 376	Av. Att:	198		, ,
2640	859 Center Street	Org: 1774	Ch. Sch:	150	SP Carlton Thomas C	(1097)
2640	LUDLOW 01056-0445 Union Church of Ludlow	413 583-5717 Assn: 376	Members: Av. Att:	110 60	SP Carlton, Thomas C.	(1987)
	51 Center St., P.O. Box 445	Org: 1867	Ch. Sch:	40		
2650	LUNENBURG 01462-1428	508 582-6572	Members:	231	CP Lanier, Stewart	(1989)
	United Parish of Lunenburg 39 Main Street	Assn: 360 Org: 1835	Av. Att: Ch. Sch:	136 93	CP Lanier, Stacey G. CE White, Ruth Ann	(1989) (1991)
2660	LYNN 01902-1632	617 598-0365	Members:	142	SP Simpson, William H.	(1960)
	Bethany United Church of	Assn: 368 Org: 1896	Av. Att: Ch. Sch:	95 48		
2670	Christ, 410 Eastern Ave. LYNN 01902-5003	Org: 1896 617 592-8718	Members:	48 77	IN Lawther, John H.	(1994)
2070	Central Congregational Church	Assn: 368	Av. Att:	40	20. 2.7., John 12.	(.,,
2000	97 Broad Street	Org: 1850	Ch. Sch:	6 575	CD Strickland Marty E	(1076)
2690	LYNNFIELD 01940-1836 Centre Congregational Church	617 334-3050 Assn: 384	Members: Av. Att:	202	SP Strickland, Mark F. AP Pomeroy, Marlene	(1976) (1994)
	5 Summer Street	Org: 1720	Ch. Sch:	91		` '
2700	LYNNFIELD 01940-2344 Lynnfield Community Church UCC		Members: Av. Att:	117 30	SP Goodell, Jonathan	(1995)
	735 Salem Street	Assn: 368 Org: 1854	Ch. Sch:	10		
2710	MALDEN 02148-4867	617 324-3733	Members:	284	SP Ferrara, Randall	(1989)
	First Church in Malden	Assn: 384 Org: 1649	Av. Att:	104	AP Rieth-Kennedy, Vicki	(1991)
2740	184 Pleasant Street MANCHESTER 01944-0187	_	Ch. Sch: Members:	66 267	SP Hughes, John G.	(1980)
1	First Parish Church, Cong.	Assn: 368	Av. Att:	95	CE Avato, Michael	(1994)
	(A Member of the U.C.C.) P.O. Box 187	Org: 1716	Ch. Sch:	150		
2750	MANSFIELD 02048	508 339-4793	Members:	234	SP Hume, Charles N.	(1981)
	Orthodox Congregational Church	Assn: 388	Av. Att:	82		
2760	17 West Street, Box 322 MARBLEHEAD 01945-3565	Org: 1838 617 631-0620	Ch. Sch: Members:	60 720		(1992)
2/00	First Church of Christ	Assn: 368	Av. Att:	259		(1994)
	10 Stacy Street	Org: 1684	Ch. Sch:	225	CE Gorman, Lisa	(1996)
					CE Doughty, Caroline MM Van Kalken, Maria	(1996) (1989)
2780	MARLBORO 01752-3990	508 485-6297	Members:	557	SP Weber, Richard	(1994)
	The First Church in Marlboro	Assn: 360	Av. Att:	178		(1994)
	(Congregational) 37 High Street	Org: 1666	Ch. Sch:	165	CE Bailey, Ellen C.	(1996)
2790	MARSHFIELD 02050-3422	617 834-7664	Members:	168	SP Jackson, Robert H.	(1985)
	First Cong. Church UCC	Assn: 392	Av. Att:	126	PV Turrell, Stephen W.	(1994)
2010	1981 Ocean Street MATTAPOISETT 02739-0284	Org: 1632 508 758-2671		125 378		(1983)
2810	MATTAPOISETT 02739-0284 The Congregational Church	Assn: 388	Members: Av. Att:	185		(1703)
	Church Street, Box 284	Org: 1736		75		
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	CHURCH	GENERAL INFO	MEMBERSI	HIP	PAS	STORS	CALLED
2830	MAYNARD 01754-0211	508 897-2522	Members:	132	SP	Smith, Patricia J.	(1992)
	Union Congregational Church	Assn: 360	Av. Att:	71		Shepherd, Janice M.	(1994)
20.40	80 Main Street, P.O. Box 211	Org: 1852	Ch. Sch:	30 595		Helander, Roy	(1988) (1996)
2840	MEDFIELD 02052 UCC in Medfield	508 359-2351 Assn: 384	Members: Av. Att:	218		Bauman, Philip J. Holden, Leila B.	(1990)
	496 Main Street	Org: 1828	Ch. Sch:	263			, /
2860	MEDFORD 02155-4240		Members:	43	SP	Doehring, Carrie	(1992)
	North St. Union Cong. Church	Assn: 384 Org: 1915	Av. Att: Ch. Sch:	24 14			
2880	144 North Street MEDFORD 02155-3608	617 395-3360	Members:	217	SP	Titus, Larry A.	(1991)
2000	The Congregational Church of	Assn: 384	Av. Att:	84		Titus, Kathryn M.	(1987)
	West Medford, UCC	Org: 1872	Ch. Sch:	30			
2910	400 High Street MELROSE 02176-3832	617 665-2111	Members:	385	SP	Evans, Thomas H.	(1994)
2910	First Cong. Church in Melrose	Assn: 384	Av. Att:	156		Stewart, Cheryl	(1993)
	United Church of Christ	Org: 1848	Ch. Sch:	75			
2930	121 West Foster Street MELROSE HIGHLANDS02177-1894	617 665-4200	Members:	443	1NI	Peabody, A. Rand	(1996)
2930	Melrose Highlands Cong. Church	Assn: 384	Av. Att:	140		Davis, Sherie	(1992)
	355 Franklin Street	Org: 1875	Ch. Sch:		CE	Keenom, Rhonda	(1990)
				4.50		Prenatt, Harold	(1995)
2940	MERRIMAC 01860-1504 Pilgrim Cong. Church UCC	508 346-8400 Assn: 368	Members: Av. Att:	170 140	SP	Greene, Gary S.	(1995)
	27 Church Street	Org: 1726	Ch. Sch:	122			
2960		508 687-1240	Members:	378	SP	Hamilton, Mark 1.	(1996)
	First Church, Cong., UCC	Assn: 348	Av. Att:	190			
2070	26 Pleasant Street	Org: 1729 508 683-8523	Ch. Sch:	175 75	INI	McCloy James In	(1006)
2970	METHUEN 01844-3452 Forest Street Union Church	Sub 683-8523 Assn: 348	Members: Av. Att:	50	IIN	McCloy, James Jr.	(1996)
	15 Forest Street	Org: 1913	Ch. Sch:	27			
2990	MIDDLEBORO 02346		Members:	96	SP	Williams, John H.	(1996)
	North Congregational Church	Assn: 388 Org: 1748	Av. Att: Ch. Sch:	35 65			
3000	34 Plymouth Street, Box 1498 MIDDLEFIELD 01243-9999	413 442-9827	Members:	36	SP	Morrison, Constance D.	(1983)
3000	Congregational Church	Assn: 356	Av. Att:	14	٠.		(1755)
	Skyline Trail	Org: 1783	Ch. Sch:	8			4.05=:
3010	MIDDLETON 01949-0698	508 774-3788 Assn: 368	Members:	281		Sangree, Paul H.	(1989)
	Middleton Congregational Church, (UCC)	Assn: 368 Org: 1729	Av. Att: Ch. Sch:	150 100		Villafuerte, Rhoda Vantine, Peter	(1995) (1995)
	66 Maple Street, P.O. Box 398						/
3020		508 473-5259	Members:	374	IN	Sanderson, Paul	(1995)
	First Congregational Church P.O. Box 344	Assn: 360 Org: 1741	Av. Att: Ch. Sch:	197 172			
3030	MILLBURY 01527	508 865-9737	Members:	152	SP	Haley, Jane A.	(1990)
	First Congregational Church	Assn: 360	Av. Att:	63			,
2040	148 West Main Street	Org: 1747	Ch. Sch:	35	C.D.	Mara Davins 10	(1004)
3040	MILLBURY 01527 Raymond Memorial Church UCC	508 752-4790 Assn: 360	Members: Av. Att:	47 19	SP	Mars, Raymond S.	(1984)
	5 Raymond Street	Org: 1934	Ch. Sch:	.,			
3050		508 865-6274	Members:	122		Davis, J. Clifford	(1991)
	Millbury Federated Church 20 Main Street	Assn: 360 Org: 1827	Av. Att: Ch. Sch:	92 47	CE	Montigney, Cheryl	(1994)
3060		Org: 1827 508 376-5034	Members:	213	SP	MacMullen, Howard H., Ja	(1985)
3000	Church of Christ UCC	Assn: 360	Av. Att:	150	31	MacManen, Howard II., J	. (1703)
	142 Exchange St.	Org: 1714	Ch. Sch:	60			
3070		617 698-0270 Assn: 384	Members:	290 110		Dorman, Janet K.	(1995)
	East Congregational Church 610 Adams Street	Org: 1843	Av. Att: Ch. Sch:	61		Sheridan, Lynda-Lee	(1987)
3080	MILTON 02186-3217	617 696-8517	Members:	160		Johnson, Jeffrey P.	(1993)
	First Congregational Church	Assn: 384	Av. Att:	80	CE	Danckert, Birgit	(1994)
3090	495 Canton Avenue	Org: 1678	Ch. Sch:	40		Mistage Dayster P	(1001)
3090	MONSON 01057-1007 First Church of Monson	413 267-3312 Assn: 376	Members: Av. Att:	385 125		Nielsen, Douglas E.	(1981)
	3 High Street	Org: 1762	Ch. Sch:	120			
3100	MONTAGUE 01351-0065	413 367-2818	Members:	152		Reed, Holly	(1995)
1	First Congregational Church	Assn: 372	Av. Att:	54 25			
3120	4 North St., P.O. Box 65 TURNERS FALLS 01376	Org: 1751 413 863-9844	Ch. Sch: Members:	49		Graves, Joanne	(1995)
1	First Congregational Church of	Assn: 372	Av. Att:	25	,,,	C.u. Co, Foundie	(1))))
	Turners Falls	Org: 1875	Ch. Sch:	7			
3130	L Street MONTEREY 01245-0182	412 520 5050	Mambass	52	CD.	Snow Voith C	(1005)
2130	MONTEREY 01245-0182 Monterey UCC	413 528-5850 Assn: 356	Members: Av. Att:	52 30	SP	Snow, Keith C.	(1995)
	Main Road, P.O. Box 182	Org: 1750	Ch. Sch:				
3160	NAHANT 01908-1603		Members:	256		Knapp, Hugh H.	(1988)
	Nahant Village Church 27 Cliff Street	Assn: 368 Org: 1850	Av. Att: Ch. Sch:	75 45			
	27 CHII Street	Org: 1850	Cii. Scii.	43			

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12	170	CHURCH 01760-0003	GENERAL INFO	Members:	328		(1989)
31	170	NATICK 01760-0003 First Congregational Church	508 655-5880 Assn: 360	Av. Att:	150	SP Giragosian, Richard CE Gray, Mary	(1989)
		Of Natick	Org: 1651	Ch. Sch:	98	, , , , , , , , , , , , , , , , , , , ,	,
		39 E. Central St., Box 237				6B V	(1000
31	180	SOUTH NATICK 01760		Members:	50 45	SP Kring, Walter D.	(1982)
		Eliot Church of S. Natick, Fed. 45 Eliot Street	Assn: 360 Org: 1802	Av. Att: Ch. Sch:	20		
31	190		617 444-2510	Members:	854	IN Flad, Harry R.	(1996)
1	- "	Cong. Church of Needham	Assn: 384	Av. Att:	242	AP Braudaway-Bauman, Chris	(1993)
		1154 Great Plain Avenue	Org: 1857	Ch. Sch:	317	CE Stiriti, Colleen YM Cronan, Richard	(1994) (1996)
20	210	NEW BEDFORD 02742-0320	508 997-9086	Members:	132	SP Petter, John H.	(1996)
34	-10	Pilgrim U.C.C.	Assn: 388	Av. Att:	50	or recor, some ir.	(1770)
		635 Purchase Street, Box 5320	Org: 1807	Ch. Sch:	22		
32	221	NEW BRAINTREE 01531-0202	508 867-3306 Assn: 360	Members:	180	SP Lesak, Alice E.	(1992) (1994)
1		Tri Parish Community Church P.O. Box 202	Assn: 360 Org: 1993	Av. Att: Ch. Sch:	85 35	CE Hanson, Jeanne	(1994)
32	230		508 465-5597	Members:	229	SP Carter, William R.	(1980)
		First Parish Church, UCC	Assn: 368	Av. Att:	78		,
1	140	20 High Road	Org: 1635	Ch. Sch:	49	SD Hanson E Carra	(1060)
32	240	NEWBURYPORT 01950-3798 Belleville Cong. Church, UCC	508 465-7734 Assn: 368	Members: Av. Att:	124 60	SP Hangen, E. George	(1969)
		300 High Street	Org: 1808	Ch. Sch:	35		
32	250	NEWBURYPORT 01950-0507	508 465-0533	Members:	329	SP Allen, Kent E.	(1988)
		Central Cong. Church UCC 14 Titcomb & Pleasant Streets	Assn: 368 Org: 1768	Av. Att: Ch. Sch:	146 150	CE St. Germain, Karen	(1993)
		P.O. Box 407	Org: 1768	Cir. Scir.	150		
32	270	· · · · · · · · · · · · · · · · · · ·	508 544-7300	Members:	37	SP Dahlman, J. Stanley	(1988)
		Central Congregational Church	Assn: 372	Av. Att:	28		
20	190	c/o R. Bradley Fisher, HCR 88	Org: 1845 617 964-8516	Ch. Sch: Members:	353	CD Johnson Ellis D	(1986)
34	280	NEWTON 02166-2311 United Parish of Auburndale	Assn: 384	Av. Att:	166	SP Johnson, Ellis B. AP Michael, Catherine	(1986)
		64 Hancock Street	Org: 1850	Ch. Sch:	91	, , , , , , , , , , , , , , , , , , , ,	,
33	300	NEWTON 02158-2099		Members:	234	SP Kill, Anthony S.	(1995)
		Eliot Church of Newton 474 Centre Street	Assn: 384 Org: 1845	Av. Att: Ch. Sch:	120 70	AP Miller, Wendy CE Wright, Blake	(1996) (1995)
32	310	NEWTON 02160-1602		Members:	153	SP Melhorn, Robert E.	(1993)
1	-	Central Congregational Church	Assn: 384	Av. Att:	65	CE Griswold, Jed	(1994)
1.		218 Walnut Street, Newtonville	Org: 1868	Ch. Sch:	16	on out a series	(1000)
33	330	WABAN 02168-2298 The Union Church in Waban	617 527-6221 Assn: 384	Members: Av. Att:	164 50	SP Schaudt, Yvonne V. CE Hinsey, Eleanor	(1992) (1995)
		(Affiliated)	Org: 1905	Ch. Sch:	25	CE Timo, Dicano	(1775)
		14 Collins Road					
33	340	WEST NEWTON 02165-2405 The Second Church in Newton	617 244-2690 Assn: 384	Members: Av. Att:	478 102	SP AP Mason, Virginia L.	(1994)
		60 Highland Street	Org: 1781	Ch. Sch:		MM Johnson, Robert	(1994)
						YM Ansa-Asamoah, Michael	(1995)
33	350	NEWTON HIGHLANDS 02161-1547		Members:	219	SP Palmer, Weldon	(1996)
		Newton Highlands Cong. Church United Church of Christ	Assn: 384 Org: 1872	Av. Att: Ch. Sch:	35	YM Paeth, Scott AP Kogut, Patricia	(1994) (1992)
		54 Lincoln Street	10/2	J J		stoper, s univiu	(-,,,,,,
33	360		508 528-0262	Members:	137	SP Ferrin, Mark D.	(1992)
		Federated Church of Norfolk P.O. Box 315	Assn: 360 Org: 1795	Av. Att:	120	CE Hryniewicz, Jan	(1995)
31	370		Org: 1795 413 663-9940	Ch. Sch: Members:	136 197	SP Frank, Jill Graham	(1992)
1	.,0	First Congregational Church	Assn: 356			CE Whitney, Beverly Z.	(1986)
		Main Street	Org: 1827	Ch. Sch:	48	YM Santelli, Maryanne	(1996)
33	380		413 584-5500	Members:	306	SP Kakos, Peter	(1995)
		Edwards Church 297 Main Street	Assn: 380 Org: 1833	Av. Att; Ch. Sch;	113 45	CE Rossi, Sandra C. MM Gerry-Karajanes, John	(1987)
33	390	NORTHAMPTON 01060-3108		Members:	260	SP Ives, Peter	(1989)
		First Church of Christ, Inc.	Assn: 380	Av. Att:	113	CE Risler, Laurie-Beth	(1994)
1,	410	129 Main St. NORTH ANDOVER 01845-2624	Org: 1661	Ch. Sch: Members:	60 291	YM May, Allysa SP	(1994)
134	110	NORTH ANDOVER 01845-2624 Trinitarian Cong. Church	508 686-4445 Assn: 348	Av. Att:		MM Haman, Jane W.	(1995)
		72 Elm Street	Org: 1834	Ch. Sch:	70	,	
34	430	NORTH ATTLEBORO 02760-4222		Members:	153	SP Watson, James	(1994)
		First Congregational Church 675 Old Post Road	Assn: 388 Org: 1712	Av. Att: Ch. Sch:	60		
34	440	NORTHBOROUGH 01532-0241		Members:	390	SP Butler, David E.	(1993)
		Trinity Church	Assn: 360	Av. Att:	152	AP Scott, Deidre	(1996)
		23 Main Street, P.O. Box 241	Org: 1832		137		(1000)
34	450	NORTHBRIDGE 01534-1143 Northbridge Centre Cong. Church	508 234-6013 Assn: 360	Members: Av. Att;	29 16	SP Mark, William R.	(1992)
		c/o Roy Wright, 257 Cooper Rd.	Org: 1782	Ch. Sch:	9		
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	CHURCH	GENERAL INFO	MEMBERS	HIP	PASTORS	CALLED
3460	NORTHBRIDGE 01534		Members:	57	SP Mark, William R.	(1992)
	Rockdale Cong. Church UCC	Assn: 360	Av. Att:	40 20		
3490	Fowler Road NORTHFIELD 01360	Org: 1879 413 498-2431	Ch. Sch: Members:	170	SP Parrill, Lloyd E.	(1977)
3490	Trinitarian Cong. Church	Assn: 372	Av. Att:	90		(1977)
	147 Main Street	Org: 1825	Ch. Sch:	40		(/
3500	NORTH READING 01864-0366		Members:	463		(1992)
	Union Congregational Church P.O. Box 366	Assn: 384 Org: 1720	Av. Att: Ch. Sch:	190 120		(1994) (1995)
3510	NORTON 02766-0993		Members:	251	SP Merten, Gordon C.	(1991)
	Trinitarian Cong. Church UCC	Assn: 388	Av. Att:	151		()
	P.O. Box 2068	Org: 1832	Ch. Sch:	102		
3515	NORWELL 02061-0501 UCC Congregational Church	617 659-2887 Assn: 392	Members: Av. Att:	466 225		(1994) (1994)
1	460 Main Street, P.O. Box 501	Org: 1966	Ch. Sch:	68		(1754)
3520	NORWOOD 02062-2049	617 762-3320	Members:	324		(1973)
	First Congregational Church 100 Winter Street	Assn: 384 Org: 1736	Av. Att: Ch. Sch:	140 92	CE Van Cleave, Amy	(1994)
3530	OAKHAM 01068-0186		Members:	117	SP Gray, Joanne B.	(1986)
3330	Oakham Congregational Church	Assn: 360	Av. Att:	55	or Gray, Joannie B.	(1900)
	Coldbrook Rd., P.O. Box 186	Org: 1773	Ch. Sch:	53		
3540	ORANGE 01364-1728		Members:	187 91	SP Ashenden, Candi	(1995)
	Central Congregational Church 93 South Main Street	Assn: 372 Org: 1846	Av. Att: Ch. Sch:	31		
3550		508 575-0342	Members:	30	SP Buchiane, Lois	(1993)
	Community Church	Assn: 372	Av. Att:	30		
3560	Main Street, North Orange EAST ORLEANS 02643-0761	Org: 1945 508 255-3060	Ch. Sch: Members:	8	CD Commishe Vischell D	(1000)
3300	The Federated Church of	Assn: 352	Av. Att:	463 189	SP Cartwright, Kimball D. AP Brown, Virginia	(1988) (1995)
	Orleans	Org: 1646	Ch. Sch:		,, ,g	(1772)
25.5	162 Main St., P.O. Box 761					
3565	OTIS 01253-0392 First Congregational Church of	413 269-7171 Assn: 356	Members: Av. Att:	83 35	SP	
	Otis, Box 392	Org: 1779	Ch. Sch:	14		
3580	OXFORD 01540-1731	508 987-2211	Members:	237	SP Brown, Kendall H.	(1975)
	First Cong. Church UCC	Assn: 360	Av. Att:	95		
3590	355 Main Street PALMER 01069-1734	Org: 1721 413 283-6958	Ch. Sch: Members:	56 313	CD Est Joffens V	(1000)
3390	Second Congregational Church	Assn: 376	Av. Att:		SP Erb, Jeffrey K. MM Cameron, Walter L., Jr.	(1992) (1946)
	1080 Pleasant Street	Org: 1847	Ch. Sch:	85		()
3610		413 283-5233	Members:	24	SP Galazka, Helen	(1989)
	Union Evangelical Church 252 Old Warren Road	Assn: 376 Org: 1870	Av. Att: Ch. Sch:	20		
3620	PAXTON 01612-1162		Members:	578	SP Whitcomb, Donald D.	(1972)
	First Cong. Church UCC	Assn: 360	Av. Att:	247	CM Whitcomb, Jean T.	(1972)
3660	1 Church Street PELHAM 01002-1668	Org: 1767	Ch. Sch:		YM Vernon, Angel	(1995)
3000	United Church of Pelham	413 253-3820 Assn: 380	Members: Av. Att:	84 40	SP Lewis, Jeffrey M.	(1990)
	c/o Ms. Mimi Cary	Org: 1959	Ch. Sch:	22		
2670	19 South Valley Road, RFD #4	41 5 000 000				
3670	PEMBROKE 02359-0576 First Church in Pembroke	617 293-2584 Assn: 392	Members: Av. Att:	143		(1992)
	Centre Street, Rt. 14, Box 576	Org: 1712	Ch. Sch:	110 109	1 W Siewari, Joyce	(1994)
3690	PERU 01235	413 238-5956	Members:	37	SP	
	First Congregational Church	Assn: 356	Av. Att:	7		
	Of Peru, UCC 2 West Main Street	Org: 1770	Ch. Sch:	12		
3700		508 724-8808	Members:	100	SP Maynard, Natalie	(1995)
	Orthodox Congregational Church	Assn: 360	Av. Att:	46		(-)))
2710	21 N. Main St., Box 354	Org: 1823	Ch. Sch:	25	60 G 11 1 5 5	(400:
3710	PHILLIPSTON 01331-9756 The Congregational Church of	508 249-8583 Assn: 360	Members: Av. Att:	57 25	SP Cobb, Lawrence E., Jr.	(1991)
	Phillipston UCC	Org: 1785	Ch. Sch:	11		
0555	The Common, RD 1					
3720	PITTSFIELD 01201-5384 First Church of Christ in		Members:	375	SP Floyd, Richard L.	(1982)
	Pittsfield	Assn: 356 Org: 1764	Av. Att: Ch. Sch:	97 48	CE Fyfe, Donald YM Burniske, Edward	(1995) (1980)
	27 East Street	.,,,,	J	,,,	PV Jordan, David A.	(1990)
2720	DIFFERENCE	440 440 0000			MM Steigler, Lou Richard	(1959)
3730	PITTSFIELD 01201 Immanuel Community Church	413 442-8905 Assn: 356	Members: Av. Att:	48 35	SP	
	c/o Mrs. Joseph Melle	Org: 1913	Ch. Sch:	رر		
	68 Gale Avenue					
3740	PITTSFIELD 01201-2651	413 447-7443	Members:	63	IN Loder, Corey	(1990)
	Pilgrim Memorial Church 249 Wahconah Street	Assn: 356 Org: 1897	Av. Att: Ch. Sch:	40 12		
		1077	J Jen.	12		
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3	750	PITTSFIELD 01201-3102	413 442-4574	Members:	73	SP	
		Second Cong. Church UCC	Assn: 356	Av. Att:	40		
1	760	50 Onota Street PITTSFIELD 01201-6154	Org: 1846 413 442-7357	Ch. Sch: Members:	243	SP Huntington, Joel F.	(1989)
15	760	PITTSFIELD 01201-6154 South Congregational Church	Assn: 356	Av. Att:	97	AP Towley, Carol	(1989)
		110 South Street	Org: 1850	Ch. Sch:	43	CE Noble, Kathleen	(1982)
3	770		413 634-5522	Members:	43	SP Buell, James M.	(1984)
		Plainfield Cong. Church, Inc. 356 W. Main St., P.O. Box 2	Assn: 380 Org: 1786	Av. Att: Ch. Sch:	32 14		
3	790		508 746-3026	Members:	483	SP Marks, Gary L.	(1971)
1		Church of the Pilgrimage	Assn: 392	Av. Att:	222	AP Bickel, Robin L.	(1985)
1.	000	8 Town Square	Org: 1801	Ch. Sch:	112 168	SP Enninger Manda M	rk A (1000)
3	800	MANOMET 02345 Second Ch. of Plymouth, Cong.	508 224-7220 Assn: 392	Members: Av. Att:	134	SP Eppinger-Mendes, Ma	ik M. (1990)
		P.O. Box 1754	Org: 1738	Ch. Sch:	70		
3	810	PLYMPTON 02367-0147		Members:	123	SP Coleman, Richard J.	(1988)
		First Cong. Church UCC Main Street, P.O. Box 147	Assn: 392 Org: 1698	Av. Att: Ch. Sch:	100 60		
3	820	PRINCETON 01541-1120		Members:	260	SP	
		First Congregational Church	Assn: 360	Av. Att:	142	CE Jorjorian, Chris	(1993)
		United Church of Christ 14 Mountain Road	Org: 1764	Ch. Sch:	67		
3	830	OUINCY 02169-4504	617 479-7300	Members:	299	1N Hodgkins, George A.	(1993)
1		Bethany Congregational Church	Assn: 384	Av. Att:	103	CE Howe, Laura	(1995)
1.	050	18 Spear Street	Org: 1832	Ch. Sch:	23	CD Hamilton William	(1000)
3	850	QUINCY 02171-1350 First Church of Squantum	617 328-6649 Assn: 384	Members: Av. Att:	38 27	SP Hamilton, William	(1996)
		164 Bellevue Road	Org: 1914	Ch. Sch:	- '		
3	870	QUINCY 02171-1919	617 328-5240	Members:	120	SP Hamilton, William	(1996)
		Memorial Congregational Church	Assn: 384 Org: 1885	Av. Att: Ch. Sch:	45 10		
1	880	65 Newbury Avenue WOLLASTON 02170-2047		Members:	85	SP Swanson, John	(1994)
ľ		Union Congregational Church	Assn: 384	Av. Att:	45	CE MacDonald, Karen	(1994)
	000	136 Rawson Road	Org: 1897	Ch. Sch:	15		460
3	900	QUINCY 02170-3326 Wollaston Cong. Church UCC	617 773-7432 Assn: 384	Members: Av. Att:	139 70	SP Zuern, Elden D.	(1984)
		48 Winthrop Avenue	Assn: 384 Org: 1876	Ch. Sch:	38		
3	905	QUINCY POINT 02169-5716	617 773-6424	Members:	362	SP Atwood-Lyon, Frederi	
		Congregational Church	Assn: 384	Av. Att:	116	YM McGhee, Kristen	(1994)
2	910	444 Washington Street RANDOLPH 02368-4820	Org: 1884 617 963-6373	Ch. Sch: Members:	93 417	1N Lund, Neal	(1996)
13	,10	First Congregational Church	Assn: 392	Av. Att:	187	CE Hall, Deborah	(1994)
1	2	1 South Main Street	Org: 1731	Ch. Sch:	47		
3	920	RAYNHAM 02767-1650 First Cong. Church UCC	508 822-6177 Assn: 388	Members: Av. Att:	227 90	SP Tilbe, James A. CE Schwenzfeier, Cindy	(1991) (1994)
		785 South Main Street	Org: 1731	Ch. Sch:	90	on some neither, Chiay	(1774)
3	930	READING 01867-3012	617 944-0205	Members:	644	SP Bond, Alan B.	(1987)
		First Congregational Church	Assn: 384	Av. Att: Ch. Sch:	240 120	AP Vander Hart, Wendy I	
2	940	25 Woburn Street REHOBOTH 02769-0325	Org: 1770 508 252-4545	Ch. Sch: Members:	406	,	(1993)
1	- 10	Rehoboth Cong. Church, UCC	Assn: 388	Av. Att:	169	MM Morris, Michael	(1994)
	001	139 Bay State Road, P.O. Box 325	Org: 1721	Ch. Sch:	80	CE Eaton, Katherine	(1996)
3	980	RICHMOND 01254-9705 Richmond Cong. Church UCC	413 698-2575 Assn: 356	Members: Av. Att:	108 43	SP Jones, Irene M.	(1996)
		State Road	Org: 1765	Ch. Sch:	43		
4	010	ROCKLAND 02370-1848	617 878-1790	Members:	187	SP Braman, Cathie Fisher	r (1996)
		First Cong. Church UCC	Assn: 392	Av. Att: Ch. Sch:	120 60		
1	1020	12 Church Street ROCKPORT 01966	Org: 1813 508 546-6638	Members:	208		(1973)
1	J20	The First Cong. Church	Assn: 368	Av. Att:	105	CE Fritz, Beth	(1995)
	0.5	Main and School Streets	Org: 1755	Ch. Sch:	75		
4	1030	ROWLEY 01969 First Congregational Church	508 948-3993 Assn: 368	Members: Av. Att:	175 99		(1982)
		Main Street	Assn: 368 Org: 1639	Ch. Sch:	98		
4	1040	ROYALSTON 01368	508 249-9155	Members:	31	1N Asel, Virginia	(1994)
		First Cong. Church, UCC	Assn: 360	Av. Att:	30		
	1050	Main Street, P.O. Box 73 SOUTH ROYALSTON 01374	Org: 1766 508 249-9155	Ch. Sch: Members:	14 36		(1994)
14	U.U.	Second Cong. Church UCC	Assn: 360	Av. Att:	25		(1774)
		School Street, South Royalston	Org: 1837	Ch. Sch:	8		
4	1060	RUTLAND 01543-0484		Members:	389		(1970)
		First Congregational Church Main Street, P.O. Box 484	Assn: 360 Org: 1723	Av. Att: Ch. Sch:	100 65		
4	1070	SALEM 01970-0810		Members:	21		(1978)
		Crombie Street United Church	Assn: 368	Av. Att:	25		(1989)
		Of Christ, P.O. Box 810	Org: 1832	Ch. Sch:			
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40		508 744-3164	Members:	131	SP King, Elizabeth	(1993)
40	Tabernacle Church UCC 50 Washington Street Corner of Federal Street	Assn: 368 Org: 1629	Av. Att: Ch. Sch:	78 55	CE Sabbahg-Rabairtti, Elizabeth	
41		508 888-0434	Members:	565	SP Geertz, William S.	(1981)
41	First Church of Christ	Assn: 352	Av. Att:	211	AP Wentworth, Robert	(1993)
1	136 Main Street, P.O. Box 810	Org: 1638	Ch. Sch:	220	CE Geertz, Nanette E.	(1987)
		(15 000 0000		0.0	CE Boley, Carol	(1996)
41:		617 233-3028 Assn: 368	Members: Av. Att:	95 40	IN Arnold, William	(1995)
	First Cong. Church, UCC 300 Central Street	Org: 1732	Ch. Sch:	28		
41			Members:	516	SP Copithorne, Alan C.	(1986)
	First Trinitarian Cong. Church	Assn: 392	Av. Att:	176	AP West, Marcia Poole	(1994)
	381 Country Way	Org: 1634	Ch. Sch:	236	CE Ford, Patricia	(1993)
41.	50 SHARON 02067	617 784-2631	Members:	172	YM Larson, Debbie/Tom SP Condon, John R.	(1993) (1987)
41.	First Congregational Church	Assn: 392	Av. Att:	150	or condon, som it.	(1707)
	Of Sharon, UCC, P.O. Box 423	Org: 1821	Ch. Sch:	70		
41			Members:	124	SP Kaufman, Arthur E.	(1992)
	First Congregational Church	Assn: 356 Org: 1735	Av. Att: Ch. Sch:	70 36		
	Of Sheffield (Old Parish) P.O. Box 387	01g. 1733	Cii. Jui.	30		
41			Members:	135	SP Gibson, R. Bricker	(1996)
	First Congregational Church	Assn: 372	Av. Att:	75		
1.	Common Road	Org: 1770	Ch. Sch:	37	SD Neil David A	(1000)
41	80 SHELBURNE FALLS 01370-0096 Trinity Church	413 625-2341 Assn: 372	Members: Av. Att:	158 147	SP Neil, David A. CE Jones, Susan	(1988) (1994)
1	Severance Street, P.O. Box 96	Org: 1850	Ch. Sch:	124	CE Tawney, Kim	(1994)
41		508 655-1667	Members:	567	SP Powell, Kenneth D.	(1979)
	Pilgrim Church UCC	Assn: 360	Av. Att:		MM Tiedman, David C.	(1987)
	25 South Main Street P.O. Box 322	Org: 1830	Ch. Sch:	100	CE Derr, Georgia CE Lincoln, Corey	(1993) (1993)
42		508 845-7286	Members:	1048	SP Adkins, Paul R.	(1983)
"-	First Congregational Church	Assn: 360	Av. Att:	300	AP Glore, Patricia P.	(1987)
	19 Church Road	Org: 1723	Ch. Sch:	120	YM Graham, Christine	(1991)
					CE Santon, Barbara MM Halliday, Robert M.	(1989) (1989)
42	30 SOMERSET 02726-3837	508 672-6623	Members:	143	SP Robert M.	(1909)
42	Cong. Christian Church	Assn: 388	Av. Att:	83	YM Possinger, Nancy	(1991)
	1411 County Street	Org: 1841	Ch. Sch:	32	YM Pacheco, Heidi	(1991)
42			Members:	42	SP Knight, Linda J.	(1991)
	Broadway Winter Hill Congregational Church (UCC)	Assn: 384 Org: 1864	Av. Att: Ch. Sch:	14 8	AP Gunther, John J. 111	(1991)
	404 Broadway	O15. 1004	Cii. GCii.	0		
42	WEST SOMERVILLE 02144-1904		Members:	79	SP Kirk-Davidoff, Heather	(1994)
	First Congregational Church	Assn: 384	Av. Att:	60		
10	95 College Avenue	Org: 1853	Ch. Sch:	45	SD Condinor Pohent W	(1093)
42	O SOUTHAMPTON 01073 First Congregational Church	413 527-1173 Assn: 380	Members: Av. Att:	244 68	SP Gardiner, Robert W. MM Howland, Miriam	(1982) (1987)
	College Highway, P.O. Box 145	Org: 1743	Ch. Sch:	59	A TIO WILLIAM THINIAM	(1751)
43	00 SOUTHBOROUGH 01772	508 485-4847	Members:	270	SP Fountain, David L.	(1993)
	Pilgrim Congregational Church	Assn: 360	Av. Att:	131		
43	Common Street, Box 281 20 SOUTHBRIDGE 01550-0723	Org: 1831	Ch. Sch: Members:	95 267	SP McL and Patrick I	(1002)
43	20 SOUTHBRIDGE 01550-0723 Elm Street Cong. Church	508 764-8058 Assn: 360	Av. Att:	100	SP McLoud, Patrick J. CE Corkum, Lou-Ellen	(1992) (1994)
	Elm Street, P.O. Box 723	Org: 1801	Ch. Sch:	42		,
43		413 532-2262	Members:	390		(1994)
	First Congregational Church 1 Church Street	Assn: 380 Org: 1733	Av. Att: Ch. Sch:	190		(1990)
43		Org: 1733 413 539-9373	Members:	48 236	AP Meyers, Caroline K. SP MacCreary, R. Craig	(1995) (1995)
1	Congregational Church	Assn: 376	Av. Att:	80	CE Haggerty, Kristen	(1996)
	11 North Main Street	Org: 1824	Ch. Sch:	40		
43			Members:	281	SP Dunham-Bergmann, Lorrie	(1994)
	Southwick Cong. Church UCC 488 College Hwy., P.O. Box 260	Assn: 376 Org: 1773	Av. Att: Ch. Sch:	127 63		
43	60 SPENCER 01562-0187	Org: 1773 508 885-2149	Members:	258	SP Jones, Richard A.	(1985)
1	First Cong. Church UCC	Assn: 360	Av. Att:	98	or Jones, Richard A.	(1703)
	Main Street, P.O. Box 187	Org: 1744	Ch. Sch:	68		
43	70 SPRINGFIELD 01104-1534		Members:	238	SP Duffe, William H.	(1993)
	East Church Congregational 60 Bowles Park	Assn: 376 Org: 1925	Av. Att: Ch. Sch:	99 40		
43	80 SPRINGFIELD 01108-2241		Members:	74	SP Hansen, Marion	(1996)
75	Emmanuel UCC	Assn: 376	Av. Att:	12	or transcit, marion	(1770)
	761 Sumner Avenue	Org: 1888	Ch. Sch:			
43	90 SPRINGFIELD 01108-2381	413 739-4728	Members:	516	SP	(1000)
	Faith United Church	Assn: 376	Av. Att:	130	AP Schenk, Barbara A.	(1994)
	52 Sumner Avenue	Org: 1894	Ch. Sch:	35		

	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
4400	SPRINGFIELD 01103	413 737-1411	Members: 33		(1990)
1	First Church of Christ Cong.	Assn: 376	Av. Att: 12		(1994)
	Court Square	Org: 1637	Ch. Sch: 4		(1994)
				MM Page, Charles E.	(1960)
4410		413 782-2112	Members: 51		(1976)
	Foster Memorial Church	Assn: 376	Av. Att: 17.		(1994)
1440	36 Puritan Road	Org: 1946		1 MM Jackson, Frank	(1995)
4440	SPRINGFIELD 01138-0887 New Covenant House UCC	413 734-2793 Assn: 376	Members: 1 Av. Att:	SP Childs, Kenneth A.	(1979)
	P.O. Box 80887	Org: 1979	Ch. Sch:	Ĭ.	
4450		413 734-2283	Members: 22	4 SP	
	St. John's Cong. Church	Assn: 376	Av. Att: 12	5 CE Neuman, Nile	(1994)
	643 Union Street	Org: 1890	Ch. Sch:		
4460		413 732-0117	Members: 62		(1989)
	South Congregational Church 45 Maple Street	Assn: 376 Org: 1842	Av. Att: 15 Ch. Sch: 7		(1994) (1992)
4470	SPRINGFIELD 01109-1715	413 732-2950	Members: 15		(1984)
7770	Union Church of Springfield	Assn: 376	Av. Att: 8		(1704)
	91 Jasper Street	Org: 1923	Ch. Sch: 4	5	
4490	STERLING 01564-0040		Members: 12		(1980)
	First Church of Sterling, Fed.	Assn: 360	Av. Att: 15		(1993)
	6 Meetinghouse Hill Road P.O. Box 40	Org: 1752	Ch. Sch: 9	0 CE Holmes, Ingrid	(1992)
4500		413 298-3137	Members: 27	3 SP Bridges, Steven W.	(1994)
4500	First Cong. Church UCC	Assn: 356	Av. Att: 10		(1994)
	4 Main Street	Org: 1734	Ch. Sch: 6		(,
4510		413 298-3498	Members: 1	4 SP	
	Cong'l Church of Interlaken	Assn: 356	Av. Att:		
	c/o Mr. Clyde Wade	Org: 1824	Ch. Sch:		
4520	P.O. Box 624	617 438-0097	Members: 35	2) CD Lecoustee Diable E	(1005)
4520	STONEHAM 02180 First Congregational Church	Assn: 384	Members: 35 Av. Att: 15		(1995) (1993)
	Church Street	Org: 1729	Ch. Sch: 8		(1))))
4530	STOUGHTON 02072-3035	617 344-2371	Members: 20	O SP MacLean, Scott	(1996)
	First Cong. Church UCC	Assn: 392	Av. Att: 10	0 CE Richards, Lisa	(1994)
	76 Pierce Street	Org: 1744	Ch. Sch: 10		
4535	STOW 01775		Members: 15		(1994)
	Union Church of Stow	Assn: 360 Org: 1900	Av. Att: 6 Ch. Sch: 5	0	
4540	The Great Road, P.O.Box 246 STURBRIDGE 01566-0193		Members: 11		(1995)
4340	Federated Church	Assn: 360	Av. Att: 19		(1993)
	Maple Street, Box 193	Org: 1736	Ch. Sch: 8		()
4550	SUDBURY 01776-2331	508 443-3885	Members: 25	3 IN Alspach, Steven	(1995)
	Memorial Cong. Church, UCC	Assn: 384	Av. Att: 13		(1994)
45.00	26 Concord Road	Org: 1640	Ch. Sch: 8		(1000)
4560	SUNDERLAND 01375-0056 First Congregational Church	413 665-7987 Assn: 372	Members: 8 Av. Att: 4	2 SP Baxter, Nancy S.	(1990)
1	P.O. Box 56	Org: 1718		ŏl	
4570	SUTTON 01590-0507		Members: 38	•	(1994)
	First Congregational Church	Assn: 360	Av. Att: 15	0 CE Lefferts, Gail M.	(1988)
	Boston Post Road at Common	Org: 1720	Ch. Sch: 8	5 YM Burr, Andrew	(1996)
4500	P.O. Box 507	(17 502 (001	M	7 60 0 1 5	(1004)
4580	SWAMPSCOTT 01907-1999	617 592-6081 Assn: 368	Members: 36 Av. Att; 20		(1994) (1995)
	First Church, Congregational 40 Monument Avenue	Org: 1846	Ch. Sch; 20		(1993)
4590		508 673-7179	Members: 25		(1996)
1	First Christian Cong. Church	Assn: 388	Av. Att: 7	1	(
	Route 6, P.O. Box 76	Org: 1693		0	
4600	TAUNTON 02780		Members: 10		(1996)
	Union Congregational Church	Assn: 388		0	
1620	10 Rockland St., P.O. Box 907 TEMPLETON 01468-0356	Org: 1868		5 SP Martin, Ruth W.	(1980)
4630	First Church of Templeton	508 939-8688 Assn: 360	Av. Att: 6	3 SP Martin, Ruth W.	(1900)
	Wellington Road, Box 356	Org: 1755		7	
4640	BALDWINVILLE 01436-0100	1 -	Members: 14	5 SP Flynn, Stephanie C.	(1986)
	Memorial Congregational Church	Assn: 360	Av. Att: 6	0 CE LaFalam, Tammy	(1994)
	Elm Street, P.O. Box 100	Org: 1874		0	
4650	TEWKSBURY 01876-1954		Members: 32		(1980)
1	Tewksbury Congregational UCC	Assn: 348 Org: 1735	Av. Att: 9 Ch. Sch: 15		(1992)
4670	10 East Street TOPSFIELD 01983-1498		Ch. Sch: 15 Members: 50		(1987)
40/0	Congregational Church	Assn: 368	Av. Att: 20		(1993)
	9 East Common Street	Org: 1663	Ch. Sch: 12	0 YM Johnston, Peter	(1996)
				MM Dixon, Carol Anne	(1968)
				PV Weinhold, Beverly	(1995)
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	CHURCH	GENERAL INFO	MEMBERS	HIP	PASTORS C	ALLED
4680	TOWNSEND 01469-0487	508 597-8925	Members:	240	SP Willis, James M.	(1992)
4680	Congregational Church UCC Brookline Street, P.O. Box 487	Assn: 360 Org: 1734	Av. Att: Ch. Sch:	80 117		(1987)
4690	TRURO 02666-0785	508 349-9592	Members:	28	SP Stoughton, Richard, Jr.	(1987)
4090	First Congregational Parish	Assn: 352	Av. Att:	30	51 Stoughton, reichard, 31.	(1707)
	c/o Richard Haskell, Treas.	Org: 1711	Ch. Sch:			
1	P.O. Box 785					
4720	UPTON 01568	508 529-3192	Members:	263	SP Hensley, James	(1985)
	United Parish of Upton	Assn: 360	Av. Att:	150		
l	Central Square, P.O. Box 382	Org: 1735	Ch. Sch:	120	DI B (With	(1006)
4730	UXBRIDGE 01569-0152 508	Assn: 360	Members: Av. Att:	126 50	IN Bodman, Whitney	(1996)
	First Evangelical Cong. Church Court Street, P.O. Box 152	Assn: 360 Org: 1830	Ch. Sch:	25		
4740	WAKEFIELD 01880-0301	617 245-1539	Members:	468	SP Weisenbach, Richard	(1983)
1710	First Parish Cong. Church	Assn: 384	Av. Att:	237		(1995)
	Church St. & Lake Ave., Box M	Org: 1644	Ch. Sch:	160		
4750	EAST WALPOLE 02032		Members:	164	SP Rogers-Brigham, Michelle	(1993)
	Union Congregational Church	Assn: 384 Org: 1877	Av. Att: Ch. Sch:	103 52		
4760	Rhoades Avenue WALPOLE 02081-2803		Members:	543	SP Guest, Victoria A.	(1989)
4700	United Church in Walpole	Assn: 384	Av. Att:	300		(1984)
	30 Common Street	Org: 1927	Ch. Sch:	264		(1990)
					YM Durkin, Rachel	(1992)
	N/41 M/414	(17 000 000		1.40	YM Anderson, Sheri	(1995)
4770		617 899-3891 Assn: 384	Members: Av. Att:	149 60	SP Cepelak, J. Howard	(1992)
	First Congregational Church 730 Main Street	Org: 1820	Ch. Sch:	3		
4780	WALTHAM 02154-0804	617 893-0636	Members:	149	SP Hoaglander, Robert F.	(1972)
	Lakeview Congregational Church	Assn: 384	Av. Att:		, , , , , , , , , , , , , , , , , , , ,	, -,
	267 Lake Street	Org: 1924	Ch. Sch:			
4785	EAST FALMOUTH 02536-5506		Members:	116	SP Blake, Alden H.	(1996)
1	Waquoit Congregational Church 15 Parsons Lane	Assn: 352 Org: 1849	Av. Att; Ch. Sch:	65 15		
4790	WARE 01082-0539		Members:	210	CP Prestwood-Taylor, Beverly	(1988)
4790	The United Church of Ware	Assn: 360	Av. Att:	140		(1988)
	P.O. Box 539	Org: 1826	Ch. Sch:	90	* /	
4820	WAREHAM 02571-1404	508 295-1630	Members:	205	SP Fasth, Sanford	(1981)
	First Cong. Church of Wareham	Assn: 388	Av. Att:	100		
1020	5 Gibbs Avenue	Org: 1739 413 436-5582	Ch. Sch:	90 90	IN Desitt Warns	(1995)
4830	WARREN 01083-0695 First Cong. Church, Federated	Assn: 360	Members: Av. Att:	50	IN Pruitt, Wayne	(1993)
	Winthrop Terr., P.O. Box 695	Org: 1743	Ch. Sch:	25		
4840		508 544-2630	Members:	61	IN Dibble, Daniel	(1993)
	Trinitarian Cong. Church	Assn: 372	Av. Att:	28		
4850	Athol Road	Org: 1829	Ch. Sch:	8 177	SP	
4630	WATERTOWN 02172-2089 Armenian Memorial Church	617 923-0498 Assn: 384	Members: Av. Att:	100	SF .	
	32 Bigelow Avenue	Org: 1915	Ch. Sch:	60		
4880		508 943-0061	Members:	114	SP Hennessey, Madelyn	(1995)
	UCC, Federated Church	Assn: 360	Av. Att:	70		
1000	4 Church Street	Org: 1838	Ch. Sch:	8		(1004)
4890	WELLESLEY 02181-5803 The Wellesley Cong. Church	617 235-1988 Assn: 384	Members: Av. Att:	1014 262		(1994) (1988)
	2 Central Street	Org: 1798	Ch. Sch:	202		(1986)
		,0			CE Griefen, Susanna	(1995)
4900		617 235-4424	Members:	360		(1973)
1	Wellesley Hills Congregational Church, UCC	Assn: 384		435		(1985)
	Church, UCC 207 Washington Street	Org: 1847	Ch. Sch:	330	AP Obeng, Pashington AP Stryker, David	(1989) (1994)
	P.O. Box 81292				CE Morse, Marcy	(1994)
4910	WELLFLEET 02667-0825	508 349-6877	Members:	178		(1977)
	First Cong. Church of the UCC	Assn: 352	Av. Att:	121		
4000	Main Street, Box 825	Org: 1720	Ch. Sch:	28		
4920	WENDELL 01379-0129		Members: Av. Att:	12		
	Wendell Congregational Church c/o Chas. Thompson Smith, Clerk	Assn: 372 Org: 1774	Ch. Sch:	10		
	HCR-82, Box 29, Hock Hill 1]			
4930	WENHAM 01984-0987	508 468-4900	Members:	354		(1994)
	First Church in Wenham, Cong.	Assn: 368	Av. Att:	175		(1996)
	United Church of Christ	Org: 1644	Ch. Sch:	160		
4935	Main & Arbor Sts., Box 487 WEST BARNSTABLE 02668-0201	508 362-4445	Members:	259	IN Barker, William	(1995)
7733	West Parish of Barnstable	Assn: 352	Av. Att:	122		(1994)
	2049 Meetinghouse Way	Org: 1616	Ch. Sch:	63		
	P.O. Box 219					
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	CHURCH	GENERAL INFO	MEMBERS	SHIP	PAS	TORS	CALLED
4940	WESTBORO 01581-1993	508 366-2000	Members:	524		Thomas, Paul E.	(1992)
4240	The Evangelical Church	Assn: 360	Av. Att:	184	AP	Aberg, Mary A.	(1993)
	8 Church Street	Org: 1724	Ch. Sch:	100			
4950	WEST BOYLSTON 01583-1653	508 835-4462 Assn: 360	Members: Av. Att:	433 190		Small, Steven A. Wright-Gray, Nancy E.	(1994) (1986)
	First Congregational Church 26 Central Street	Org: 1796	Ch. Sch:			Nierintz, Bill	(1965)
4960	WEST BRIDGEWATER 02379-0361	508 587-3118	Members:	106		Voelkel, Marguerite U.	(1994)
	The First Church	Assn: 392	Av. Att:	138			
İ	18 Howard St., P.O. Box 361	Org: 1920	Ch. Sch:	70		***	(1005)
4970	WEST BROOKFIELD 01585-0371 First Congregational Church	508 867-7078 Assn: 360	Members: Av. Att:	104 65	SP	Wenninger, Jane	(1995)
	North Main Street	Org: 1717	Ch. Sch:	12			
	P.O. Box 371						
4975	WEST CUMMINGTON 01026		Members:	38		Philbrick, Stephen H.	(1994)
	West Cummington Cong. Church United Church of Christ	Assn: 380 Org: 1839	Av. Att: Ch. Sch:	34			
	P.O. Box 195A	O1g. 1007	Cii. Joii.				
4980	WESTFIELD 01085-2981	413 568-2833	Members:	392		Teague, David	(1995)
	First Congregational Church	Assn: 376	Av. Att:	180		St. Jean, Janet	(1994)
4000	18 Broad Street	Org: 1679	Ch. Sch:	160		Taylor, Allan E.	(1987)
4990	WESTFIELD 01086-0814 UCC, Second Cong. Church	413 568-7557 Assn: 376	Members: Av. Att:	334 150		Dunham-Bergmann, Earle Kellogg, Joan	(1996) (1994)
	487 Western Ave. P.O. Box 814	Org: 1856	Ch. Sch:	98		Baldwin, Meribeth	(1983)
5000	WESTFORD 01886-9803	508 692-8350	Members:	103		Ward, Graham L.N.	(1993)
	First Parish Church, United	Assn: 360 Org: 1828	Av. Att: Ch. Sch:	80 50		Bisson, Sandra	(1995)
5010	48 Main Street, Rural Rte. 3 WESTHAMPTON 01027-9651	Org: 1828 413 527-4204	Members:	261		Williams, Melvin	(1996)
3010	Westhampton Cong. Church, UCC	Assn: 380	Av. Att:	93		Willard, Lynn	(1992)
	1 Tob Road	Org: 1779	Ch. Sch:	58			
5020	WESTMINSTER 01473-0477	508 874-5790	Members:	463		Richter, Donald E.	(1985)
	First Congregational Church 138 Main Street, P.O. Box 477	Assn: 360 Org: 1742	Av. Att: Ch. Sch:	120 200		Sides, Nancy	(1993)
5040	WESTON 02193-2315	617 899-5417	Members:	139		Mayher, Philip Joseph	(1995)
30.0	The Congregational Church	Assn: 384	Av. Att:	65		Sedat, Karen	(1993)
	130 Newton Street	Org: 1960	Ch. Sch:	17			
5050	WESTPORT 02790-0338	508 636-5829 Assn: 388	Members: Av. Att:	72 32		Runner, Joseph T.	(1996)
	Westport United Cong. Church 500 American Legion Highway	Org: 1858	Ch. Sch:	22			
	P.O. Box 338						
5090	WEST SPRINGFIELD 01089-2732		Members:	336		Platt, Allyson D.	(1996)
	First Cong. Church UCC 20 Lathrop Street	Assn: 376 Org: 1698	Av. Att: Ch. Sch:	45		Buddington, Lawrence Jr.	(1985)
5100		413 734-1290	Members:	434		Wratchford, Eugene P.	(1986)
	Mittineague Cong. Church	Assn: 376	Av. Att:	100		Lavelli, Evelyn E.	(1989)
1,,,,	1840 Westfield Street	Org: 1850	Ch. Sch:	147		C. 1 . A11.	(1000)
5110	WEST STOCKBRIDGE 01266-0293 Congregational Church	413 232-4256 Assn: 356	Members: Av. Att:	82 50		Stokes, Allison Leuchtenberger, Jean	(1988) (1990)
	Main Street, P.O. Box 293	Org: 1789	Ch. Sch:	20		200000000000000000000000000000000000000	()
5120	WEST TISBURY 02575		Members:	148		Martin, James C.	(1982)
	First Cong. Church UCC P.O. Box 3111	Assn: 352 Org: 1679	Av. Att: Ch. Sch:	130 70			
5130		617 326-5344	Members:	515		Lovett, Peter A.	(1994)
3130	First Parish, United Church	Assn: 384	Av. Att:	170		Dobra, Sallie	(1994)
	340 Clapboard Tree Street	Org: 1730	Ch. Sch:	125			44.05.7
5135	WESTWOOD 02090 Islington Community Church		Members:	120 85		Atwood-Lyon, Carol	(1995) (1995)
	Washington & East St.	Assn: 384 Org.: 1875	Av. Att: Ch. Sch:	50		Olmsted, Katherine	(1773)
5140	WEYMOUTH HEIGHTS 02189-1030		Members:	152		Blume, Gary O.	(1978)
	First Church in Weymouth	Assn: 392	Av. Att:			MacKay, Rosemary	(1994)
5150	17 Church Street	Org: 1623	Ch. Sch:	100	CD	Hutton Diche - J D	(1004)
5150	EAST WEYMOUTH 02189-2216 The Congregational Church in	617 335-6919 Assn: 392	Members: Av. Att:	100 59		Hutton, Richard R.	(1994)
	East Weymouth	Org: 1843	Ch. Sch:	18			
	1320 Commercial Street	_			-		44.055
5160	SOUTH WEYMOUTH 02190-2414		Members:	626		Martinson, Terry O.	(1972)
	Old South Union Cong. Church 25 Columbian Street	Assn: 392 Org: 1723	Av. Att: Ch. Sch:	334 250		Castricum, John Rivera, Jacqueline	(1996) (1994)
5170	NORTH WEYMOUTH 02191		Members:	199	1	Curtis, Arthur R.	(1991)
	Pilgrim Congregational Church	Assn: 392	Av. Att:	86			
5100	Athens Street	Org: 1852	Ch. Sch:	61		Complete National Laboratory	(1006)
5190	WHATELY 01093-9999 First Church	413 665-3537 Assn: 372	Members: Av. Att:	85 47		Campbell-Nelson, John	(1996)
	Chestnut Plain Road	Org: 1771	Ch. Sch:	18			
5195	WHITINSVILLE 01588-0217	508 234-7901	Members:	314	SP	Parks-Ramage, David C.	(1990)
	Village Cong. Church UCC	Assn: 360	Av. Att:	145		Beane, Barbara	(1991)
	Memorial Square, P.O. Box 217	Org: 1834	Ch. Sch:	84			

	CHURCH	GENERAL INFO	MEMBERS	HIP	PASTORS	CALLED
5200	WHITMAN 02382-1910	617 447-5557	Members:	328	SP Dickinson, Jordan E.	(1987)
15200	First Cong. Church UCC	Assn: 392	Av. Att:	145		` '
1	519 Washington Street	Org: 1807	Ch. Sch:	131		
5210	WILBRAHAM 01095		Members:	216	SP Putnam, Harrison W.	(1995)
	Grace Union Church	Assn: 376 Org: 1876	Av. Att: Ch. Sch:	57 24		
5220	Chapel St. and Mountain Rd., N WILBRAHAM 01095-1658	_	Members:	416	SP Zeckhausen, Paul W., Jr.	(1967)
3220	Wilbraham United Church	Assn: 376	Av. Att:	202	AP Burdewik, Janet L.	(1985)
	500 Main Street	Org: 1741	Ch. Sch:	110		(1700)
5230	WILLIAMSBURG 01096	413 268-7557	Members:	112	IN Hall, Philip S.	(1995)
	First Congregational Church	Assn: 380	Av. Att:	60	CE Smith, Candace	(1993)
	North Main Street	Org: 1771	Ch. Sch:	33		
5250	WILLIAMSTOWN 01267-2605	413 458-4273	Members:	267	SP Thomas, Arnold 1.	(1991)
	First Cong. Church UCC 906 Main Street	Assn: 356 Org: 1765	Av. Att: Ch. Sch:	104 55	CE Phillips, Diana	(1996)
5280	WILMINGTON 01887-0206	508 658-2264	Members:	216	SP Dean, Thomas F.	(1986)
3200	The Congregational Church, UCC	Assn: 348	Av. Att:	95	or Down, morney .	(1700)
	220 Middlesex Ave.	Org: 1733	Ch. Sch:	99		
5300	WINCHENDON 01475-1719	508 297-0616	Members:	108	SP	
i	North Congregational Church	Assn: 360	Av. Att:	50		
5210	39 Front Street WINCHESTER 01890-2596	Org: 1843 617 729-9180	Ch. Sch: Members:	36 633	SD Waterbury Cases W	(1000)
5310	First Congregational Church	Assn: 384	Av. Att:	285	SP Waterbury, George W. CE Jones, Carol Ann	(1990) (1989)
	21 Church Street	Org: 1840	Ch. Sch:	200		
					MM White, Robert A.	(1988)
5320	WINCHESTER 01890		Members:	85	SP Cartmell, Susan E.	(1987)
	Second Congregational Church	Assn: 384 Org: 1906	Av. Att: Ch. Sch:	70		
5340	485 Washington Street WINTHROP 02152-1334	_		40 100	CD Frien Vanna D	(1096)
3340	Union Cong. Church UCC	Assn: 384	Members: Av. Att:	52	SP Fritz, Karen B.	(1986)
	22 Tewksbury Street	Org: 1896	Ch. Sch:	15		
5360	WOBURN 01801	617 933-1090	Members:	50	SP Liebster, Karin	(1994)
	Montvale Cong. Church	Assn: 384	Av. Att:	50	CE Webster, Maureen	(1991)
	Central and Orange Streets P.O. Box 76	Org: 1892	Ch. Sch:	35		
5370	WOBURN 01801-1599	617 933-1229	Members:	159	SP	
3370	North Congregational Church	Assn: 384	Av. Att:	56	31	
1	896 Main Street	Org: 1849	Ch. Sch:	41		
5380	WORCESTER 01605-1814	508 852-3429	Members:	96	SP Haringa, Karen L. M.	(1978)
	Adams Square Cong. Church	Assn: 360	Av. Att:	38	CE Saunders, Marsha	(1993)
5390	26 Burncoat Street WORCESTER 01609-3004	Org: 1898 508 752-0986	Ch. Sch: Members:	12	CD Chabining Com	(1004)
3390	WORCESTER 01609-3004 Armenian Church of the Martyrs	Assn: 360	Av. Att:	66 40	SP Shahinian, Gary	(1994)
1	20 Ormond Street	Org: 1892	Ch. Sch:	25		
5400	WORCESTER 01603-2012	508 752-8387	Members:	88	SP Maybeck, Cynthia Anne	(1990)
	Bethany Christian United Parish	Assn: 360	Av. Att:	85		
5440	1189 Main Street	Org: 1891	Ch. Sch:	40	an n a	(1000)
5440	WORCESTER 01602-1394 The First Congregational Church	508 752-4635 Assn: 360	Members: Av. Att:	153 50	SP Pearsall, Jane C.	(1988)
	1070 Pleasant Street	Org: 1716	Ch. Sch:	12		
5450	WORCESTER 01603-1929	508 752-7489	Members:	254	SP Fenby, Robert F.	(1964)
	Hadwen Park Cong. Church	Assn: 360	Av. Att:	103		
	6 Clover Street	Org: 1916	Ch. Sch:	78		
5460		508 854-8266 Assn: 360	Members:	49	SP Enriquez-Diaz, Luis	(1994)
	Iglesia Hispana Unida De Cristo	Assn: 360 Org: 1988	Av. Att: Ch. Sch:	70 50	CE Melandez, Margarita	(1994)
	6 Institute Road	1,00	J Jul.	50		
5470	WORCESTER 01604-1111	508 756-5857	Members:	74	SP Whitney, Linda	(1996)
	Lake View Cong. Church UCC	Assn: 360	Av. Att:	45		· ·
5.400	115 Coburn Avenue	Org: 1890	Ch. Sch:	12	OD D. M. M.	(10(5)
5480	WORCESTER 01609-3418 Park Congregational Church	508 752-2468 Assn: 360	Members: Av. Att:	135	SP Perry, Martin W.	(1967)
	80 Russell Street	Org: 1887	Ch. Sch:	55 34		
5490	WORCESTER 01610-1418	508 753-6970	Members:	44	IN Aldrin, Harold L.	(1988)
1	Pilgrim Cong. Church	Assn: 360	Av. Att:	25		
	911 Main Street	Org: 1885	Ch. Sch:	19		
5495	WORCESTER 01609-2794 United Congregational Church		Members:	384	IN Crowe, John R.	(1996)
	6 Institute Road	Assn: 360 Org: 1982	Av. Att: Ch. Sch:	165 80	IN Hanley, Timothy E. CE Montgomery, Keri-lyn	(1996) (1991)
5510	WORTHINGTON 01098-9518		Members:	157	SP Smail, Douglas	(1995)
15.5	First Congregational Church	Assn: 380	Av. Att:	45	or oman, Douglas	(1773)
	Huntington Rd., P.O. Box 536	Org: 1771	Ch. Sch:	20		
5520	WRENTHAM 02093	508 384-3110	Members:	432	SP Brink, Carol A.	(1986)
	Original Congregational Church	Assn: 360	Av. Att:	155	AP DuBreuil, Dorothy	(1995)
	Dedham & East Sts., Box 657	Org: 1692	Ch. Sch:	175	CE Moberg, Anne P.	(1996)

	CHURCH	GENERAL INFO	MEMBERSHIP	PASTORS	CALLED
5530	WEST YARMOUTH 02673-0606 West Yarmouth Cong. Church Main Street, P.O. Box 606	508 775-0891 Assn: 352 Org: 1840	Members: 350 Av. Att: 142 Ch. Sch: 60		(1981)
	Schedule 1				
740	ROSLINDALE, BOSTON 02131 Roxbury Highland Cong. Church P.O. Box 92	617 323-6220 Assn: 384 Org: 1869	Members: 345 Av. Att: 64 Ch. Sch: 14		(1995)
1530	EDGARTOWN 02539-0846 Federated Church of Edgartown	508 627-4421 Assn: 352	Members: 235 Av. Att: 150	SP Schule, John D., Jr. MM Hewlett, David E.	(1979) (1983)
2800	South Summer St., P.O. Box 846 MARSHFIELD HILLS 02051-0001 North Community Church	Org: 1642 617 837-3784 Assn: 392	Members: 296	CE Valenti, Pat SP Washburn, Stephen YM Aaberg, Douglas	(1994) (1996) (1995)
3150	Old Main Street, P.O. Box 2 Org: MT. WASHINGTON 01258 Church of Christ in Mt. Washington	1835 Assn: 356	Ch. Sch: 102 Members: 51 Av. Att: 30 Ch. Sch:	SP	
3680	East Street PEPPERELL 01463-0320 Community Church 1 Townsend Street	Org: 1874 508 433-2055 Assn: 360 Org: 1919	Members: 199 Av. Att: 100 Ch. Sch: 140	CE Nelson, Shirley	(1995) (1995) (1995)
3840	P.O. Box 320 QUINCY 02169-3012 Houghs Neck Cong. Church 310 Manet Avenue	617 479-8778 Assn: 392 Org: 1928	Members: 222 Av. Att: 120 Ch. Sch: 80	CP Corea, M. Alicia	(1986) (1949)
4200	SHIRLEY 01464-0457 United Church of Shirley Lancaster & Harvard Roads Jct.	_	Members: 220 Av. Att: 65 Ch. Sch: 33	SP McQueen, Dale B.	(1980)
4610	Box 457 TAUNTON 02780-2154 West Congregational Church 415 Winthrop St. (Route 44)	508 824-3461 Assn: 388 Org: 1792	Members: 150 Av. Att: 7' Ch. Sch: 70	CE Stafford, Kenneth	(1994) (1990)
5180	BRAINTREE 02184-4396 Union Congregational Church of Weymouth and Braintree		Members: 36 Av. Att: 17: Ch. Sch: 150	SP Alger, Earl E. IA Fountain, Mark	(1990) (1994)
5260	74 Commercial Street WILLIAMSTOWN 01267 Second Cong. Church Hancock Road, Route 43	413 458-3467 Assn: 356 Org: 1836	Members: 114 Av. Att: 44 Ch. Sch: 34		(1993)
5350	WOBURN 01801-5029 First Cong. Church in Woburn 322 Main Street		Members: 7: Av. Att: 40 Ch. Sch: 20	SP White, Bruce	(1996)
	Schedule II				
150		508 475-0700 Assn: 348 Org: 1846	Members: 456 Av. Att: 33 Ch. Sch: 14	AP Guerin, Bonnie AP Boynton, Timothy S.	(1977) (1993) (1992)
2770	First Congregational Church	508 748-1053 Assn: 388	Members: 23 Av. Att: 12:	CE Washburn, Phyllis	(1986) (1986) (1990)
3630	Main Street, P.O. Box 326 PEABODY 01960-5251 Second Congregational Church 12 Maple Street	Org: 1703 508 531-0477 Assn: 368 Org: 1874	Ch. Sch: 52 Members: 156 Av. Att: Ch. Sch:		(1986)
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Statistics

TABLE OF SUMMARIES

For record of years prior to 1971, see previous volumes.

Year	Churches	Ministers	Church Members	Sunday School Members	Benevolence Contributions
1996	435	829	104,030	28,935	\$ 3,211.483
1995	435	842	105,927	28,406	3,270,611
1994	439	836	108,077	29,444	3,313,750
1993	444	851	110,219	29,757	3,297,900
1992	453	872	113,204	30,393	3,251,818
1991	457	905	113,982	30,026	3,435,472
1990	455	958	116,878	28,604	3,516,980
1989	457	969	119,329	27,584	3,076,232
1988	456	941	121,399	26,838	2,960,037
1987	457	992	122,936	27,229	2,967,152
1986	457	966	123,340	27,025	2,537,333
1985	462	807	126,524	29,823	2,612,810
1984	467	562	128,336	35,814	2,492,719
1983	470	463	130,953	36,598	2,372,342
1982	476	431	132,952	38,042	2,159,731
1981	479	423	134,320	37,681	2,036,506
1980	482	424	136,768	37,084	1,977,335
1979	482	425	138,499	42,114	1,862,060
1978	485	435	141,806	45,284	1,865,526
1977	488	444	144,004	48,598	1,612,031
1976	489	449	147,612	47,431	1,661,302
1975	496	441	152,367	52,586	1,351,075
1974	500	443	156,839	54,749	1,336,765
1973	504	453	164,350	59,142	1,564,460
1972	510	489	169,867	65,302	1,759,246
1971	517	467	176,743	74,052	2,548,019

In the above table, "Benevolence Contributions" cover the 12 months preceding January 1 of the year mentioned in a given time. Churches, members, and Sunday Schools are listed as of January 1 of the year mentioned.

Statistics

I. PEOPLE

ASSOCIATIONS	CHURCHES	TOTAL MEMBERS	CHURCH SCHOOL ENROLL.
Andover	19	4,594	1,556
Barnstable	19	5,785	2,122
Berkshire	25	3,645	672
Central	103	22,851	6,919
Essex	41	9,878	3,204
Franklin	25	2,876	627
Hampden	31	10,311	2,077
Hampshire	25	4,508	987
MBA	90	24,403	6,064
Old Colony	24	5,448	1,458
Pilgrim	33	9,731	3,249
TOTALS	435	104,030	28,935

II. FINANCES*

OUR CHURCH'S WIDER MISSION

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ASSOCIATIONS	Basic Support	Special Support	Total for OCWM	Other Gifts	Grand Total
Andover	\$ 62,650	32,515	95,165	129,392	224,557
Barnstable	119,824	185,424	305,248	139,585	444,833
Berkshire	68,961	30,362	99,323	65,751	165,074
Central	395,078	270,090	665,168	487,382	1,152,550
Essex	151,012	99,087	250,099	270,237	520,336
Franklin	36,415	26,155	62,570	19,900	82,470
Hampden	147,374	83,527	230,901	178,554	409,455
Hampshire	79,326	47,856	127,182	66,327	193,509
MBA	696,521	426,785	1,123,306	551,053	1,674,359
Old Colony	58,915	46,651	105,566	68,345	173,911
Pilgrim	195,000	116,458	311,458	270,294	581,752
TOTALS	\$2,011,076	\$1,364,910	\$3,375,986	\$2,246,820	\$5,622,806

LOCAL EXPENSES

ASSOCIATIONS	Current Local Expenses	Capital Payments	Total
Andover	\$ 2,116,576	153,237	2,269,813
Barnstable	2,562,632	132,168	2,694,800
Berkshire	1,687,547	64,015	1,751,562
Central	10,117,330	875,841	10,993,171
Essex	5,280,233	363,614	5,643,847
Franklin	1,093,320	22,755	1,116,075
Hampden	3,954,931	197,324	4,152,255
Hampshire	1,710,031	103,225	1,813,256
MBA	13,597,345	744,480	14,341,825
Old Colony	1,894,864	594,199	2,489,063
Pilgrim	3,950,180	1,245,404	5,195,584
TOTALS	\$ 47,964,989	\$ 4,496,262	52,461,251

^{*} Please note that the figures may vary from those of previous reports, as they are from church reports received to June 25, 1996 rather than from the MACUCC Accounting Dept.

CENTRAL ASSOCIATION

Associate Conference Minister -

The Rev. Mr. Richard O. Sparrow 485 Grove Street, Worcester 01605, 508-853-3446

Moderator: The Rev. Ms. Patricia Glore, 156 Floral St., Shrewsbury 01545 - 508-842-4881 or 508-845-7286 bs.

Vice-Moderator: Mr. Kenneth Steeper, 211 Bullard St., Holden 01520 - 508-829-3960 Treasurer: Mr. Edwin Giles, Jr., 15 Dalton Road, Shrewsbury 01545, 508-845-1730 Registrar: The Rev. Dr. Duane Brown, 8 South Street, Grafton 01519 - 508-839-4513 bs. Secretary: Mrs. Edith Malynowski, 485 Grove Street, Worcester 01605, 508-853-3446

Acton, Acton Cong. Church Acton, South Acton Cong. Church Ashburnham, Community Church Ashby, Ashby Cong. Church Ashland, Federated Church of Ashland Athol, Athol Cong. Church Auburn, First Cong. Church Auburn, Pakachoag Church Ayer, Federated Church Baldwinville, Memorial Cong. Barre, Barre Cong. Church Berlin, First Parish Church of Berlin Boxborough, United Church of Christ Cong. Boylston, First Cong. Church Brimfield, First Cong. Church Brookfield, Brookfield Cong. Church Charlton, Federated Church of Charlton Clinton, First Cong. Church UCC Clinton, The United Church Dudley, First Cong. Church of Dudley Fitchburg, Faith United Parish Fitchburg, Elm Street Cong. Church Fitchburg, Rollstone Cong. Church Fitchburg, Trinity Cong. Church Framingham, Grace Cong. Church UCC Framingham, The Plymouth Church in Framingham, Edwards Church Franklin, Franklin Federated Church Gardner, First Cong. Church Grafton, The Evangelical Cong. Church Groton, Union Cong. Church West Groton, Christian Union Church Harvard, Evangelical Cong. Church Holden, Chaffin Cong. Church Holden, First Cong. Church UCC Holliston, First Cong. Church UCC Hopedale, Union Evangelical Church Hudson, First Federated Church Leicester, Federated Church Leominster, Cong. Church of Christ Leominster, Pilgrim Cong. Church Littleton, Cong. Church Lunenburg, United Parish Marlborough, First Church in Marlborough Maynard, Union Cong. Church Milford, First Cong. Church Millbury, First Cong. Church Millbury, Raymond Memorial Church UCC Millbury, Millbury Federated Church Millis, Church of Christ UCC Natick, First Cong. Church

Natick, Eliot Church of South Natick

New Braintree, Tri Parish Community Church

Norfolk, Federated Church of Norfolk Northborough, Trinity Church Northbridge, Center Cong. Church UCC Northbridge, Rockdale Cong. Church UCC Oakham, Oakham Cong. Church Oxford, First Cong. Church Paxton, First Cong. Church UCC Pepperell, Community Church Petersham, Orthodox Cong. Church Phillipston, The Cong. Church Princeton, First Cong. Church Royalston, First Cong. Church Royalston, Second Cong. Church UCC Rutland, First Cong. Church Sherborn, Pilgrim Church UCC Shirley, United Church of Shirley Shrewsbury, First Cong. Church Southborough, Pilgrim Cong. Church Southbridge, Elm Street Cong. Church Spencer, First Cong. Church UCC Sterling, First Church of Sterling Fed Stow, Union Church of Sturbridge, Federated Church of Sturbridge and Fiskdale Sutton, First Cong. Church Templeton, First Church of Templeton Townsend, Cong. Church UCC Upton, United Parish of Upton Uxbridge, First Evangelical Cong. Church Ware, United Church of Ware Ware, First Cong. Church Warren, Federated Church Webster, UCC, Federated Westboro, The Evangelical Church West Boylston, First Cong. Church West Brookfield, First Cong. Church Westford, First Parish Church United Westminster, First Cong. Church Whitinsville, Village Cong. Church UCC Winchendon, First Cong. Church Winchendon, United Parish Worcester, Adams Square Cong. Church Worcester, Armenian Church of the Martyrs Worcester, Bethany Christian United Parish Worcester, The First Cong. Church Worcester, Hadwen Park Cong. Church Worcester, Iglesia Hispana Unida de Cristo Worcester, Lake View Cong. Church UCC Worcester, Park Cong. Church Worcester, Pilgrim Cong. Church Worcester, United Congregational Church Wrentham, Original Cong. Church

METROPOLITAN BOSTON ASSOCIATION

Associate Conference Minister -

The Rev. Mr. Charles H. Harper

14 Beacon Street, Boston 02108, 617-742-4450

Moderator: Rev. Christina Braudaway Bauman, 1154 Great Plain Ave., Needham 02192, 617-444-2510 Vice-Moderator: Mr. Lawrence Bowers, 180 Beacon Street, Boston 02116, 617-266-3413 hm; 617-237-9604 bs.

Registrar: The Rev. Dr. Frances Bogle, 14 Beacon Street, Boston 02108

Scribe: The Rev. Ms. Janet Mackey, 61 MacArthur Rd., Natick 01760 - 508-655-5049

Treasurer: The Rev. Mr. William Fleming, First United Church of Everett, 460 Broadway, Everett 02149

Arlington, Park Avenue Cong. Church Arlington, Pleasant Street Cong. Church Bedford, First Church of Christ UCC Belmont, First Armenian Church Belmont, First Cong. Church, Waverly Belmont, Payson Park Church Belmont, Plymouth Cong. Church Boston, Allston Cong. Church UCC Boston, Brighton Evang, Cong. Church Boston, First Church in Charlestown, UCC Boston, Church of the Covenant, Fed. Boston, Church of the United Community Boston, Dorchester, Pilgrim Church Boston, Forest Hills/Covenant Cong. Church Boston, East Boston, Grace Federated Church Boston, Hyde Park, First Cong. Church Boston, Jamaica Plain, Boylston Church Boston, Jamaica Plain, Central Cong. Church Boston, Jamaica Plain, Hispanic Community Boston, Mt. Vernon Cong. Church Boston, Old South Church in Boston Boston, Eliot Cong. Church of Roxbury Boston, Roxbury Highland Cong. Church Boston, St. Mark Cong. Church Boston, West Roxbury, Stratford St. United Boston, Brookline Chinese Christian Brookline, Harvard Church Burlington, United Church of Christ Cong. Cambridge, First Church in Cambridge Cambridge, First Korean Church Cambridge, Iglesia Evangelica "El Arca de Noe" Cambridge, North Prospect Cong. Church Canton, UCC in Canton Chelsea, First Cong. Church UCC Concord, Trinitarian Cong. Church Concord, West Concord Union Church Dedham, Allin Cong. Church

Dover, Dover Church

Everett, First Cong. Church

Lincoln, The First Parish

East Walpole, Union Cong. Church

Everett, Mystic Side Cong. Church

Foxboro, Bethany Cong. Church Lexington, Hancock UCC

Lexington, Pilgrim Cong. Church

Lynnfield, Centre Cong. Church Malden, First Church in Malden Medfield, UCC in Medfield Medford, North St. Union Cong. Church Medford, The Cong. Church Melrose, First Cong. Church UCC Melrose Highlands, The Cong. Church Milton, East Cong. Church Milton, First Cong. Church Needham, Cong. Church of Needham Newton, United Parish of Auburndale Newton, Eliot Church of Newton Newton, Central Cong. Church Newton, Union Church in Waban Newton, Second Church in West Newton Newton Highlands, Highlands Cong. Church North Reading, Union Cong. Church Norwood, First Cong, Church Quincy, Bethany Cong. Church Quincy, First Church of Squantum Quincy, Memorial Cong. Church Quincy, Union Cong. Church Ouincy, Wollaston Cong. Church UCC Quincy Point, Cong. Church Reading, First Cong. Church Somerville, Broadway Winter Hill Somerville, First Cong. Church Stoneham, First Cong. Church Sudbury, Memorial Cong. Church UCC Wakefield, First Parish Cong. Church Walpole, United Church in Walpole Waltham, First Cong. Church Waltham, Lakeview Cong. Church Watertown, Armenian Memorial Church Wellesley, The Wellesley Cong. Church Wellesley Hills, Wellesley Hills Cong. Weston, The Cong. Church Westwood, First Parish of Westwood Westwood, Islington Community Church Winchester, First Cong. Church Winchester, Second Cong. Church Winthrop, Union Cong. Church UCC Woburn, First Cong. Church in Woburn Woburn, Montvale Cong. Church Woburn, North Cong. Church

NORTHEAST AREA

Associate Conference Minister -

The Rev. Mr. Erwin R. Bode 12 Phoenix Row, Haverhill 01832, 508-373-6748

ANDOVER ASSOCIATION

Moderator: Rev. R. Kenneth Evitts, 801 Boston Road, Billerica 01821, 508-663-8594 hm., 508-663-3750 bs.

Vice-Moderator: Mr. Ed Reinecker, 203 Salem Road, Billerica 01821, 508-667-5336

Treasurer: Mr. Gary Melville, 96 Edgewood Ave., Methuen 01844, 508-683-3699 hm, 617-748-8064 bs. Registrar: Rev. Larry Zimmerman, Christ Church United, P.O. Box 100, Dracut 01826, 508-453-9317 hm.,

508-459-2022 bs.

Scribe: Rev. Thomas Dean, P.O. Box 206, Wilmington 01887, 508-658-0473 hm., 508-658-2264 bs.

Andover, Ballardvale United Church Andover, Free Christian Church Andover, South Church in Andover UCC Andover, West Parish Church, UCC Billerica, First Cong. Church UCC

Billerica, Community Cong. Church of Pinehurst,

UCC

Chelmsford, Central Cong. Church, UCC

Dracut, Christ Church United

Dunstable, Evangelical Congregational Church, UCC

Lawrence, Hope Cong. Church UCC Lawrence, South Cong. Church Lawrence, United Riverside Cong. Church Lowell, Christ Church United in Lowell

Lowell, Pawtucket Cong. Church Methuen, First Church, Cong., UCC Methuen, Forest Street Union Church

North Andover, Trinitarian Cong. Church (UCC)

Tewksbury, Cong. Church

Wilmington, Cong. Church in Wilmington (UCC)

ESSEX ASSOCIATION

Moderator: Mr. William Nelson, 29 Water St., P.O. Box 824, Ipswich 01938, 508-356-1950

Vice-Moderator: The Rev. Mr. John Hughes, First Parish Church, P.O. Box 187, Manchester 01944 - 508-526-7661

Treasurer: Mr. Willard Dame, 21 Moses Hill Road, Manchester-by-the-Sea 01944, 508-526-4907

Registrar:

Scribe: Ms. Marianne Cannon, 13 Foster Street, Wenham 01984 - 508-468-7087

Amesbury, Main Street Cong. Church Beverly, Dane Street Cong. Church UCC Beverly, First Federated Church In the Cove Beverly, Immanuel Cong. Church UCC Beverly, Second Cong. Church UCC Bradford, First Church of Christ Danvers, First Church of, Cong. UCC Danvers, Maple Street Cong. Church UCC Essex, First Cong. Church UCC Georgetown, Byfield Parish Church, Inc. Georgetown, First Cong. Church (member UCC) Gloucester, Trinity Cong., U.C.C. Gloucester, West Gloucester Trin. Cong. UCC Groveland, Groveland Cong. Church UCC Hamilton, First Cong. Church Haverhill, First Cong. Church UCC Haverhill, Riverside Memorial Church UCC Ipswich, First Church in Ipswich Lynn, Bethany United Church of Christ Lynn, Central Congregational Church

Amesbury, Union Cong. Church UCC

Lynnfield, Lynnfield Community Church UCC Magnolia, Union Congregational (UCC) Manchester, By The Sea, First Par. Ch. Cong. UCC Marblehead, First Church of Christ Merrimac, Pilgrim Cong. Church UCC Middleton, Cong. Church (UCC) Nahant, Village Church Newbury, First Parish Church UCC Newburyport, Belleville Cong. Church UCC Newburyport, Central Cong. Church UCC Peabody, Second Cong. Church Rockport, The First Cong. UCC Rowley, First Cong. Church UCC Salem, Crombie Street UCC Salem, Tabernacle Church Cong. UCC Saugus, First Cong. Church UCC Swampscott, First Church in Swampscott, Cong Topsfield, Cong. Church of Wenham, First Church in Wenham, Cong. UCC West Boxford, Second Cong. Church of Boxford, UCC

SOUTHEAST AREA

Interim Associate Conference Minister - The Rev. Mr. Ronald McLean 8 Town Square, Plymouth 02360, 508-746-8330

BARNSTABLE ASSOCIATION

Moderator: The Rev. Mr. John Erickson, 10 Driftwood Lane, Harwich 02645, 508-432-1565 Vice Moderator: Ms. Nancy Lawrence, 21 Greenville Drive, Forestdale 02644, 508-477-2284 Treasurer: Ms. Jeanne Clifford, 267 Gifford Street, Falmouth 02540, 508-540-0913 Scribe: Ms. Diane Ranney, 4 Whitman Drive, Sandwich, MA 02563 - 508-888-7257

Centerville, South Cong. Church Chatham, First Cong. Church UCC Cotuit, Federated Church Dennis, Cong. Church of South Dennis Dennis, Dennis Union Church Dennis, West Dennis Community Church East Falmouth, Waquoit Cong. Church Edgartown, Federated Church of Edgartown Falmouth, North Falmouth Cong. Church Falmouth, First Cong. Church

Harwich, First Cong. Church UCC Harwich Port, Pilgrim Cong. Church Orleans, The Federated Church Sandwich, First Church of Christ Truro, First Cong. Parish Wellfleet, First Cong. Church West Barnstable, West Parish Cong. Church West Tisbury, First Cong. Church UCC Yarmouth, West Yarmouth Cong. Church

OLD COLONY ASSOCIATION

Moderator: Mr. George Taber, 136 Marion Road, Wareham 02571, 508-295-3602

Vice-Moderator: The Rev. Mr. Charles Hume, 15 West Street, Mansfield 02048, 508-339-7252

Treasurer: Mr. James Douglas, P.O. Box 281, Somerset 02726, 508-672-6871

Scribe: The Rev. James Tilbe, 785 South Main St., Raynham 02767, 508-822-6177 bs.

Assonet, The United Church of Assonet Attleboro Falls, Central Cong. Church Attleboro, Second Cong. Church Berkley, Cong. Church Dartmouth, Smith Mills Christian Cong. UCC Dartmouth, South, Cong. Church UCC East Rochester, Cong. Church, West Wareham Fairhaven, First Cong. Church Fall River, United Parish of Fall River Lakeville, UCC Mansfield, Orthodox Congregational Church Marion, First Congregational Church Mattapoisett, Cong. Church

Middleboro, North Cong. Church New Bedford, Pilgrim UCC, Inc. North Attleboro, First Cong. Church Norton, Trinitarian Cong. Church UCC Raynham, First Cong. Church UCC Rehoboth, Cong. Church Rochester, North Cong. Church UCC Somerset, Cong. Christian Church Swansea, First Christian Cong. Church Taunton, Union Congregational Church Taunton, West Congregational Church Wareham, First Congregational Church Westport, United Cong. Church

PILGRIM ASSOCIATION

Moderator: Ms. Katrina Clinton, 96 Danforth St. #46, Taunton 02780, 508-586-3022 Vice Moderator: Ms. Rosemary MacKay, 49 Central Ave., Plymouth 02360, 508-759-0487 Treasurer: Mr. William Kenney, 29 Stearns Road, Scituate 02066, 617-454-7278

Scribe: The Rev. Mr. Alan Copithorne, 35 Williamsburg Ave., Scituate 02066, 617-545-5300 bs.

Abington, UCC in Abington Bridgewater, Central Square Cong. Church Bridgewater, Scotland Cong. Church Brockton, Christ Cong. UCC Brockton, Lincoln Cong. Church Carver, First Cong. Church in Carver Cohasset, Beechwood Cong. Church Cohasset, Second Cong. Church Duxbury, Pilgrim Church UCC East Bridgewater, Union Cong. Church Halifax, UCC of Halifax, Cong. Hanover, First Cong. UCC Hingham, Cong. Church UCC Manomet, Second Church of Plymouth Marshfield, First Cong, Church UCC Marshfield Hills, North Comm, Church Second Norwell, UCC Cong. Church

Pembroke, First Church in Pembroke Plymouth, Church of the Pilgrimage Plympton, First Cong. Church UCC Ouincy, Houghs Neck Cong. Church Randolph, First Cong. Church Rockland, First Cong. Church UCC Scituate, First Trinitarian Cong. Church Sharon, First Cong. Church Stoughton, First Cong. Church UCC West Bridgewater, The First Church Weymouth Heights, First Church Weymouth, The Cong. Church Weymouth, Old South Union Cong. Church Weymouth, Pilgrim Cong. Church Weymouth-Braintree, Union Cong. Church Whitman, First Congregational Church UCC

WESTERN AREA

Association Conference Minister

The Rev. Ms. Donna Schaper 51 Center Street. P.O. Box 443, Ludlow 01056 413-589-7034

BERKSHIRE ASSOCIATION

Moderator: The Rev. Dr. Allison Stokes, W. Stockbridge Cong. Church, P.O. Box 293, W. Stockbridge 01266, 413-232-4256, bs. 413-274-1340

Vice-Moderator: The Rev. Ms. Lois Rose, P.O. Box 828, Stockbridge 01262, 413-528-6617 Treasurer: Ms. Phyllis Wiles, 40 Mason Street, Williamstown 01267, 413-458-4201 Registrar: The Rev. Ms. Frances Ruthven, P.O. Box 1005, Stockbridge 01262, 413-298-4683 Secretary: Ms. Pam Foster-Daub, West Chester Road, W. Stockbridge 01266, 413-232-4480

Canaan, NY, Canaan Cong. Church
Chester, UCC Second Cong.
Dalton, First Cong. Church UCC
Great Barrington, First Cong. Church, UCC
Hinsdale, First Cong. Church Church
Housatonic, Housatonic Cong. Church
Lee, First Cong. Church
Lenox, UCC (The Church on the Hill)
Middlefield, Cong. Church
Monterey, Monterey UCC
Mt. Washington, Church of Christ in
North Adams, First Cong. Church
Otis, First Cong. Church at

Peru, First Cong. Church
Pittsfield, First Church of Christ
Pittsfield, Immanuel Community Church
Pittsfield, Pilgrim Memorial Church
Pittsfield, Second Cong. Church UCC
Pittsfield, South Cong. Church UCC
Stockbridge, First Cong. Church UCC
Stockbridge, First Cong. Church UCC
Stockbridge, Cong. of Interlaken
West Stockbridge, Cong. Church
Williamstown, First Cong. Church
UCC
Williamstown, Second Cong. Church

FRANKLIN ASSOCIATION

Moderator: Ms. Mona Chambers, 7 North Lane, Northfield 01360, 413-498-2889

Vice-Moderator: The Rev. Ms. Lois Buchiane, Creamery Hill Rd., RR2, Orange 01364, 508-575-0342 bs,

508-575-0743

Treasurer: Ms. Virginia Allis, 346 Haydenville Rd., Box 2, Whately 01903, 413-665-4584 Scribe: Ms. Joan Vander Vliet, 23 Dunnell Rd. Greenfield 01301, 413-774-2697

Ashfield, First Cong. Church
Bernardston, United Church of Bernardston
Buckland, First Cong. Church
Charlemont, First Federated Church
Conway, United Cong. Church
Deerfield, First Church of Deerfield
Deerfield, South Deerfield Cong. Church
Erving, Evangelical Cong. Church
Gill, First Cong. Church
Greenfield, First Cong. Church
Greenfield, Robbins Memorial Cong. Church
Greenfield, Second Cong. Church UCC
Hawley, Second Cong. Church, West Hawley

Montague, First Cong. Church, Trinitarian Montague, First Cong. Ch. of Turners Falls New Salem, Central Cong. Church Northfield, Trinitarian Cong. Church Orange, Central Cong. Church Orange, Community Church of Shelburne, First Cong. Church Shelburne Falls, Trinity Church Sunderland, First Cong. Church Warwick, Trinitarian Cong. Church Wendell, Wendell Community Church Whately, First Church

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Springfield, Faith United Church
Springfield, Foster Memorial Church
Springfield, First Church of Christ Cong.
Springfield, New Covenant House UCC
Springfield, St. John's Cong. Church
Springfield, South Cong. Church
Springfield, Union Church of Springfield
Westfield, First Cong. Church
Westfield, UCC, Second Cong. Church
West Springfield, First Cong. Church
West Springfield, Mittineague Cong. Church
Wilbraham, Grace Union Church
Wilbraham, Wilbraham United Church

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Amherst, North Cong. Church
Amherst, South Cong. Church
Belchertown, Cong. Church UCC
Chester, First Congregational of
Chesterfield, First Cong. Church UCC
Cummington, Village Cong. Church
Easthampton, Easthampton Cong. Church
Granby, Church of Christ Cong.
Hadley, First Cong. Church
Hadley, North Hadley Cong.
Hatfield, First Cong. Church
Haydenville, Cong. Church

Huntington, First Cong. Church Leverett, The Congregational Church Northampton, Edwards Church Northampton, First Church of Christ Pelham, United Church of Pelham Plainfield, Plainfield Cong. Southampton, First Cong. Church South Hadley, First Cong. Church West Cummington, Cong. Church Westhampton, The Cong. Church Williamsburg, First Cong. Church Worthington, First Cong. Church

ALPHABETICAL LIST

This is a listing of United Church of Christ and Congregational Ministers, both active and without charge, who have standing in an Association of the Massachusetts Conference, UCC. Included also are individuals without standing who are serving as ministers in MACUCC churches.

SPECIAL NOTE: If your name is printed incorrectly in the following list, if your address is incorrect, or if your name has been omitted, the appropriate addition or correction should be reported immediately to the Registrar, Conference Office, One Badger Road, P.O. Box 2246, Framingham, MA 01703-2246.

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Williams, Alfred E., Jr., 637 Pinrail Lane, Foster City, CA 94404

Williams, David Chapman, 78 Century Way, Dunstable, MA 01827-1201

Williams, George H., 58 Pinehurst Road, Belmont, MA 02178-1504

Williams, John H., 188 Long View Drive, Centerville, MA 02632-1919

Williams, Melvin, 1 Tob Road, Westhampton, MA 01027

Willis, James M., Congregational Church, UCC, P.O. Box 487, Townsend, MA 01469-0487

Willis, Terence R., Payson Park Church, 365 Belmont Street, Belmont, MA 02178-3438

Wilson, Frederick R., 4 Montague Road, Box 148, Leverett, MA 01054

Wimer, William E., 3 Seal Harbor Road #136, Winthrop, MA 02152-1086

Winders, Phillip, Main St. Congregational Church, 145 Main Street, Amesbury, MA 01913-2826

Wood, Alan, Faith United Parish, 820 Main Street, Fitchburg, MA 01420-3153

Wood, Gordon M., P.O. Box 631, Owosso, MI 48867

Wood, Robert L., 23 Nebo Street, Medfield, MA 02052

Woodward, Richard H., 98 Brook Street, P.O. Box 190, Dunstable, MA 01827-0190

Worcester, Sara G., South Congregational Church, 1067 South East Street, Amherst, MA 01002-3025

Worthley, Harold F., P.O. Box 536, Norton, MA 02766-0536

Wratchford, Eugene, Mittineague Cong. Church, 1840 Westfield St., West Springfield, MA 01089-2082

Wright, Calvin T., 85 Manchester Street, A-86, Concord, NH 03301 Wright, Robert J., Jr., Second Congregational Church, 35 Conant Street, Beverly, MA 01915-1785

Wright-Gray, Jonathan W., First Ch. UCC, 6 Meetinghouse Hill Rd., Box 40, Sterling, MA 01564-0040

Wright-Gray, Nancy E., Box 582, Sterling, MA 01564-0582

Yamashita, Tadanori, 2 Amherst Road, South Hadley, MA 01075-1202

Yeo, Elinor, 144 Hancock Street, Auburndale, MA 02166-2297

Yeo, Richard, 144 Hancock Street, Auburndale, MA 02166-2297

Yust, Karen-Marie, 9 Damon Park #2, Arlington, MA 02174-5221

Zeckhausen, Paul W., Jr., Wilbraham United Church, 500 Main Street, Wilbraham, MA 01095-1658

Ziegenhals, Timothy, 8 Vine Street, Unit 1, Beverly Farms, MA 01915-2246

Zimmerman, Larry A., Christ Church, 10 Arlington Street, Dracut, MA 01826-3937

Zuern, Elden D., 77 Maplewood Circle, Brockton, MA 02402-1934

Additional Information

OTHER USEFUL UCC ADDRESSES AND TELEPHONE NUMBERS

United Church Resources

toll free - 800-325-7061

FAX - 314-621-2779

The following may be contacted at UCC Headquarters 700 Prospect Avenue Cleveland, OH 44115-1100

Old Voluna,	011 11113 111	30	
United Church of Christ Executive Off	ïces	216-736-2121	
Coordinating Center for Women		216-736-2150	
Office for Church in Society		216-736-2174	
Office for Church Life and Leadership		216-736-2130	
Office of Communication		216-736-2222	
Commission for Racial Justice		216-736-2171	
Stewardship Council		216-736-2190	
United Church Board for World Ministries		216-736-3200	
United Church Board for Homeland Ministries		216-736-3800	
Yearbook Office		216-736-2113	
Pension Boards		212 070 0777	
		212-870-2777	
475 Riverside Drive		800-642-6543	
New York, NY 10115			
Massachusetts Congregational Fund		800-514-1111	
Church World Service Disaster Hot Line		800-456-1310	
UCC Insurance	Information)	800-437-8830	
11921 Rockville Pike, Suite 500	(Claims)	800-832-7839	
Rockville, MD 20852			
TN C11			
The following may be contacted at 14 Beacon Street			

The following may be contacted at 14 Beacon Street Boston, MA 02108

City Mission Society of Boston	617-742-6830
Congregational Library	617-523-0470
Massachusetts Council of Churches	617-523-2771

Worcester Area Missionary Society	508-832-3937
128 Central Street	

Auburn, MA 01501

Andover Newton Theological School	617-964-1100
210 Herrick Road	FAX# 617-965-9756
Newton Centre, MA 02159	

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Lois Alexander, Fund Administrator The Massachusetts Congregational Fund One Badger Road, P.O. Box 2246 Framingham, MA 01703-2246 Telephone: 1-800-514-1111

508-872-6453

FAX 508-875-5485

THE BOARD OF MINISTERIAL AID

Applications for aid may be sent to the President of the Board, The Rev. Emil C. Beck, One Badger Road, P.O. Box 2246, Framingham, MA 01703-2246. Contact by phone through Judith Anderson (508) 875-5233.

Should anyone desire to leave a legacy in aid of the benevolent work of this board, the following form of bequest will be sufficient: "I give and devise to the Board of Ministerial Aid, incorporated under the laws of Massachusetts, for the charitable uses and purposes of said corporation"

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One Badger Road P.O. Box 2246

Framingham, MA 01703-2246

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